

solicitantes y los empleados deben comunicarse con el Gerente de Recursos Humanos al 760-384-6229. Los alumnos deben contactar con el Acceso Oficina de Programas al 760-384-6250.

Discriminación Ilegal

Todas las formas de discriminación y acoso son contrarias a las normas básicas de conducta entre individuos y están prohibidos por las leyes estatales y federales, así como esta política, y no serán tolerados. El Distrito se compromete a proporcionando un ambiente académico y laboral que respete la dignidad de los individuos y grupos. El Distrito será libre de acoso sexual y toda forma de intimidación y explotación sexual. También deberá estar libre de otros ilegales discriminación, incluyendo la que se basa en cualquiera de los siguientes estados: origen nacional, edad, sexo (género), raza, color, condición médica, ascendencia, orientación sexual, estado civil, discapacidad física o mental, o porque él o se percibe que tiene una o más de las características anteriores.

Consultas sobre las políticas de igualdad de oportunidades, la presentación de quejas, ajustes razonables en empleo, ajustes académicos o ayudas y servicios auxiliares, o para solicitar una copia de los procedimientos de quejas cubriendo quejas de discriminación, puede ser dirigido a:

Gerente de Recursos Humanos
Cerro Coso Community College
3000 College Heights Blvd.
Ridgecrest, CA 93555
760-384-6259
760-384-6110 (TDD Only)

Se puede presentar una queja de supuesta discriminación ilegal dentro de un año de la supuesta discriminación.

Consultas adicionales relacionadas con las leyes federales, estatales y locales de igualdad de oportunidades, y las políticas de la junta directiva de Cerro Coso Community College o Kern Community College District (Sección 3420 de la Política de la Junta Directiva de KCCD) pueden ser dirigidos a la siguiente oficina:

Vicerrector de Servicios Humanos
Kern Community College District
2100 Chester Avenue
Bakersfield, CA 93301
661-336-5141

Students with Disabilities

Cerro Coso Community College will make reasonable accommodations and/or academic adjustments to ensure that students with disabilities have an equal opportunity to participate in the college's courses, programs, and activities, including extracurricular activities. Students with disabilities who are requesting academic accommodations or auxiliary aids should contact the Access Programs Office at 760-384-6250. Participation by students with disabilities in Access Programs is voluntary. Any student choosing not to participate in the program may elect an alternate path for services through the Office of Student Learning. See the Vice President of Student Services for options or alternatives to services otherwise provided by Access Programs.

Confidentiality of Student Records

Student records are protected by the Family Educational Rights and Privacy Act, state law, and Kern Community College District Board Policy from access by casual or unauthorized persons. Access to records is provided to the student, appropriate college staff members, persons having written consent of the student, or by court order or subpoena.

The Privacy Act affords Cerro Coso Community College the right to release such "Directory Information" as the student's name, address, e-mail address, photographs, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended. If a student does not want this information released, the student must check the confidentiality requested box on the admission/update forms.

Present and former Cerro Coso Community College students are given the right to inspect, review, and challenge the contents of all educational records related to them. No information contained in their educational records may be released without their consent, except to those agencies or individuals authorized by the Act.

Students wishing to inspect, review, or challenge any of their educational records must contact Admissions and Records 760-384-6374.

Policy Concerning Sexual Harassment

Cerro Coso Community College is fully committed to all federal, state, and local human rights and equal opportunity laws. Title VII of the Civil Rights Act of 1964, amended 1991, and Title IX of the Educational Amendments of 1972 are strictly enforced. This legislation specifically prohibits sexual discrimination in employment, and educational programs and services respectively.

Students have the right to gain access to and complete an educational program at Cerro Coso Community College. Interference with students' admission to and successful completion of their education by any person through unlawful sexual conduct will not be tolerated. The college will initiate disciplinary action against persons found to have interfered with a student's education through any means of sexual harassment or intimidation.

Outreach Programs and Services

The Counseling Office and the Office of Outreach and Student Activities conduct and coordinate campus tours for prospective students, high school visitations, and contacts with community groups for recruiting purposes, and represent the college at various events and activities. For more information, please contact 760-384-6353.

