

- Develop a Re-population Plan for Fall 2021

Financial Stability

- Implement use of the Recently Piloted Rubric for Budget Requests
- Plan for Economic Uncertainties Brought on by COVID-19

Organizational Effectiveness/Climate

- Convene Task Force to Address 2019 Climate Survey Results
- Develop Actionable Plan for Improvement

Strategic Planning

- Convene a Task Force
- Develop a Three-Year Strategic Plan for Academic Years 2021-22 through 2023-24

Resource Needs

Facilities

Information Technology

Public Information & External Relations requests a computer camera and headset with mic for virtual meetings.

Marketing

Additional funds are being requested to replace the Public Information and External Relations' (Marketing) department's 10 year old camera which is literally disintegrating. This was supported at the Division level last year but not funded. This remains a need for the department.

With regard to print production, it is difficult to anticipate paper usage increases due to course expansion in the ISEP, but there is a known increase in upcoming P.O.S.T. academies that will warrant a great deal of additional paper. Each academy utilizes about 1/2 pallet of paper. The department must continually request a budget augmentation to meet paper and maintenance fees. An increase is being requested of \$2,000.

There is a need to replace the very old paper folder in the print shop which may be original to the facility. It should be noted that current requests related to paper could possibly be paid through HEERF funds when considering the impact of COVID-19 on the print shop as a result of moving to correspondence education for the ISEP.

Professional Development

For the new president of Cerro Coso Community College, consideration should be made in order to take advantage of the Community College of California's professional development conferences and New CEO training (e.g. California League of Community Colleges Annual Conference (CCLC) ; CCLC Legislative Conference (in tandem with advocacy with the KCCD Leadership Academy); CEO Symposium (typically held in March) , "New CEOs Workshop Part II"; and the CEO Leadership Academy).

Additionally, the President will be active in the Central Valley Higher Education Consortium as a member of the Board of Directors requiring approximately three meetings in the Central Valley, as well as presence at Central Valley Community College CEO Caucus.

For the PIO/Institutional Advancement, consider sending the Web Content Editor to advanced training on website accessibility at a cost of approximately \$1500.00. Additionally, the PIO is requesting reinstatement of \$2,000 for Director travel to attend the annual