

**KERN COMMUNITY COLLEGE DISTRICT**  
invites applications for the position of:



## Computer Information Systems Instructor

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<b>SALARY:</b>	\$74,314.04 - \$137,777.44 Annually
<b>COLLEGE:</b>	Cerro Coso Community College
<b>DEPARTMENT/DIVISION:</b>	Business & Information Technology (BUS)
<b>OPENING DATE:</b>	12/17/21
<b>CLOSING DATE:</b>	Continuous
<b>BASIC FUNCTION:</b>	

Cerro Coso Community College is seeking a full-time, tenure-track, Computer Information Systems Instructor located at the Indian Wells Valley (IWV) Campus in Ridgecrest, California.

We are seeking dedicated, experienced, and motivated individuals to provide leadership, engagement, and discipline expertise in continuing to move the program forward in innovative ways. As a full time faculty member at Cerro Coso Community College, successful candidates will demonstrate commitment to student success and equity through teaching and learning excellence.

### **About Cerro Coso Community College**

Established in 1973 as a separate college within the Kern Community College District (KCCD), Cerro Coso Community College is one of three colleges in the District which also includes Bakersfield College in Bakersfield and Porterville College in Porterville.

Cerro Coso Community College provides educational services to a population of about 85,000 distributed over a service area of over 18,500 square miles – the largest community college service area in California. Such a large area requires multiple physical sites in order to provide quality learning. Cerro Coso Community College has met this requirement by offering instruction and services to an approximate FTES of 2,850 students at six campus locations and through distance education.

The 320 acre IWV Campus at Ridgecrest, California is located in the upper Mojave Desert, 160 miles northeast of Los Angeles and 120 east of the District Office in Bakersfield, and serves a population of about 28,000. This campus serves about half of the student population of the college and houses most of the college administration. The Eastern Sierra College Center is north of the IWV campus and serves the communities of Inyo and Mono counties. The center operates two campuses, one in Bishop 120 miles north of Ridgecrest, and another in Mammoth Lakes which is an additional forty miles north. Forty-five miles west of the IWV campus, the Kern River Valley campus serves communities near Lake Isabella. The East Kern campus is seventy miles south of the IWV campus and is housed on Edwards Air Force Base. This center provides educational services to military and civilian personnel on the base and to the residents of nearby communities. The college's most recent campus location, Tehachapi, was established in 2014 and received official status with ACCJC in 2016. Finally, the college serves inmates in two correctional facilities within its service area: California City Correctional Facility (CAC) and the California Correctional Institution (CCI) in Tehachapi.

In an effort to respond to the needs of individuals who cannot attend classes at one of the

College's six physical locations, the College established CC Online. This program has been fully reviewed by the regional accrediting agency. It currently provides 46 online degree and certificate programs and over 160 courses distributed over 350 sections each year with complete online support services, including matriculation, textbook purchasing, and library support.

Cerro Coso Community College is committed to improving processes to increase retention, persistence, course success, program completion and transfer while closing equity gaps.

The college has been focusing on improving student achievement and success for many years using models and initiatives such as Basic Skills Transformation, Student Success and Support Program (SSSP), Achieving the Dream, Strong Workforce Program, and California Promise. Guided Pathways offers a framework that integrates the best of these initiatives with a clear directive to improve the student experience through the lens of equity.

The Kern Community College District (KCCD) is committed to providing an educational environment that fosters diversity, equity, and inclusion in all aspects of our organization that benefits the global community.

## **REPRESENTATIVE DUTIES:**

This is a full-time, tenure-track, 175-day position as a community college Computer Information Systems Instructor.

The successful candidate will be expected to provide instruction in a full range of computer information systems, information technology, cyber-security, computer network installation, ethical hacking and related courses depending on institutional need.

Other duties include: participation in student recruitment and articulation maintaining subject matter currency; developing and revising curriculum; using innovative learning technology; assessing learning outcomes; participating collegially in departmental, college and discipline-specific professional activities; and others.

This assignment may include teaching courses in various locations at different times and with different modalities. Cerro Coso Community College offers college courses in the greater Ridgecrest area, rural communities, and local-area high schools using face-to-face, online, and real-time interactive modalities. Faculty may also teach in the college's nationally-recognized incarcerated student education program if they choose to do so.

## **MINIMUM QUALIFICATIONS:**

Bachelor degree and 2 years related professional experience;

**OR**

Associate degree and 6 years related professional experience;

**OR** – The equivalent. Certain combinations of education, experience, and other accomplishments in the field may be judged as equal to the stated minimum qualifications for these positions. Candidates who feel they possess such equivalent qualifications must request

and submit an APPLICATION FOR EQUIVALENCE form. Supporting documents must be included with the completed form.

2020 Minimum Qualifications Handbook Faculty and Administration in California Community Colleges

**AND** – A demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.

**Note:** Degrees and credits must be from accredited institutions (Title V Section 53406). Any degree from a country other than the United States, including Canada and Great Britain, must be evaluated by an evaluation service.

**Note:** The screening of candidates will be conducted by a screening committee. The screening committee reserves the right to limit the number of interviews granted. Meeting the minimum qualifications for a position does not assure the applicant of an interview.

## **KNOWLEDGE AND ABILITIES:**

- Ability to work effectively and harmoniously with colleagues in an environment that promotes innovation, teaching, learning and service to diverse student population;
- Ability to effectively work with students with a wide range of skills, motivations, academic and vocational goals;
- Ability to develop curriculum, including curriculum delivered via different modalities;
- Ability to participate in recruitment and articulation activities with local schools, colleges and universities;
- Ability to communicate effectively, both orally and in writing;
- Ability to maintain subject matter currency;
- Ability to assess student, program, and institutional learning outcomes;
- Knowledge of computers and willingness to adopt new technologies that support student success.
- Knowledge of and commitment to the California Community College mission.

### **Desirable Qualifications:**

- Two to five years of experience in the IT/Cybersecurity field;
- Industry certifications (A+, Net+, Security+, Server+, Ethical Hacking, Linux RedHat certifications, Cloud certifications)
- Ability to provide leadership in program and college initiatives.
- Ability and willingness to participate effectively in college committee work and inco-curricular and extra-curricular activities that support students and the college.

### **SALARY RANGE**

**\$ 74,314.04 - \$ 137,777.44 annually**

**Maximum Entry Level Salary: \$ 97, 508.84 annually**

### **SPECIAL INSTRUCTIONS**

**First Review of Applications:** Complete application packets will be accepted until the position is filled; but those received by **February 25, 2022** are assured consideration. **The College reserves the right to extend time limits or reinstate the recruitment/selection process at any point.**

### **Completed application packet must include:**

- **Completed Online Application for Employment form**
- **Current resume**
- **Letter of interest (Cover Letter)**
- **Statement of personal philosophy of teaching**
- **Copy of legible transcripts**
- **Copy of sample syllabi**

- **List of five (5) professional references – Listed on application form**

*It is the applicant's responsibility to redact (or remove) any personal information from all documents prior to uploading. This includes Social Security Numbers, Date of Birth, and any photos of the applicant.*

*Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services (NACES) or Academic Credentials Evaluation Institute, INC. (ACEI). A copy of the evaluation must be submitted with your on-line application.*

*Applicants who require reasonable accommodation to participate in the selection process should contact Human Resources to make the necessary arrangements. EEO Plan 2021-2024*

**Note:** *The District is strongly committed to achieving staff diversity and the principles of equal employment opportunity. The District encourages a diverse pool of applicants and does not discriminate on the basis of national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or because he/she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics or any other characteristic protected by federal, state or local law, in any of its policies, procedures or practices. Discrimination Free Work Environment*

**The District does not provide sponsorship for authorization to work in the United States. Work authorization should be established at the time of application submission.**

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Position #FY21-22-00573  
COMPUTER INFORMATION SYSTEMS INSTRUCTOR  
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[humanresources@kccd.edu](mailto:humanresources@kccd.edu)

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Kern Community College District  
**Physics Instructor - Part-time Adjunct Pool (IWV)**

<b>SALARY</b>	\$60.00 Hourly	<b>LOCATION</b>	Ridgecrest, CA
<b>JOB TYPE</b>	Temporary Academic - Adjuncts	<b>JOB NUMBER</b>	FY22-2300672
<b>COLLEGE</b>	Cerro Coso Community College	<b>DEPARTMENT/DI VISION</b>	Science (SCI)
<b>OPENING DATE</b>	11/30/2023	<b>CLOSING DATE</b>	Continuous

### Basic Function

**Please Note:** Kern Community College District accepts applications for part-time, hourly faculty pools on a continuous basis. This allows the division to contact qualified applicants immediately, if a need arises without having to wait for a period of time to advertise. If there is an interest and/or need within the specific department, applicants who meet the minimum requirements will be contacted by respective department supervisors, deans and/or division chairs. Applications submitted will remain active for up to two years.

Kern Community College District is soliciting applications for part-time, hourly adjunct instructors. The starting salary range is \$60.00/hour; Hourly rate may vary based on type of assignment and the Lecture Hour Equivalent (LHE) formula. For more information, refer to the CCA collective bargaining agreement or your college HR office.

### Representative Duties

The successful applicant will be expected to provide instruction in a full range of Physics/Astronomy courses.

This assignment may include teaching at other campus sites, day or evening classes, weekend classes, large classes, distance learning and using multiple teaching methodologies. Other duties include: participation in student recruitment and articulation of transfer programs for the Science department; maintaining subject matter currency; developing and revising curriculum; using computer and multimedia technology; collegial participation in departmental, college and discipline-specific professional activities.

### Minimum Qualifications

Master's in physics, astronomy or astrophysics

**OR** Bachelor's in physics or astronomy **AND** Master's in engineering, mathematics, meteorology or geophysics

**OR** – The equivalent. Certain combinations of education, experience, and other accomplishments in the field may be judged as equal to the stated minimum qualifications for these positions. Candidates who feel they possess such equivalent qualifications must request and submit an [APPLICATION FOR EQUIVALENCE](#) form. Supporting documents must be included with the completed form. [Minimum Qualifications for Faculty and Administration in California Community Colleges](#)

**AND** – A demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.

**Note:** Degrees and credits must be from accredited institutions (Title V Section 53406). Any degree from a country other than the United States, including Canada and Great Britain, must be evaluated by an evaluation service.

**Note:** The screening of candidates will be conducted by a screening committee. The screening committee reserves the right to limit the number of interviews granted. Meeting the minimum qualifications for a position does not assure the applicant of an interview.

## Knowledge and Abilities

The successful applicant will be able to demonstrate that they are broadly prepared and have a depth of knowledge in the discipline. In addition, the successful applicant will be able to demonstrate the following knowledge and abilities:

- Ability to work effectively and harmoniously with colleagues in an environment that promotes innovation, teaching, learning and service to a diverse student population;
- Ability to effectively work with students with a wide range of skills, motivations, academic, and vocational goals;
- Ability to develop curriculum, including curriculum delivered via different modalities;
- Ability to participate in recruitment and articulation activities with local schools, colleges and universities;
- Ability to communicate effectively, both orally and in writing;
- Demonstrated ability to maintain subject matter currency;
- Ability to assess student learning outcomes;
- Knowledge of computers and willingness to explore new technologies that would benefit the program;
- Knowledge of and commitment to the California community college mission;

### **SPECIAL INSTRUCTIONS**

#### **Completed application packet must include:**

- Completed Online Application for Employment form
- Current resume
- Copy of legible transcripts

It is the applicant's responsibility to redact (or remove) any personal information from all documents prior to uploading. This includes Social Security Numbers, Date of Birth, and any photos of the applicant.

Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services (NACES) or Academic Credentials Evaluation Institute, INC. (ACEI). A copy of the evaluation must be submitted with your on-line application.

Applicants who require reasonable accommodation to participate in the selection process should contact Human Resources to make the necessary arrangements. [EEO Plan 2021-2024](#)

**Note: The District is strongly committed to achieving staff diversity and the principles of equal employment opportunity. The District encourages a diverse pool of applicants and does not discriminate on the basis of national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or because he/she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics or any other characteristic protected by federal, state or local law, in any of its policies, procedures or practices. Discrimination Free Work Environment**

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#### **Agency**

Kern Community College District