

# Employee Convening

Cerro Coso Community College

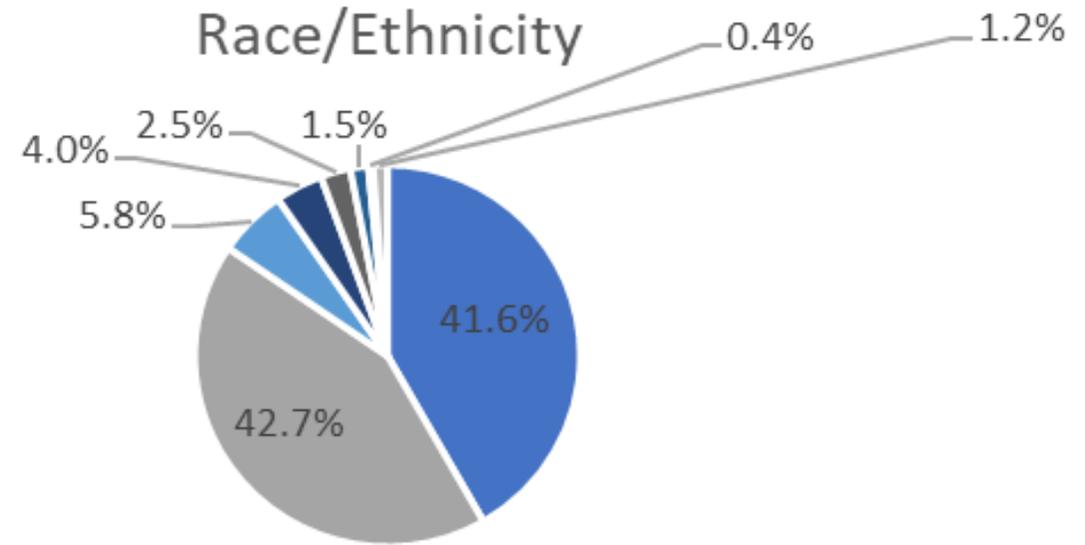
2/2/2024





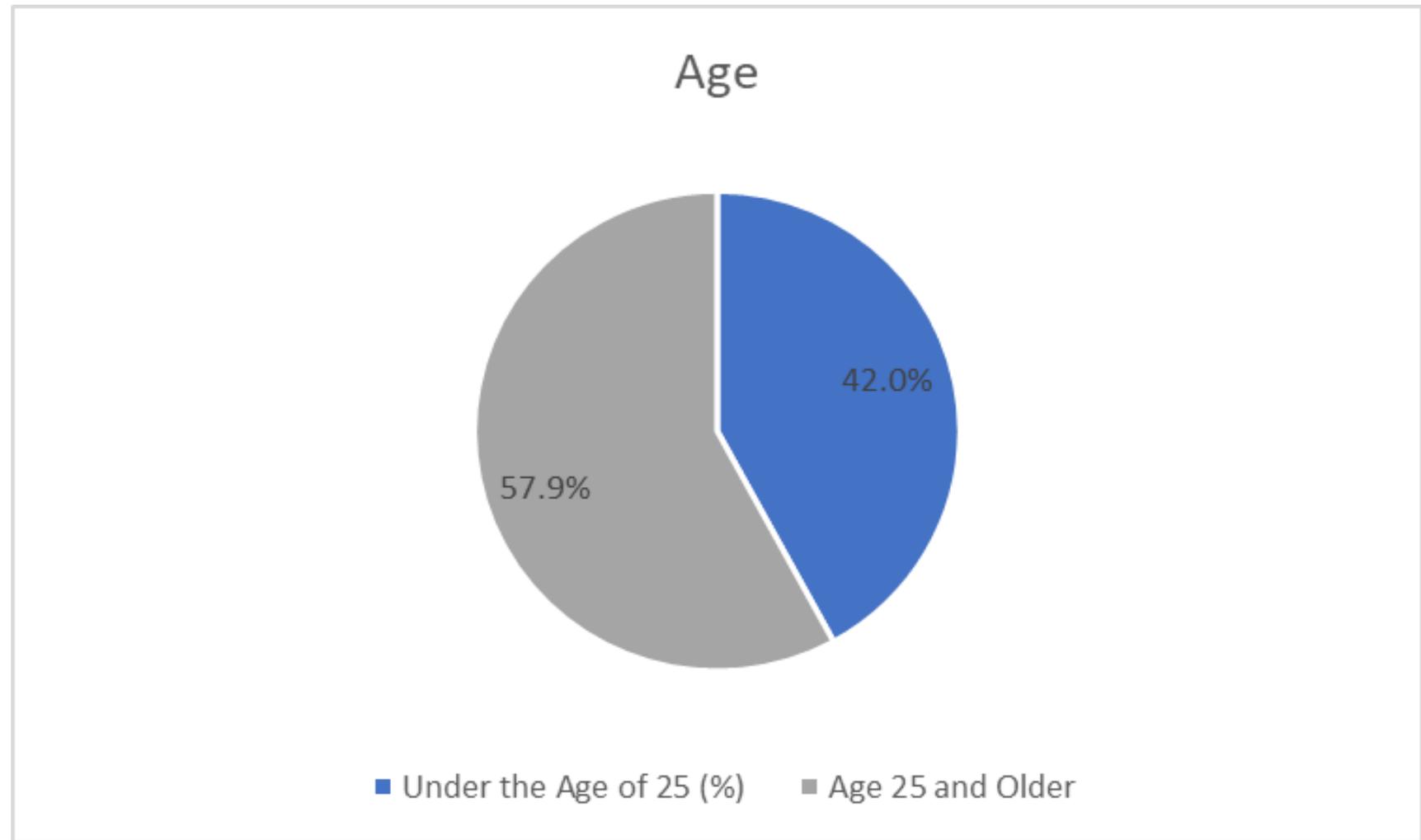
	All Courses				
	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
	1/30/2020 12:00:00 A..	1/28/2021 12:00:00 A..	1/27/2022 12:00:00 A..	1/26/2023 12:00:00 A..	1/25/2024 12:00:00 A..
Updated: Enrolled	10,942	10,822	9,130	9,488	11,283
% Difference in Updated: Enrolled fro..		-1.1%	-15.6%	+3.9%	+18.9%
Updated: FTES	1,447.3	1,474.3	1,364.8	1,356.3	1,506.2
% Difference in Updated: FTES from th..		+1.9%	-7.4%	-0.6%	+11.1%
Distinct count of Updated: Headcount	5,634	5,371	4,498	4,738	5,607
% Difference in Distinct count of Updat..		-4.7%	-16.3%	+5.3%	+18.3%
Fill Rate	54.9%	47.3%	45.2%	53.4%	57.1%
% Difference in Fill Rate from the Previ..		-13.9%	-4.4%	+18.0%	+7.0%
Distinct count of Updated: Section Cou..	534	490	523	545	564
% Difference in Distinct count of Updat..		-8.2%	+6.7%	+4.2%	+3.5%

# Fall 2023 Enrollment Management



- % Hispanic/Latinx
- % Black/African American
- % Asian
- % Pacific Islander
- % White
- % Two or More
- % American Indian/Alaska Native
- % Filipino

# Our Students



# Our Students

# Our Students

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50.5%

Historically Underrepresented Groups

61.8%

Financial Aid Recipients

37.2%

1st Generation Students



# Enrollment, Student Success with Equity Targets and Tactics 12.31.23 Update

FTES	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Regular	2,257.54	2,013.41	1,830.28	1,924.54	2116.40 (10%)	2222.22 (5%)
Special Admit	315.89	333.76	308.82	476.91	624.75 (31%)	655.99 (5%)
Incarcerated	547.18	694.81	627.85	511.31	230 (-55%)	460 (100%)
CDCP	N/A	N/A	N/A	N/A	5 (500%)	10 (100%)
Non-Credit	0.55	0.28	1.25	10.40	15 (44%)	20 (33%)



# Enrollment, Student Success with Equity Targets and Tactics 12.31.23 Update

Supplemental	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
AB540	191	204	173.00	157	144 (-8%)	157 (9%)
Pell Recipient	1,047	1,196	928.00	1,174	947 (-19%)	1174 (24%)
CCPG Recipient	4,941	4,383	4,213	4,120	3,971 (-4%)	4,120 (4%)



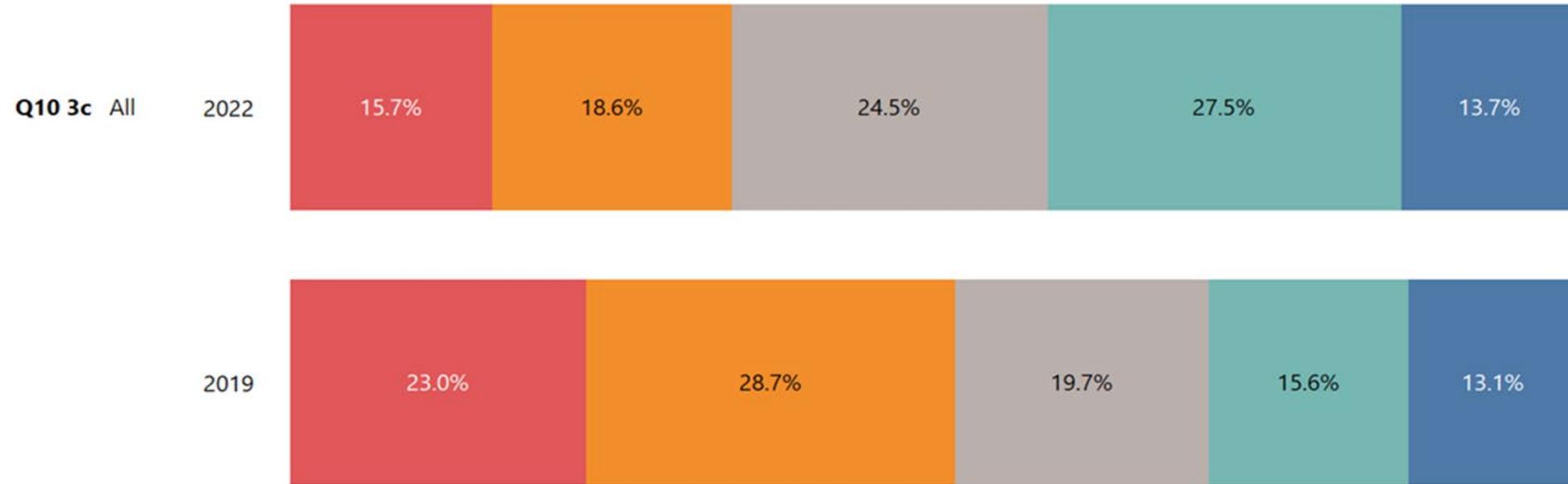
# Enrollment, Student Success with Equity Targets and Tactics 12.31.23 Update

Student Success	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Associate Degree for Transfer	99	121	148	161	177 (10%)	186 (5%)
Associate Degree	195	198	193	222	229 (3%)	236 (3%)
Credit Certificate	132	132	128	111	187 (68%)	196 (5%)
Completion of Transfer Level Math & English	54	84	66	50	150 (200%)	165 (10%)
Successful Transfer to 4-year School	125	148	142	144	148 (3%)	152 (3%)
9+ CTE Units Completed	865	789	693	599	914 (21%)	960 (5%)
Attainment of Regional Living Wage	1,210	1,366	1,434	1,104	1,366 (53%)	1,434 (5%)



**Survey Question:** Please reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office). Please indicate the extent to which you agree or disagree with the following statement: Employee morale is high at my work location

**Theme:** Ethical Standards, Morale, Trust and Respect in the Workplace



**Responses to Question**

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

# 2022 KCCCD Climate Survey Results

# Climate Survey Dashboard



Select Survey Year

All

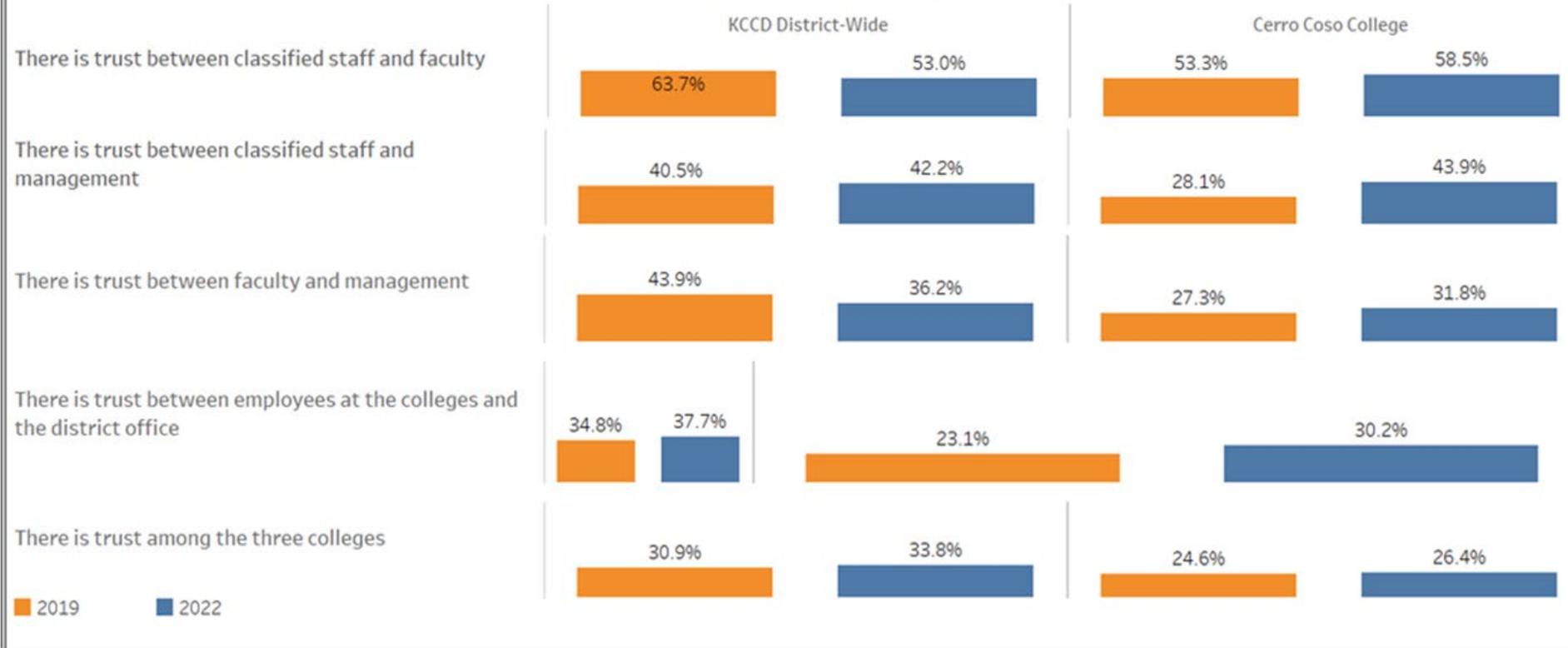
Select College/Primary Work Location

Cerro Coso College

Select Primary Position

All

## Percent of Respondents who "Strongly Agree" or "Somewhat Agree" with the following statements:



Data Last Refreshed: 7/3/2023

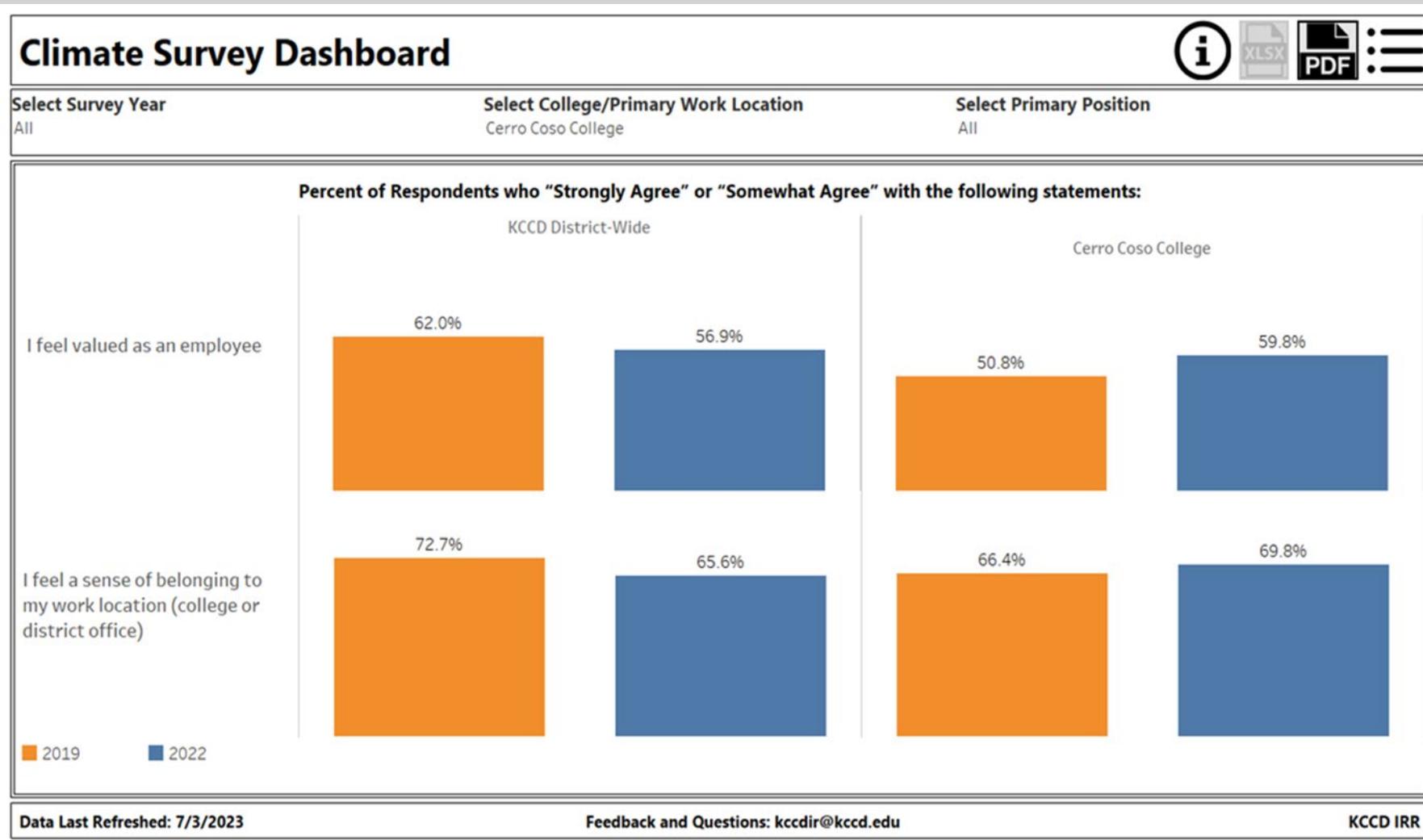
Feedback and Questions: [kccdir@kccd.edu](mailto:kccdir@kccd.edu)

KCCD IRR



# 2022 KCCD Climate Survey Results

# 2022 KCCCD Climate Survey Results





# Welcome Address

Dr. Sean C. Hancock

Spring Flex, January 12, 2024

# Enrollment, Student Success with Equity Targets and Tactics

FTES	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Regular	2,257.54	2,013.41	1,830.28	1,924.54	2116.40 (10%)	2222.22 (5%)
Special Admit	315.89	333.76	308.82	476.91	624.75 (31%)	655.99 (5%)
Incarcerated	547.18	694.81	627.85	511.31	230 (-55%)	460 (100%)
CDCP	N/A	N/A	N/A	N/A	5 (500%)	10 (100%)
Non-Credit	0.55	0.28	1.25	10.40	15 (44%)	20 (33%)
<b>TOTAL</b>	<b>3121.16</b>	<b>3042.26</b>	<b>2768.20</b>	<b>2923.16</b>	<b>2991.15</b>	<b>3367.31</b>



# Enrollment, Student Success with Equity Targets and Tactics

Supplemental	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
AB540	191	204	173.00	157	144 (-8%)	157 (9%)
Pell Recipient	1,047	1,196	928.00	1,174	947 (-19%)	1174 (24%)
CCPG Recipient	4,941	4,383	4,213	4,120	3,971 (-4%)	4,120 (4%)



# Enrollment, Student Success with Equity Targets and Tactics

Student Success	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Associate Degree for Transfer	99	121	148	161	177 (10%)	186 (5%)
Associate Degree	195	198	193	222	229 (3%)	236 (3%)
Credit Certificate	132	132	128	111	187 (68%)	196 (5%)
Completion of Transfer Level Math & English	54	84	66	50	150 (200%)	165 (10%)
Successful Transfer to 4-year School	125	148	142	144	148 (3%)	152 (3%)
9+ CTE Units Completed	865	789	693	599	914 (21%)	960 (5%)
Attainment of Regional Living Wage	1,210	1,366	1,434	1,104	1,366 (53%)	1,434 (5%)



# Fall Enrollment Comparison

	Fall 2019 1/14/2020	Fall 2020 1/12/2021	Fall 2021 1/11/2022	Fall 2022 1/10/2023	Fall 2023 1/9/2024
Current Enrollments	10,945	10,824	9,141	9,496	11,361
% Difference from Previous Date		-1.1%	-15.5%	+3.9%	+19.6%
Estimated FTES	1,447.4	1,474.4	1,365.0	1,352.2	1,507.1
% Difference from Previous Date		+1.9%	-7.4%	-0.9%	+11.5%
Headcount	5,635	5,371	4,501	4,741	5,625
% Difference from Previous Date		-4.7%	-16.2%	+5.3%	+18.6%
Fill Rate	54.9%	47.3%	45.3%	53.5%	57.4%
% Difference from Previous Date		-13.9%	-4.3%	+18.2%	+7.4%
Sections with Enrollments	534	490	523	544	565
% Difference from Previous Date		-8.2%	+6.7%	+4.0%	+3.9%



# Fall Dual Enrollment Comparison

	Fall 2019 1/13/2020	Fall 2020 1/11/2021	Fall 2021 1/10/2022	Fall 2022 1/9/2023	Fall 2023 1/8/2024
Current Enrollments	1,031	874	834	1,215	1,768
% Difference from Previous Date		-15.2%	-4.6%	+45.7%	+45.5%
Estimated FTES	117.5	108.1	108.1	148.0	205.2
% Difference from Previous Date		-8.0%	+0.0%	+36.8%	+38.7%
Headcount	695	606	609	869	1,190
% Difference from Previous Date		-12.8%	+0.5%	+42.7%	+36.9%
Fill Rate	59.8%	64.7%	56.9%	62.8%	79.2%
% Difference from Previous Date		+8.3%	-12.1%	+10.3%	+26.1%
Sections with Enrollments	59	50	52	68	94
% Difference from Previous Date		-15.3%	+4.0%	+30.8%	+38.2%



# Spring Enrollment Comparison

	Spring 2020 1/15/2020	Spring 2021 1/13/2021	Spring 2022 1/12/2022	Spring 2023 1/11/2023	Spring 2024 1/10/2024
Current Enrollments	11,384	10,220	9,236	9,413	11,064
% Difference from Previous Date		-10.2%	-9.6%	+1.9%	+17.5%
Estimated FTES	1,282.3	1,284.0	1,151.1	1,126.3	1,374.2
% Difference from Previous Date		+0.1%	-10.3%	-2.2%	+22.0%
Headcount	5,158	4,312	4,121	4,086	4,666
% Difference from Previous Date		-16.4%	-4.4%	-0.8%	+14.2%
Fill Rate	61.9%	62.5%	60.1%	51.0%	62.1%
% Difference from Previous Date		+1.0%	-4.0%	-15.0%	+21.6%
Sections with Enrollments	478	425	461	515	524
% Difference from Previous Date		-11.1%	+8.5%	+11.7%	+1.7%





# Welcome Address

Dr. Sean C. Hancock

Spring Flex, January 13, 2023

# Enrollment, Student Success with Equity Targets and Tactics

FTES	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Regular	2,079.73	2,257.54	2,013.41	1830.28	2013.41 (10%)	2257.54 (12%)
Special Admit	312.75	315.89	333.76	308.82	400.00 (29%)	420.00 (5%)
Incarcerated	455.35	547.18	694.81	627.85	551.00 (- 12%)	*551.00 (0%)

Supplemental	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
AB540	191	204	173	157	173 (10%)	204 (18%)
Pell Recipient	1,047	1,196	928	1174	1196 (2%)	1244 (4%)
CCPG Recipient	4,938	4,383	4,213	4,120	4,213 (2%)	4,383 (4%)



# Enrollment, Student Success with Equity Targets and Tactics 12.13.22 Update

Student Success	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Associates Degree for Transfer	99	121	148	161	175 (9%)	180 (3%)
Associates Degree	195	198	193	222	226 (2%)	231 (2%)
Credit Certificate	132	132	128	111	128 (15%)	132 (3%)
Completion of Transfer Level Math & English	54	84	66	50	76 (52%)	84 (10%)
Successful Transfer to 4-year School	125	148	142	125	142 (14%)	148 (4%)
9+ CTE Units Completed	865	789	693	599	693 (16%)	728 (5%)
Attainment of Regional Living Wage	1,210	1,366	1,434	1,104	1,366 (24%)	1,434 (5%)



# Fall Enrollment Comparison

	Fall 2019 01/12/2020	Fall 2020 01/10/2021	Fall 2021 01/09/2022	Fall 2022 01/08/2023
Current Enrollments	10,945	10,824	9,143	9,505
% Difference from Previous Date		-1.1%	-15.5%	+4.0%
Estimated FTES	1,447.4	1,474.4	1,365.0	1,352.7
% Difference from Previous Date		+1.9%	-7.4%	-0.9%
Headcount	5,635	5,371	4,501	4,747
% Difference from Previous Date		-4.7%	-16.2%	+5.5%



# Fall Dual Enrollment

	Fall 2019 01/12/2020	Fall 2020 01/10/2021	Fall 2021 01/09/2022	Fall 2022 01/08/2023
Current Enrollments	1,462	1,411	1,409	1,886
% Difference from Previous Date		-3.5%	-0.1%	+33.9%
Estimated FTES	172.9	173.0	181.3	234.4
% Difference from Previous Date		+0.1%	+4.8%	+29.3%
Headcount	953	904	914	1,203
% Difference from Previous Date		-5.1%	+1.1%	+31.6%



# Spring Enrollment Comparison

	Spring 2020 01/15/2020	Spring 2021 01/13/2021	Spring 2022 01/12/2022	Spring 2023 01/11/2023
Current Enrollments	11,384	10,220	9,236	9,413
% Difference from Previous Date		-10.2%	-9.6%	+1.9%
Estimated FTES	1,282.3	1,284.0	1,151.1	1,126.3
% Difference from Previous Date		+0.1%	-10.3%	-2.2%
Headcount	5,158	4,312	4,121	4,086
% Difference from Previous Date		-16.4%	-4.4%	-0.8%

