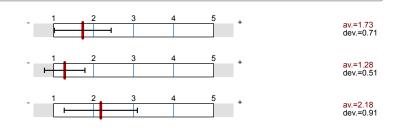
#### BIOL C105 (70428) No. of responses = 16



#### Overall indicators

## Global Index

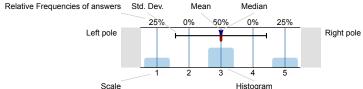
- 1. This information is confidential and your responses will be anonymous. ( $\alpha = 0.91$ )
- 2. Compared to courses you have taken here, or at other colleges, rate the following items in this course with regard to:  $(\alpha = 0.7)$



#### Survey Results

## Legend

Question text



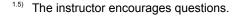
Strongly Agree

Strongly Agree

n=No. of responses av.=Mean md=Median dev.=Std. Dev. ab.=Abstention

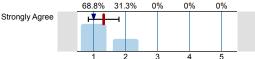


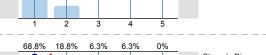
- The instructor's syllabus explains course objectives and grading criteria.
- The instructor clearly states the course expectations and student responsibilities.
- The instructor clearly communicates dates and directions for assignments and tests.
- The instructor demonstrates knowledge of the subject.

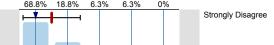


The instructor answers questions effectively.

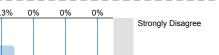












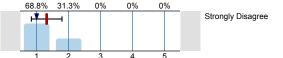
Strongly Disagree



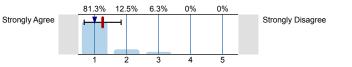
n=16 av.=1.5 md=1

n=16 av.=1.31 md=1

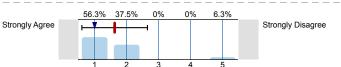
dev.=0.48



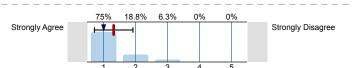






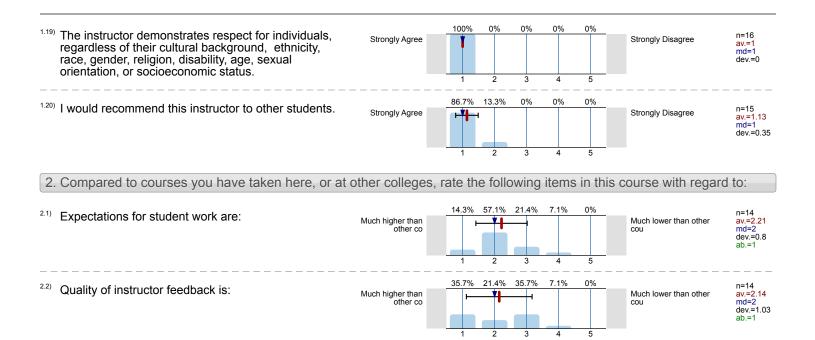










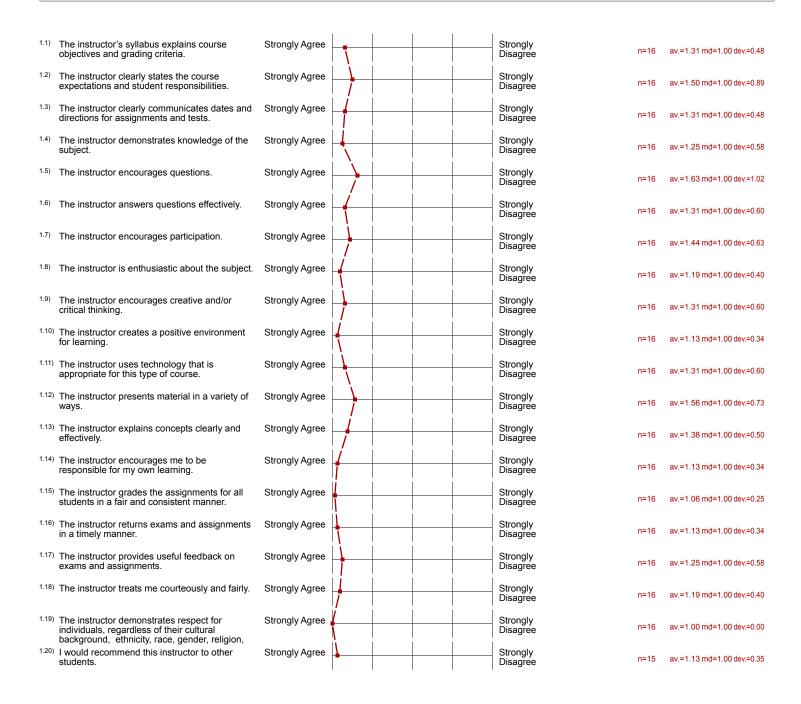


Subunit: CC - Adjunct Faculty

Name of the instructor: Name of the course: (Name of the survey) James Gude BIOL C105 (70428)

Values used in the profile line: Mean

#### 1. This information is confidential and your responses will be anonymous.



### 2. Compared to courses you have taken here, or at other colleges, rate the following items in this course with regard to:

<sup>2.1)</sup> Expectations for student work are:

<sup>2.2)</sup> Quality of instructor feedback is:



n=14 av.=2.21 md=2.00 dev.=0.80

n=14 av.=2.14 md=2.00 dev.=1.03

Subunit: CC - Adjunct Faculty

Name of the instructor: Name of the course: (Name of the survey) James Gude BIOL C105 (70428)

1. This information is confidential and your responses will be anonymous.





av.=1.28 dev.=0.51

av.=2.18 dev.=0.91

# Presentation template

# BIOL C105 (70428) James Gude No. of responses = 16

1. This information is confidential and your responses will be anonymous.



av.=1.28

2. Compared to courses you have taken here, or at other colleges, rate the



av.=2.18

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Com	men	IIS R	œn	)[[

3. Comments Section



#### Overall indicators

## Global Index

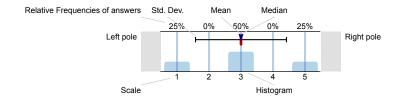
- 1. This information is confidential and your responses will be anonymous. ( $\alpha = 0.97$ )
- 2. Compared to courses you have taken here, or at other colleges, rate the following items in this course with regard to:  $(\alpha = 0.67)$



#### Survey Results

## Legend

Question text



Strongly Agree

Strongly Agree

Strongly Agree

Strongly Agree

83.3%

83.3%

66.7%

16.7%

33.3%

83.3% 16.7%

16.7%

0%

0%

0%

3

0%

0%

0%

0%

0%

5

0%

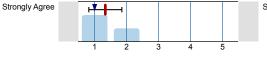
0%

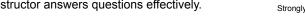
n=No. of responses av.=Mean md=Median dev.=Std. Dev. ab.=Abstention

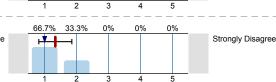
#### 1. This information is confidential and your responses will be anonymous.

- The instructor's syllabus explains course objectives and grading criteria.
- The instructor clearly states the course expectations and student responsibilities.
- The instructor clearly communicates dates and directions for assignments and tests.
- The instructor demonstrates knowledge of the subject.
- <sup>1.5)</sup> The instructor encourages questions.









- n=6 av.=1.17 md=1 dev.=0.41
- Strongly Disagree

Strongly Disagree

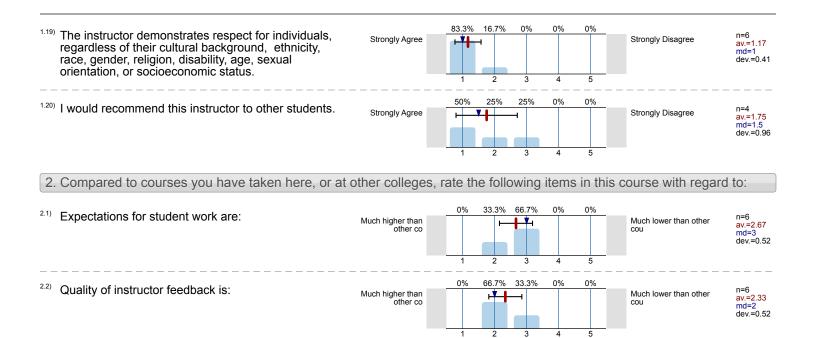
- n=6 av.=1.17 md=1 dev.=0.41
- Strongly Disagree
- av.=1.17 md=1 dev.=0.41

n=6

- Strongly Disagree
  - n=6 av.=1.33 md=1 dev.=0.52
  - n=6 av.=1.33 md=1 dev.=0.52
  - n=6 av.=1.5 md=1

dev.=0.84





Subunit: CC - Adjunct Faculty
Name of the instructor: Jeffrey Jessen

Name of the course: (Name of the survey) MATH C055 (70662)

Values used in the profile line: Mean

#### 1. This information is confidential and your responses will be anonymous.



## 2. Compared to courses you have taken here, or at other colleges, rate the following items in this course with regard to:

<sup>2.1)</sup> Expectations for student work are:

<sup>2.2)</sup> Quality of instructor feedback is:



n=6 av.=2.67 md=3.00 dev.=0.52

n=6 av.=2.33 md=2.00 dev.=0.52

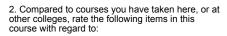
Subunit: CC - Adjunct Faculty

Name of the instructor: Name of the course: (Name of the survey) Jeffrey Jessen MATH C055 (70662)

\_\_\_\_\_\_

1. This information is confidential and your responses will be anonymous.

03/31/2016





av.=1.40 dev.=0.61

av.=2.50 dev.=0.52

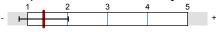
Page 6

Class Climate evaluation

# Presentation template

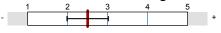
MATH C055 (70662) Jeffrey Jessen No. of responses = 6

1. This information is confidential and your responses will be anonymous.



av.=1.4

2. Compared to courses you have taken here, or at other colleges, rate the



av.=2.5

0		40 F		
Com	men	IIS R	œn	)[[

3. Comments Section

Kern Community College District 2100 Chester Avenue Bakersfield, CA 93301-4099

# Classified Personnel Performance Evaluation Report

□ Bakersfield College
□ Cerro Coso College
□ Porterville College
□ District Office

Please use ink or typewriter for final markings

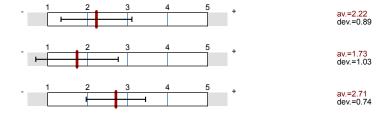
Emp	loyee	's Na	ame					Social Security Number			
Classification								@002334	_		
Department Assistant II					Department Ass	sistant II		Due Date 12/23/2015			
Type of Evaluation:					uation:	ary)					
A	Section A			E	Section A	Section BRecord job strengths and superior performance incidents					
Not Satisfactory	Requires Improvement	Meets Standards	Exceeds Standards	Does Not Apply	Factor Check List  (Immediate Supervisor must check each factor	Kristie's strengths are in the areas of creativity, initiative and organization. Upon her arrival, Kristie stepped into a new role. Her creativity positively impacts the school atmosphere, and her initiative and organizational skills are seen daily. Kristie was instrumental in setting up the newly formed office in Tehachapi.					
Ž	Require	Ψ	Exc	۵	in the appropriate column)	<b>Section C</b> Record progress achieved in attaining previously set goals for improved work performance, for personal, or job qualifications.					
		K K			1Observation of work hours 2Attendance 3Compliance with rules	Banner & SARS the community of	skills, assisted with the of Tehachapi, and fam	s. She completed the following: Strengthen the initial stages of building a relationship wi liarized herself with CCCC's resources in			
		x			4Safety practices	order to assist students, faculty, and staff.					
		x			5Public contacts			nprovement programs to be undertaken during	g		
		×			6Student contacts	next evaluation p	eriod				
	_	×			7Staff contacts	Krietie vour gee	la during the next thro	e months include to learn about the initial			
	-	×			8-Knowledge of work			the Director of East Kern to generate ideas	s		
		K			9Work judgements			onally, secure prior approval from	-		
-	-	×			10Planning and organizing	management for	any unscheduled clos	sing of the office/campus.			
_	_	×			11Job skill level				_		
_	_	x			12Quality of work	Section ERecord specific work performance deficiencies or job behavior requiring					
_	-	×			13Volume of acceptable work	improvement or	correction (Explain chee	cks in column A)	_		
	-	×			14Work coordination	i linni			1		
-	-	×		_	15Meets deadlines						
-	-	x			16Accepts responsibility	1 1 1					
-	_	×			17Accepts direction	f = 171 1 )					
-	-	×			18Accepts change						
-	-	×			19Effectiveness under stress		aluation [Check ()				
_	-		x		20Initiative	☐ Not Satisfactor	y Requires Improve	ment 🛮 Effective Meeting Standards			
	-	×			21Appearance of work station	☐ Exceeds Standa	ards				
		×			22Operation & care of equipment	Data I	ale a dela accompanione	ents my best judgement. 🗆 I do 🗀 I do not			
-	Additional Factors				The state of the s	Rater I certify	employee be granted be	ermanent status. (For final probationary repor	ts		
			×	_	23 Creativity	only)	employee be granted po	initialiene sactus. (i er initi proteste y			
		-			25	, ,			-		
					26	Rater's lignature	51 h 200	Date			
		-			27	Supa	MEDIUNIA	1/25/10			
-	-	-			28	Title					
			_		29	Director of	East Kern				
Da				/16			Employees   cert	fy that this report has been discussed with me	. 1		
Title Vice President, Academic Afri			Man ident, Academic A	Date understand my signature does not necessarily indicate agreement. I understand that I have ten (10) working day to respond in writing to any derogatory material in this report and that my response will be attached to this report. (Please place comments on a separate sheet of paper and attach to this report.)			to be				
Title							Employee's Signature	1/25/1U	0		



#### Overall indicators

## Global Index

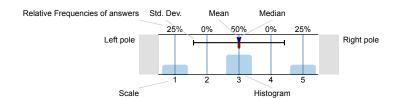
- 1. This information is confidential and your responses will be anonymous. ( $\alpha = 0.96$ )
- 2. Compared to courses you have taken here, or at other colleges, rate the following items in this course with regard to: ( $\alpha = -2.32$ )



#### Survey Results

# Legend

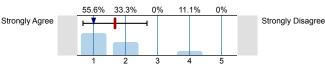
Question text



n=No. of responses av.=Mean md=Median dev.=Std. Dev. ab.=Abstention

#### 1. This information is confidential and your responses will be anonymous.

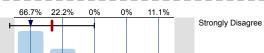
- 1.1) The instructor's syllabus explains course objectives and grading criteria.
  - 2011/03



0%

n=9 av.=1.67 md=1 dev.=1

- 1.2) The instructor clearly states the course expectations and student responsibilities.
- Strongly Agree



0%

5

11.1%

n=9 av.=1.67 md=1 dev.=1.32

.3) The instructor clearly communicates dates and directions for assignments and tests.



55.6%

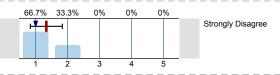
33.3%



n=9 av.=1.78 md=1 dev.=1.3

1.4) The instructor demonstrates knowledge of the subject.





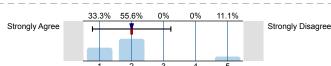
n=9 av.=1.33 md=1 dev.=0.5

<sup>1.5)</sup> The instructor encourages questions.





The instructor answers questions effectively.



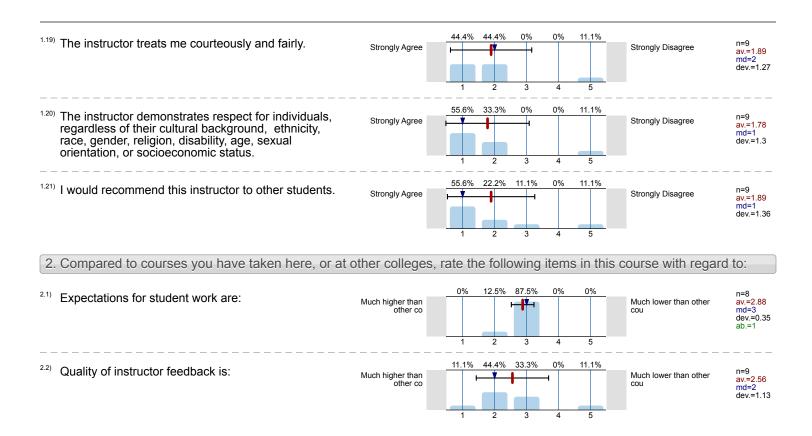
2

3

n=9 av.=2 md=2

dev.=1.22





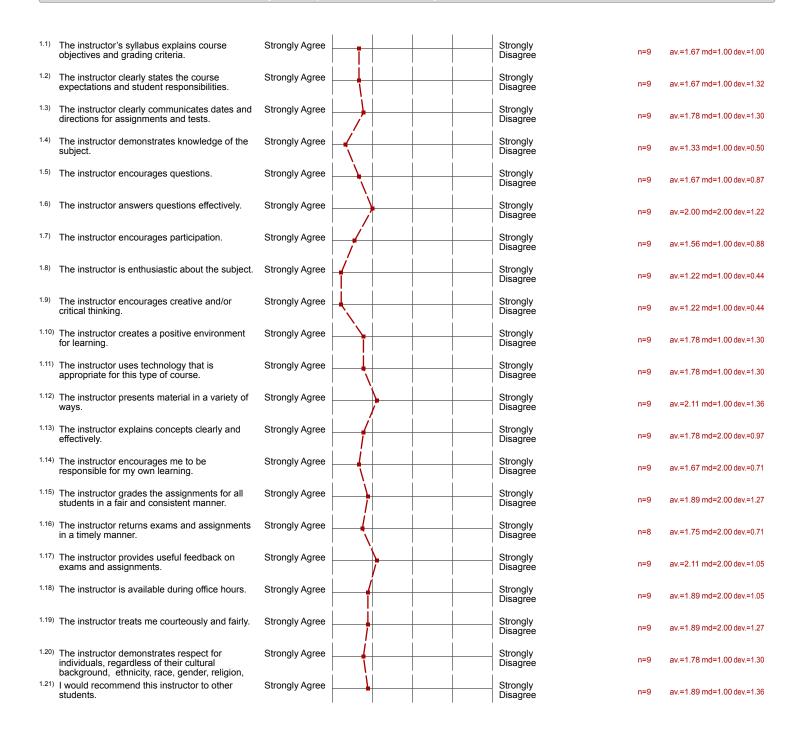
Subunit:

CC - Faculty Evaluations

Name of the instructor: Name of the course: (Name of the survey) Nakysha Cummings SOCI C101 (70759)

Values used in the profile line: Mean

#### 1. This information is confidential and your responses will be anonymous.



## 2. Compared to courses you have taken here, or at other colleges, rate the following items in this course with regard to:

<sup>2.1)</sup> Expectations for student work are:

<sup>2.2)</sup> Quality of instructor feedback is:



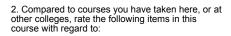
n=8 av.=2.88 md=3.00 dev.=0.35

n=9 av.=2.56 md=2.00 dev.=1.13

Subunit: CC - Faculty Evaluations
Name of the instructor: Nakysha Cummings

Name of the course: (Name of the survey) Nakysha Cummings SOCI C101 (70759)

1. This information is confidential and your responses will be anonymous.





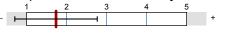
av.=1.73 dev.=1.03

av.=2.71 dev.=0.74

# Presentation template

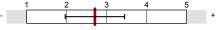
SOCI C101 (70759) Nakysha Cummings No. of responses = 9

1. This information is confidential and your responses will be anonymous.



av.=1.73

2. Compared to courses you have taken here, or at other colleges, rate the



av.=2.71

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3. Comments Section