

From: cc_facultychairs [mailto:CC_FACULTYCHAIRS@LISTSERV.CERROCOSO.EDU] **On Behalf Of** Corey Marvin
Sent: Tuesday, October 13, 2015 11:18 AM
To: cc_facultychairs <cc_facultychairs@listserv.cerrocoso.edu>
Subject: Hold the Date! Professional Development Day, November 7

Greetings, all Cerro Coso Part-time Faculty Members:

This email is an invitation to our annual **Professional Development Day** at the Ridgecrest campus of Cerro Coso Community College on **Saturday, November 7, 2015**.

Since many of you are not able to attend department meetings and college flex day activities held on the weekdays before semesters begin, we are holding a professional development day again this year on the first Saturday in November to reach out, provide you a forum to hear important developments affecting your teaching at the college, and put you together with department colleagues.

Last year we focused on the nuts and bolts of classroom management, gave you plenty of time to talk shop, trade tips, and learn from each other. This year we have a very special presentation planned, a hands-on workshop by Diego Navarro, faculty member at Cabrillo and founder, instructor, and principal investigator of the Academy for College Excellence (ACE). Mr. Navarro was himself a non-traditional student who returned to higher education as a working adult and eventually completed a graduate degree from Harvard in Business. He began teaching at Cabrillo College where he founded ACE in 2002. That innovative program serves 30 highly at-risk students per year, challenges them to put aside prior learned behaviors, develop self-esteem, and be successful in college-level work. Students study computers, science, English, business concepts, and yoga. The program's completion rate is over 80%.

Mr. Navarro will facilitate a conversation about ways Cerro Coso can address how and why our economically-disadvantaged, over-40, African-American, and American-Indian students do less well in completing courses and persisting through programs. Our completion and success data show this to be the case generally at Cerro Coso within and across divisions and departments. It is part of a larger dialogue here at the college about "equity gaps," a conversation that began last year about analyzing and addressing to what extent the college has institutional barriers for underrepresented populations.

Like last year, we are scheduling this as a face-to-face meeting from **9 am to 3 pm**. We recognize that is a drive for some of you, but the IWV campus is a central location for all campuses north, west, and south. We try to start late enough to allow for a drive in and end early enough so you can be home for dinner.

Since this event is above and beyond your normal teaching assignment, a stipend in the amount of \$180.00 will be extended to those of you attending. That's money straight up, no strings attached or deliverables required. Just come and sign in! While mileage cannot be paid for those driving in, we do promise to feed you ... twice.

On behalf of faculty chairs and educational administrators, we look forward to seeing you and are certain you will find this a valuable experience. Because all instructors are central to the work the college does, it's not just important but necessary for all faculty to be included in the dialogue about teaching at Cerro Coso. So that we can make arrangements for pay (as well as get an accurate count for

food) **please RSVP** to Tammy Kinnan at tkinnan@cerrocoso.edu or 760.384.6201 by **noon on Friday, October 30.**

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