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EMPLOYEE RESOURCE GUIDE

Aloha Faculty and Staff,

Welcome to Kern Community College District! We are delighted to have you as part of our community. This Employee Resource Guide has been thoughtfully prepared to help you navigate your new role and to ensure a smooth onboarding and orientation process.

Our goal is to connect you with the resources and information you need to succeed and thrive in your position. Within this Employee Resource Guide, you will find essential guidelines, policies, and procedures that will assist you in understanding your responsibilities and the support available to you.

For those of you who are part of the union, we have provided links to the union employment contracts to help you understand your specific working conditions: [Employee Contracts](#).

For management and confidential employees, the board policy link is available here: [Board Policy](#).

We encourage you to familiarize yourself with the contents of this manual and to reach out if you have any questions or need further assistance. We are here to support you every step of the way.

Once again, welcome to KCCD. We look forward to working with you and achieving great things together.

Mahalo,



Abe Ali

Vice Chancellor, Human Resources

Kern Community College District

+ Expand All — Collapse All

+ Key Resources
+ Policies and Procedures
+ Employee Contracts
+ Computer Equipment and Software
+ Employee Pay
+ Benefits
+ Discrimination Free Work Environment
+ District Office
+ Bakersfield College
+ Cerro Coso Community College
+ Porterville College