

Cerro Coso Community College - Student Equity Plan (2022-25): Submitted

Details

Summary of Target Outcomes for 2022-25

Successful Enrollment

Female

1-year outcome: Improve Female Successful Enrollment in the First Year by 3 percentage points

2-year outcome: Improve Female Successful Enrollment in the First Year by 3 more percentage points

3-year outcome: Improve Female Successful Enrollment in the First Year by 3 more percentage points

Completed Transfer-Level Math & English

First Generation

1-year outcome: Improve completion of transfer-level English and math in the first year for first generation students by 3 percentage points

2-year outcome: Improve completion of transfer-level English and math in the first year for first generation students by 3 more percentage points (total of 6 altogether)

3-year outcome: Improve completion of transfer-level English and math in the first year for first generation students by 3 more percentage points (total of 9 altogether)

Persistence: First Primary Term to Secondary Term

First Generation

1-year outcome: Improve Persistence of First Generation students by 4 percentage points

2-year outcome: Improve Persistence of First Generation students by 4 more percentage points

3-year outcome: Improve Persistence of First Generation students by 4 more percentage points

Transfer

Economically Disadvantaged

1-year outcome: Improve Perkins Economically Disadvantaged Students by 2 percentage points

2-year outcome: Improve Perkins Economically Disadvantaged Students by 2 more percentage points

3-year outcome: Improve Perkins Economically Disadvantaged Students by 2 more percentage points

Completion

Black or African American

1-year outcome: Improve completion for Black or African American students by 3 percentage points

2-year outcome: Improve completion for Black or African American students by 3 more percentage points

3-year outcome: Improve completion for Black or African American students by 3 more percentage points



Minutes

Committee Name: Strategic Plan Task Force

Date: April 26, 2021

Time: 8:30 am – 9:30 am

Location: Zoom

Present: President Sean Hancock, Heather Bopp, Fabian Meneses, Corey Marvin, Yvonne Mills, Peter Fulks, Lisa Couch, Heather Ostash, Ben Beshwate, Deanna Campbell, Anna Carlson, Athena Baca

Absent: John McHenry, Kim Blackwell, Ryan Khamkongsay

1. Call to order –

2. Approval of Agenda

Agenda approved.

3. Approval of Minutes and Action Items

Minutes approved.

Action Items:

1. Review the metrics for goal #1 under onboarding and momentum points.
2. Review equity documents and formulate ideas around metrics for equity.
3. Review metrics for goal #4 and #5 (goal #4 and #5 have now been rolled into goal #3).

Completion Date: April 26, 2021.

4. Mission, Vision, Values - Completed

Mission

Vision

Values

5. Review of Cerro Coso Community College Strategic Plan (attachment)

a. Goals

New Strategic Goals

1. Maximize student Success and Access
2. Narrow Student Equity Gaps
3. Strengthen Organizational Effectiveness



Minutes

b. Objectives

Objectives were discussed, and changes were made in the working document.

Goal #1 - Maximize Student Success and Access

Objective 1:

Leave KRV so that we can still track that students in that area are taking classes. Instead of breaking out degree seeking combine to reflect full time enrollment. Change all “stabilize” to “maintain” also consider using “optimize”.

Objective 2:

Onboarding should stay more general. Concentrate on enrollments versus breaking it out in the document. The drilling down of the data can be done behind the scenes. Leave the comprehensive education plans.

Objective 3:

Remove the degree-seeking students information including the number of units.

Goal #2 - Narrow Student Equity Gaps

Goal #3 - Strengthen Organizational Effectiveness –

CTE – move the Objective B under goal one for student success

Delete A – increase the proportion of males applying for college employment.

c. Metrics

Specific metrics need to be called out.

Metrics and goals will be discussed with IR and brought back to the group for discussion.

Action Items:

1. Metrics and goals will be discussed with IR and brought back to the group for discussion. Completion Date: May 3, 2021.
2. Review the Student Equity Plan to help and the success rates.



Minutes

Look at goal #3 and what we should focus on. Use the climate survey for guidance.

6. Alignment with Vision for Success Goals (attachment)

7. Future Meeting Dates

May 3, 2021 2pm – 3:30pm

8. Review of Action Items

Action Items:

1. Metrics and goals will be discussed with IR and brought back to the group for discussion. Completion Date: May 3, 2021.
2. Review the Student Equity Plan to help and the success rates.

9. Future Agenda Items

n/a

10. Adjournment – 9:36am

Meeting Chair: President Sean Hancock

Recorder: Jennifer Curtis