

#### CYBERSECURITY SUPPLY/DEMAND HEAT MAP

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Public Sector Data

Private Sector...

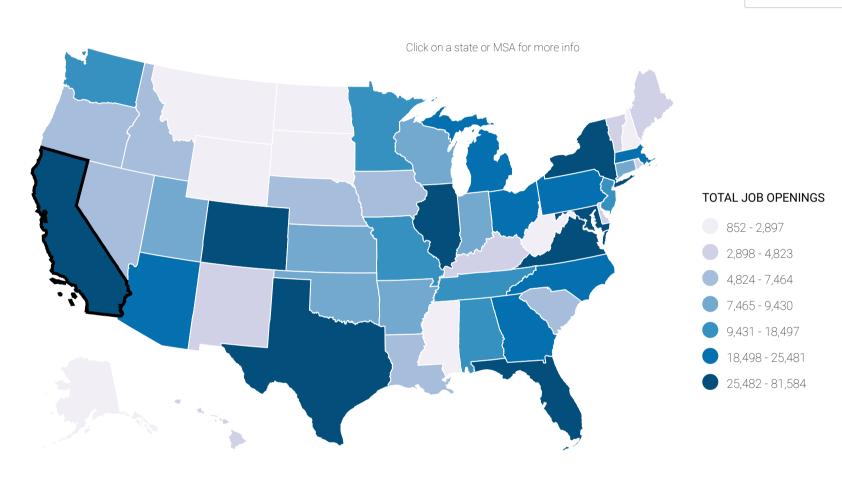
Total job openings

Cybersecurity talent gaps exist across the country. Closing these gaps requires detailed knowledge of the cybersecurity workforce in your region. This interactive heat map provides a granular snapshot of demand and supply data for cybersecurity jobs at the state and metro area levels, and can be used to grasp the challenges and opportunities facing your local cybersecurity workforce.

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Metro Areas Search State



## **California**

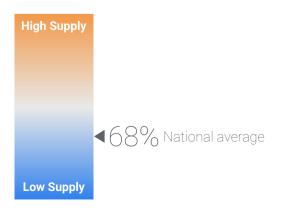
TOTAL CYBERSECURITY JOB OPENINGS 🚯

81,584

TOTAL EMPLOYED CYBERSECURITY WORKFORCE

115,536

SUPPLY/DEMAND RATIO 🚯

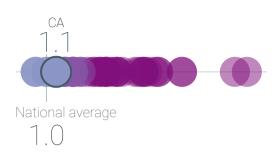


GEOGRAPHIC CONCENTRATION

https://www.cyberseek.org/heatmap.html 1/3

# Average

### LOCATION QUOTIENT



### TOP CYBERSECURITY JOB TITLES 1

Software Developer

Penetration & Vulnerability Tester

**Cybersecurity Consultant** 

Cybersecurity Analyst

Systems Engineer

Cybersecurity Manager

**Network Engineer** 

Senior Software Developer

IT Director

JOB OPENINGS BY NICE CYBERSECURITY WORKFORCE FRAMEWORK CATEGORY **NICE** Protect & Defend Oversee & Govern Operate & Maintain 46,388 72,559 43,397 Securely Provision 70,377 Analyze Collect & Operate 29,862 12,187 Investigate 8,764

Notes: The NICE Workforce Categories are not mutually exclusive- one job could perform multiple roles within the framework. The data shown here are not intended to be aggregated.

CERTIFICATION HOLDERS / OPENINGS REQUESTING CERTIFICATION

Certification holders

Openings requesting certification

https://www.cyberseek.org/heatmap.html



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