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Porterville, CA

Licensed Vocational Nursing Instructor (Kern River Valley) - Temporary

Below you will find the details for the position including any supplementary documentation and questions you should review before applying to the opening. To apply to the position, please click the **Apply to this Job** link/button.

If you would like to bookmark this position for later review, click on the **Bookmark** link. To email this position to a friend, click on the **Email to a Friend** link. If you would like to print a copy of this position for your records, click on the **Print Preview** link.

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Position Information

Position Information

Job Title:	Licensed Vocational Nursing Instructor (Kern River Valley) - Temporary
Position Number:	
Posting Date	10/07/2013
Closing Date	
Open Until Filled	Yes
Position Type:	Temporary Academic
Rate:	
Work Week	
Minimum Salary:	\$23,899.40 fiscal year 13-14
Maximum Salary:	\$38,548.76 fiscal year 13-14
College/Site	Cerro Coso College
Location	CC-Kern River Valley, Lake Isabella

Basic Function Full-time/Temporary non-tenure-track position that is beginning well into the fiscal year. This position is for the Spring, Summer and Fall semesters of the 2013/2014 and 2014/2015 academic year. The position of Vocational Nursing Instructor at Cerro Coso Community College encompasses a full range of Health Career courses. Instructor is responsible for a full professional service week, which will involve traveling to various instructional sites. The position may involve teaching in a distance education environment (online and ITV), and/or evening and weekend classes as part of the assignment.

Benefits: The Kern Community College District provides a maximum contribution to an excellent health and welfare benefits plan. The District also provides life insurance plans for the employee, as well as an

8.25% contribution to the State Teacher's Retirement plan. Additional types of insurance may be purchased with pre-tax dollars through an IRS 125 flexible benefit program.

Duties and Responsibilities:

Knowledge and Abilities

- May include administrative duties related to health careers.
- Teach a variety of Health Career courses including LVN, Nursing Assistant, Clinical, and Allied Health.
- Coordinate skills laboratory functions.
- Work collaboratively with the Director to fulfill the goals of the program.
- Assume responsibility for the instruction and supervision of students in a clinical setting.
- Provide instructional and/or non-instructional services as specified by contract or assignment.
- Demonstrate versatility in instructional methodology and technology and the ability to serve a diverse student population.
- Maintain a course outline and provide current course orientation materials for each assigned course.
- Keep accurate records of student enrollment, attendance, and scholastic progress.
- Participate in the development of curriculum, including distance learning and online curriculum.
- Post and maintain scheduled office hours.
- Attend meetings or activities pertinent to faculty responsibilities or assignments.
- Participate in recruiting and articulation activities with local schools, other community colleges and four-year colleges.
- Use media aids, the library, and other resources as appropriate.
- Maintain currency in subject matter domain and developments in the field.
- Communicate with students and staff in a professional manner.
- Be familiar with and observe appropriate Board policies and contractual agreements.
- Travel to distant campus sites for functions and meetings.

Minimum Qualifications:

Qualified candidates must meet the following criteria established by the Board of Registered Nursing:

Education and Experience

- Completed or currently attending a course offered by an accredited school in teaching techniques; **AND**
- Hold a current California active license as a Registered Nurse or Psychiatric Technician; **AND**
- Hold a Bachelor's degree from an accredited school; or a valid teaching credential; or have completed a minimum of one (1) year full-time teaching experience in a state accredited or approved registered nursing or vocational or practical nursing, or psychiatric technician school within the last five year; **OR** met community college or state university teaching requirements in California; **AND**
- Have a minimum of two (2) years experience as a registered nurse or psychiatric technician; **AND**
- Pass a pre-employment drug test and pre-employment physical, **AND**
- Proof of TB clearance and Titre Vaccinations **AND**
- Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.

Equivalency:

An applicant may qualify for this position by equivalency. The requirements include an associate of arts/science degree and six (6) years of experience in your professional area. Candidates who feel they possess such equivalent qualifications must request and submit an [APPLICATION FOR EQUIVALENCE](#) form. Supporting documents must be included with the completed form.

Desirable Qualifications:

- An advanced degree in nursing or a related field.
- Recent teaching experience in nursing or a related field.
- Ability to communicate effectively and work cooperatively in a team environment.

- Experience and competency working with and integrating computers, multi-media and computerized software as part of the teaching/learning experience.
- An understanding of the advantages and challenges of developing a nursing program in a small, rural community college.
- Ability, interest, and willingness to develop and maintain working relationships with local high schools to facilitate recruiting and articulation of the nursing program.
- Ability to deliver instruction using strategies designed for diverse learning styles.
- Ability to design learning objectives and assess learning outcomes.
- Willingness to work with students having a wide range of skills, motivation, and academic or vocational goals, as well as cultural, socioeconomic, and ethnic backgrounds.

Note: Degrees and credits must be from accredited institutions (Title V Section 53406). Any degree from a country other than the United States, including Canada and Great Britain, must be evaluated by an evaluation service.

Note: The screening of candidates will be conducted by a screening committee. The screening committee reserves the right to limit the number of interviews granted. Meeting the minimum qualifications for a position does not assure the applicant of an interview.

Salary Grade

**Requested
Start Date:**

Complete application packets will be accepted until the position is filled. The College reserves the right to extend time limits or reinstate the recruitment/selection process at any point.

Completed application packet must include:

Special Instructions to Applicants

- Completed Online Application for Employment form
- Current resume
- Letter of interest (Cover Letter)
- Statement of personal philosophy of teaching
- Copies of legible transcripts
- Copy of sample syllabi
- List of six (6) professional references – Listed on application form

Applicants who require reasonable accommodation to participate in the selection process should contact Human Resources to make the necessary arrangements.

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * How did you learn about the position?
 - Newspaper
 - Internet
 - Employee
 - Walk-in
 - Chronicle for Higher Education
 - Employment Agency
 - KCCD Employee
 - Other

Optional & Required Documents

Required Documents

1. Resume/CV
2. Cover Letter
3. Other Document

4. Transcripts
5. Philosophy of Teaching
6. Syllabi

Optional Documents