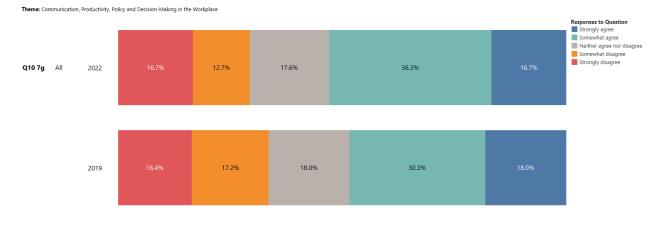
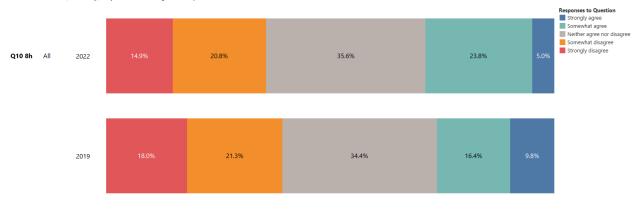
Climate Survey 2022 - Communication & Decision-Making in the Workplace

Survey Question: Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: I feel consulted and listened to regarding decisions in the workplace



Survey Question: Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: Employees at all levels and classifications are sufficiently involved in campus decision-making

Theme: Communication, Productivity, Policy and Decision-Making in the Workplace

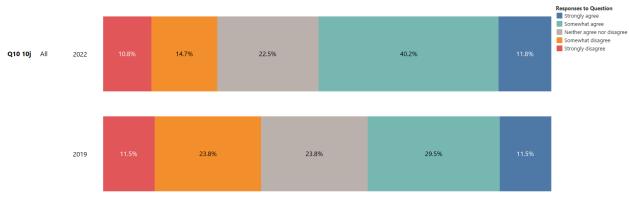


Survey Question: Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: Relevant information affecting KCCD as a whole is effectively communicated throughout the district

Theme: Communication, Productivity, Policy and Decision-Making in the Workplace



Survey Question: Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: Relevant information affecting my work location (college or district office) as a whole is effectively communicated throughout the organization



Survey Question: Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: I have sufficient information to perform my job

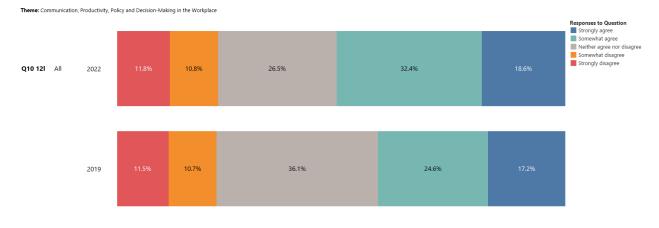
 Q10 11k All
 2022
 3.9%
 4.9%
 15.7%
 49.0%
 26.5%
 Esponse to Quetion

 2019
 5.7%
 20.5%
 41.8%
 31.1%

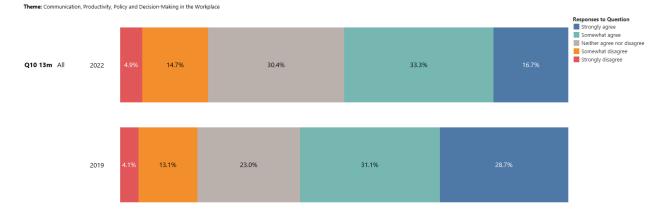
Theme: Communication, Productivity, Policy and Decision-Making in the Workplace

Theme: Communication, Productivity, Policy and Decision-Making in the Workplace

Survey Question: Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: I am satisfied with my opportunities to participate in key institutional decisions, such as those concerned with long-term planning, budgeting, goal setting, and institutional mission



Survey Question: Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: My representatives on governance committees keep me informed of important college/district issues



Survey Question: Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: My representatives on governance committees ask for my input on important college/district issues

Theme: Communication, Productivity, Policy and Decision-Making in the Workplace

