



# OTHER BENEFITS

## Employee Assistance Plan

- *Through Anthem*
- *Free, confidential resources for employee or family member*

## Basic Life Insurance

- *KCCD purchases a base coverage amount of \$50,000 for employee only.*

## Additional Life Insurance

- *American Fidelity offers additional, **optional** life insurance options*
- *Must be purchased in increments of \$10,000 with a minimum of \$10,000 and a maximum of \$500,000.*
- *Any amount applied for beyond the Guarantee Issue of \$50,000 will require you to complete an Evidence of Insurability form. To receive this form please contact Elena or Kelly at Ext. #6243 or #6126, respectively, or the Benefits Office at (661) 336-5145.*
- *Plans also available for spouse and/or children*

# How to reach us

You never know when you may need help. That's why we're giving you two ways to keep our number handy:

## Employee Assistance Program

800-999-7222  
anthemEAP.com  
enter your company name

Free, confidential help  
24 hours a day, 7 days a week.



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## Employee Assistance Program

# Here when you need us



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## Lean on us

Life's not always easy. But when the going gets tough, we're here to help. Your Employee Assistance Program (EAP) is one place you can turn for help from caring, experienced professionals.

Our highly trained staff members can offer information and advice to help you solve a wide range of problems. Everything from relationship and family concerns to anxiety, depression, alcohol and drug abuse, stress, grief, and even financial or legal issues.

### Respect for privacy

Naturally, we understand how important privacy is when it comes to subjects like these. Rest assured that your friends, family members and employer cannot find out about your use of EAP services without your written consent.\*

\*In accordance with federal and state law, and professional ethical standards.

### Always available

Since trouble never takes a holiday, this service is available 24 hours a day, every day of the year. EAP services are provided at no cost to you and everyone who lives in your household. There's no need to sign up. You're automatically enrolled.

After you make the first phone call to us, we can refer you to a licensed counselor in your area who's a member of our network. Your EAP membership entitles you to up to six free visits for each issue you're facing. Then, if you need ongoing assistance, we'll help you connect with a qualified resource near you.

### On the Web

If you're not ready to talk about it, you can still get information through our website. There you'll find helpful resources, including self-assessments, ideas on ways to manage sticky situations in both your personal and professional life, and an interactive search tool to locate child and elder care services in your neighborhood.



You'll also find a 10-minute orientation video that gives more detail about how the EAP works, confidentiality and the wide range of services your EAP has to offer.

Whatever's troubling you, you don't have to face it alone. Call as often as you need us. Dial our toll-free number, **800-999-7222**, or visit **[anthemEAP.com](http://anthemEAP.com)** and enter your company name.

Si necesita ayuda en español para entender este documento, puede solicitarla sin costo adicional, llamando al número de servicio al cliente que aparece en este folleto.

This document is for general informational purposes. Check with your employer for specific information about benefits, limitations and exclusions.



**Sample email referencing EAP**

[Redacted]

**From:** Sean Hancock  
**Sent:** Monday, June 10, 2024 10:02 AM  
**To:** cc\_all  
**Subject:** [Redacted]  
**Attachments:** KCCD EAP Information Flyer.pdf

Dear Cerro Coso Community,

Some of you already know or might have heard very concerning news about our colleague [Redacted]. For those who have not, we are deeply saddened to share [Redacted]. [Redacted] We will share information as more becomes available.

We know how many of you have been close colleagues and friends of [Redacted] and how upsetting this information is. Please remember that you have the Employee Assistance Program (EAP) available to you, which offers support services to our employees, including grief counseling. You can access the program by clicking on the link below or by referring to the attached flyer.

<https://www.anthem.com/employer/employee-benefits-programs/services>  
Click EAP Member Login  
Company: SISC

[Redacted] . Please also reach out to us and/or use the resources available to you if you need support.

With great sadness,  
  
Sean



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