

CERRO COSO STUDENT LEARNING OUTCOMES AND ASSESSMENT PLAN

Department: <u>CalWORKs</u>

Participants: CalWORKs students

Date: 2008-2009

Goal 1- To retain CalWORKs students so they can complete their educational goal

Student	Target	Intervention	Plan	Target	Data	Student	Timeline	SLO	Recommended
Learning	Population		Overview	performance	Collection:	sample to	for data	data	improvement/
Outcome				level	Assessment	be	collection	analysis	Continuation
					methods and tools	assessed			
As a result of	All eligible	Meet with CW	Track and	Increase	BANNER	All eligible	End of	Use the	Continue to
maintaining	CalWORKs	counselor	compare	persistence	data	CalWORKs	academic	persistence	monitor
compliance	students	minimum of	retention	rates of 2008-	collected by	students	year, June	rate from	persistence rates
with DHS	Students	one time during	rate with	2009 CW	CW staff and	from the	30, 2010	spring 09 -	each academic
requirements,		semester/Verify	previous	student	comparison	current and	,	fall 09 or	year, fall
CalWORKs		class & study	academic	population	or 2008-2009	past		fall 09 -	semester to
students will		hours	years		rates to	academic		spring 10.	spring semester
remain		applicable to			2009-2010	year			or spring
enrolled at		DHS			rates			2006-2007	semester to fall
Cerro Coso		compliance						persistence	semester of next
for two		requirements						was 75%;	academic year.
consecutive								2007-2008	
semesters		Develop						persistence	
from their		educational						was 52%;	
start date in the CW		goal and plan						2008-2009 persistence	
program		Provide						was 81%	
(To be		opportunities to						was 01/0	
referred to as		assist students							
persistence)		in meeting							
		work related							
		activity hours							



CERRO COSO STUDENT LEARNING OUTCOMES AND ASSESSMENT PLAN

Department: <u>CalWORKs</u>

Participants: CalWORKs students

Date: 2008-2009

Goal 2- Increase number of work study/internship placements of CalWORKs students

Student Learning Outcome	Target Population	Intervention	Plan Overview	Target performance level	Data Collection: Assessment methods and tools	Student sample to be assessed	Timeline for data collection	SLO data analysis	Recommended improvement/ Continuation
As a result of completing a CalWORKs intake and work study orientation, students will be employed or placed in work study/internship opportunities.	All eligible CalWORKs students requesting work study or internship opportunities	Work Study orientation completed with CW student. Job readiness skills developed and work ethics discussed. Necessary paperwork for on and off campus placement completed with Job Developers assistance. Interviews set up with employer and student for potential placement.	Compare number of work study placements in 2007- 2008 and 2008-2009 with 2009- 2010 academic year.	Continue increase in on and off campus work study placements in 2009-2010.	Job Development Specialist will collect data for end of the year reporting	All eligible CalWORKs students during the academic year of 2009-2010	End of academic year, June 30, 2010.	In 07-08 there were 20 CW job placements (14 on campus, 6 off campus) compared to 08-09 of 31 job placements (22 on campus, 9 off campus)	There was an overall increase in job placements from 07-08 to 08-09 in both on and off campus jobs. Continue to monitor on and off campus work study/internship placements.



Department: _	Counseling	Participants:	Counseling	Coordinator,	Counseling	Faculty a	and Staff,	Assessment A	ssistant
Date: 08-09)				<u>-</u>	•			

Goal/Strategy/Activity 1A- Strengthen Instructional Programs and Services

	(Which students will be effected?)	(What did you do or will you do to assure that the desired learning outcome takes	Overview What will you do to assess whether learning has	performance level (What would you consider success?)	Collection: Assessment methods and tools	sample to be assessed (Which students will you review?)	data collection	analysis	improvement/ Continuation
be able to demonstrate understanding of enforced placement for English,	Students who participated in the assessment process in preparation for Spring 2008/Fall 2008 semesters	Participation in orientation prior to and counseling subsequent to the placement exam.	occurred? Students will respond to questions added to the annual Satisfaction with Placement Survey regarding the enforcement of placement. class?	90% of students will answer questions correctly regarding enforced placement	Students will be asked: 1. What grade must be earned in this class in order for you to move on to the next level class? 2. Stated prerequisites are enforced for all English, reading, and math classes.	All students who participated in placement during the identified time-period and who respond to the Satisfaction with Placement Survey	Spring 2008 and Fall 2008	Question 1- 83% of students responded correctly Question 2- 90% of students responded correctly See attached	With the exception of Question 1 in the spring 2008 semester, the target performance leve was met. The orientation has been slightly revised to further emphasize these

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Student	Target	Intervention	Plan	Target	Data	Student	Timeline for	SLO data	Recommended
Learning	Population ²	(What did you do	Overview	performance	Collection:	sample to be	data	analysis	improvement/
Outcome	(Which	or will you do to	What will you	level	Assessment	assessed	collection		Continuation
	students will	assure that the	do to assess	(What would	methods and	(Which			
	be effected?)	desired learning	whether	you consider	tools	students will			
		outcome takes	learning has	success?)		you review?)			
		place?)	occurred?						
Students who	Students who	Instructors will	The counseling	75% of the	Records in	All students	Fall 2007 and	For the two	After discussion,
receive an	received Early	submit Early Alert	Department	students who	Banner and	who received	Fall 2008	semesters	it has been
Early Alert	Alerts during	forms to students	will look at the	received an	database or of	an Early Alert		60% of the	decided that a
intervention	the Fall 2007	about whom they	final outcomes	Early Alert will	Early Alerts	in Fall 2007		students who	more accurate
will have	and Fall 2008	have concerns.	for the students	have	received	and Fall 2008		received an	reflection of the
more	semesters.	The counseling	who received	successfully				Early Alert	effectiveness of
successful		department and,	Early Alerts	passed or				had what we	the Early Alert
		possibly other	for the	dropped the				consider a	process would be
outcomes and		departments, will	class(es) in	class for which				successful	to compare the
behaviors,		follow-up with	which the alert	they received				outcome	outcomes of
demonstrated		these students to	was submitted	the Early Alert.				(A,B,C,or	students in
by dropping		offer support,	(final grades,					W).This did	classes in which
or		assistance, and	drops, etc.)					not meet our	the Early Alert
successfully		make referrals to						target, but has	process is used
completing		appropriate						lead to the	the outcomes of
the class in		resources.						development	students in
which they								of a new	classes in which
received the								Student	the Early Alert
Early Alert								Learning	process is not
Larry Arert								Outcome.	used.

Student Learning Outcome	Target Population3 (Which students will be effected?)	Intervention (What did you do or will you do to assure that the desired learning outcome takes place?)	Plan Overview What will you do to assess whether learning has occurred?	Target performance level (What would you consider success?)	Data Collection: Assessment methods and tools	Student sample to be assessed (Which students will you review?)	Timeline for data collection	SLO data analysis	Recommended improvement/ Continuation
Prospective high school students will demonstrate a greater likelihood to attend Cerro Coso as a result of participation in Preview Day.	High school students who participate in the Preview Day activities	Visit to the college, information about programs and departments, demonstrations, and tours of the campus	Participating students will be asked a question at the conclusion of Preview Day 1. As a result of your participation in Preview Day, are you more likely to choose to attend Cerro Coso after you graduate from high school?	95% of students who respond will indicate that they are more likely to choose to attend Cerro Coso as a result of participation in Preview Day	Students will receive an evaluation to submit for a drawing at the conclusion of the activity. The question will be included on the evaluation form.	All students who participate in Preview Day	Fall 2008	98% of students indicated that they were more likely to attend Cerro Coso as after attending Preview Day.	We exceeded our target performance level, indicating that the event results in the intended outcome. We will now focus on increasing the number of students who participate in the event.



Department: _	Counseling	Participants:	Counseling	Coordinator,	Counseling	Faculty a	and Staff,	Assessment A	ssistant
Date: 08-09)				<u>-</u>	•			

Goal/Strategy/Activity 1A- Strengthen Instructional Programs and Services

	(Which students will be effected?)	(What did you do or will you do to assure that the desired learning outcome takes	Overview What will you do to assess whether learning has	performance level (What would you consider success?)	Collection: Assessment methods and tools	sample to be assessed (Which students will you review?)	data collection	analysis	improvement/ Continuation
be able to demonstrate understanding of enforced placement for English,	Students who participated in the assessment process in preparation for Spring 2008/Fall 2008 semesters	Participation in orientation prior to and counseling subsequent to the placement exam.	occurred? Students will respond to questions added to the annual Satisfaction with Placement Survey regarding the enforcement of placement. class?	90% of students will answer questions correctly regarding enforced placement	Students will be asked: 1. What grade must be earned in this class in order for you to move on to the next level class? 2. Stated prerequisites are enforced for all English, reading, and math classes.	All students who participated in placement during the identified time-period and who respond to the Satisfaction with Placement Survey	Spring 2008 and Fall 2008	Question 1- 83% of students responded correctly Question 2- 90% of students responded correctly See attached	With the exception of Question 1 in the spring 2008 semester, the target performance leve was met. The orientation has been slightly revised to further emphasize these

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Student	Target	Intervention	Plan	Target	Data	Student	Timeline for	SLO data	Recommended
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Outcome	(Which	or will you do to	What will you	level	Assessment	assessed	collection		Continuation
	students will	assure that the	do to assess	(What would	methods and	(Which			
	be effected?)	desired learning	whether	you consider	tools	students will			
		outcome takes	learning has	success?)		you review?)			
		place?)	occurred?						
Students who	Students who	Instructors will	The counseling	75% of the	Records in	All students	Fall 2007 and	For the two	After discussion,
receive an	received Early	submit Early Alert	Department	students who	Banner and	who received	Fall 2008	semesters	it has been
Early Alert	Alerts during	forms to students	will look at the	received an	database or of	an Early Alert		60% of the	decided that a
intervention	the Fall 2007	about whom they	final outcomes	Early Alert will	Early Alerts	in Fall 2007		students who	more accurate
will have	and Fall 2008	have concerns.	for the students	have	received	and Fall 2008		received an	reflection of the
more	semesters.	The counseling	who received	successfully				Early Alert	effectiveness of
successful		department and,	Early Alerts	passed or				had what we	the Early Alert
		possibly other	for the	dropped the				consider a	process would be
outcomes and		departments, will	class(es) in	class for which				successful	to compare the
behaviors,		follow-up with	which the alert	they received				outcome	outcomes of
demonstrated		these students to	was submitted	the Early Alert.				(A,B,C,or	students in
by dropping		offer support,	(final grades,					W).This did	classes in which
or		assistance, and	drops, etc.)					not meet our	the Early Alert
successfully		make referrals to						target, but has	process is used
completing		appropriate						lead to the	the outcomes of
the class in		resources.						development	students in
which they								of a new	classes in which
received the								Student	the Early Alert
Early Alert								Learning	process is not
Larry Arert								Outcome.	used.

Student Learning Outcome	Target Population3 (Which students will be effected?)	Intervention (What did you do or will you do to assure that the desired learning outcome takes place?)	Plan Overview What will you do to assess whether learning has occurred?	Target performance level (What would you consider success?)	Data Collection: Assessment methods and tools	Student sample to be assessed (Which students will you review?)	Timeline for data collection	SLO data analysis	Recommended improvement/ Continuation
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SLO/PLO assessment/outcome cycles for 08-09-Taken from Counseling Unit Plan 09-10

STUDENT LEARNING OUTCOMES

2009-2010 SLOS

ORIENTATION/EXTENDED ORIENTATION CLASS

SLO: After successful completion of COUN C101 or PDEV C101 or PDEV C052 students will demonstrate higher success and persistence rates in following year.

There is no comparative data for student success with students that have not taken a student success course at this time. This Student Learning Outcome will be reviewed for feasibility after consulting with the newly hired full time, college dedicated Institutional Researcher. Once the Institutional Researcher confirms a process by which we can obtain this information we will collect the comparison data, review the results and report out.

SLO: 90% of students who participated in the orientation/assessment process in preparation for Fall 2008/Spring 2009 semesters will be able to demonstrate understanding of enforced placement for English, reading, and math.

What grade must be earned in this class in order for you to move on to the next level class? Stated prerequisites are enforced for all English, reading, and math classes.

True/False

Percentage of Students Who Responded Correctly

2008 83% 90%

2009 91% 93%

The strategies used in orientation to improve student understanding of the placement process seems to have been successful. Over 90% of the students surveyed were able to demonstrate an understanding of the enforced placement process.

OUTREACH

SLO: Given participation in Preview Day, 85% of participating high school students, 90% of participating high school students will indicate a greater likelihood of attending Cerro Coso.

Preview Day Statistics

While the percentages for some of the questions have gone down (Particularly, the question, "After attending this event, are you more likely to attend Cerro Coso? from the 07-08 responses (82%). this represents a relatively small number of students. However, this does indicate a need to evaluate the format and content for the event. Suggestions will be gathered from faculty, CTE representatives, counseling participants, high school students and high school counselors to improve the event.

It has been challenging to recruit faculty to participate in the Information Fair portion of the event, which is reflected in the response that indicates that the Campus Tour was significantly more helpful than the Information Fair. Discussion is taking place to consider whether the scope of the event needs to be expanded to include community employers who connect with our degree programs and certificates. This may improve the event and draw connections for students that might make the event more comprehensive and meaningful.

Overall, Preview Day seems to continue to be a positive, informative and effective recruitment event. However, the Preview Day event, with adjustments will be evaluated during our SLO assessment cycle again next year.

SLO: After participating in the K-16 Bridge Program 90% of the participating high school students will be able to describe opportunities available to them at the community college.

The K-16 Bridge program has taken more time than expected to implement at service area high schools. There were significant delays in the readiness of the site for implementation and limited use at the partner high schools; Burroughs, Lone Pine, Bishop, Mammoth, Mojave, California City, Big Pine, and Immanuel. It is too early in the process to assess the outcomes for K-16 Bridge. There are trainings planned with each site for further the implementation process. Additionally, the counseling department is developing resources to use to interact with students using the MyMentor site, including comprehensive information sheets for students who have indicated interested in a particular major or career areas. This Student Learning Outcome will be assessed during the 09-10 academic year when K-16 has been more fully implemented.

FOLLOW UP SERVICES

Early Alert

SLO: After receiving an Early Alert intervention and subsequent follow up services students will be 10% more likely to earn an A,B,C, or W in the class than students who did not receive an Early Alert intervention and follow up.

Result: Data was gathered for the Fall 2008 and Spring 2009 semesters for success rates for classes in which the Early Alert process was used. This success rate data was compared to the institutional success rate for the same discipline on the California Community College Chancellor's Datamart site.

SUCCESS RATES FOR CLASSES IN WHICH THE EARLY ALERT PROCESS WAS USED.

Fall 2008

Discipline Success Rate in Early Alert Courses-counseling Success Rate in Early Alert Courses-Chancellor Cerro Coso Average Success Cerro Coso Average Success Rate for Same Discipline/Same Mode of Delivery Statewide Average Success Rate for Statewide Average Success Rate for Same Discipline/Same Mode of Delivery

Math-Online (6 classes) 73.72% 43.48% 40.39% 53.01%

Math-Onsite (6 classes) 68.75% 41.35% 52.53% 53.80%

Nutrition

(1 class)88.10 77.27 56.02 82.87

Spring 2009

Discipline Success Rate in Early Alert Courses-counseling Success Rate in Early Alert Courses-Chancellor Cerro Coso Average Success Rate for Same Discipline/Same Mode of Delivery Statewide Average Success Rate for Same Discipline/Same Mode of Delivery

Math-Online (5 classes) 83.83% 56.20% 46.51% 43.49%

Math-Onsite (2 classes) 64% 14.81% 58.01% 53.28%

Philosophy-Online

(2 classes) 70.59 51.52 47.37% 57.54%

Psychology-Online

(3 classes) 76.47% 51.52% 47.37% 57.54%

Success Rate in Early Alert Courses-counseling- success rate calculated with Ws in the numerator, Is and DRs excluded. Part of advising students who have been referred via the Early Alert process is to remind them of the option to drop and, at times, recommend that a course be dropped, instead of receiving a substandard grade. Consequently, from a counseling and advising perspective, a W is considered a positive outcome.

Success Rate in Early Alert Courses-Chancellor- success rate calculated using the same methodology as the State Chancellor's Office, with Ws, Is, and DRs calculated in the denominator. This success rate is provided to be more consistent with the comparative data.

Cerro Coso Average Success Rate for Same Discipline/Same Mode of Delivery-Cerro Coso average success rate available through Datamart for the same discipline and mode of delivery as the Early Alert courses being compared.

Statewide Average Success Rate for Same Discipline/Same Mode of Delivery- statewide average success rate available through Datamart the same discipline and mode of delivery as the Early Alert courses being compared.

While the results do not meet the target percentage of the Student Learning Outcome, in most cases, the average success rate for Early Alert courses are better than the Cerro Coso average for courses in the same discipline, same mode of delivery. There is not enough data, at this point, to determine if this difference is due to the use of the Early Alert process in the courses. There are too many variables to determine if this is a direct result, however, does appear that there is a positive relationship between Early Alert and student success. We will continue to track this data to further assess this relationship. Additionally, a survey will be developed to gain student and faculty perspective and feedback on the Early Alert intervention process. This will add narrative data on the usefulness of the process and potentially suggestions to improve the process. Below are the success rates for other courses in which the Early Alert process has been used. These courses are not included above, as there is not comparative data available.

On average, the success rate for courses in which the Early Alert process was used was better than the average institutional success rate for the same discipline area. While this is not conclusive evidence that the Early Alert process positively impacts course success rates, it seems to indicate that there is a positive relationship. In addition to continuing to gather this data, a survey will be developed to illicit input from both the faculty members who use Early Alert to provide feedback and the students who receive feedback and follow up via Early Alert.

BASIC SKILLS

SLO: After receiving counseling intervention Basic Skills students will be more likely to successfully complete (with an A,B,C, or Cr grade) Basic Skills classes than those who did not receive intervention.

Term Number of Classes in which Smartgrades was Administered Number of Basic Skills instructors who Participated Number of students who took SmartGrades Number of at-risk students (Students who fell below the watch line in four or more Areas) Number of at-risk students who received one-on-one intervention

Spring 2009 12 of 14 7 of 8 154 22 16

Spring 2009 was the first semester in which Smartgrades was administered in most of the Basic Skills classes on the IWV Campus. It is too early to gather and evaluate Success Rate data.

This data will be collected for the 2009-2010 cycle. Additionally, surveys will be developed to illicit feedback from both students and faculty on the Smartgrades information and the Smartgrades process. This will add narrative data on the usefulness of the information gained from Smartgrades, the usefulness of the process and, potentially, suggestions to improve the process. Additionally, as a result of the examination and discussion resulting from this Student Learning Outcome, strategies are being developed for more intensive intervention for Basic Skills Students and a higher level of collaboration with Basic Skills Faculty. This will be reflected in the goals for the Basic Skills Initiative and in a revised Student Learning Outcome assessment for 09-10. Some examples include:

- 1. Required long-term education plans for Basic Skills Students.
- 2. The pilot of a co-facilitation with the Basic Skills faculty from reading and English and the Basic Skills Counselor during the first week of classes.
- 3. Greater involvement of the Basic Skills Counselor during the school year in Basic Skills classes. This may include the co-facilitation of activities associated with the information yielded from Smartgrades.

SLO/PLO assessment/outcome cycles for 09-10 -Taken from Counseling Unit Plan 11-12

a. Review of Previous Goals (of last completed academic year)

ORIENTATION/EXTENDED ORIENTATION CLASS

SLO: After successful completion of COUN C101 or PDEV C101 or PDEV C052 students will demonstrate higher success and persistence rates in following year.

In order to obtain comparative data to assess this SLO, the initial SLO has been modified. The new SLO reflects that following successful completion of COUN C101/PDEV C101 and PDEV C052 students will demonstrate higher levels of success as compared to rates of student progress and achievement rate as defined and provided in the Cerro Coso ARCC report for general population students.

PDEV C101	CC-Year	Success	ARCC-Year	achievement
	07-08	54.9%	03-04 to 08-09	50.5%
	08-09	51.2%	04-05 to 09-10	52.8%
	09-10	47.8%	05-06 to 10-11	50.4%
COUN C101	07-08	52.9%		
	08-09	61.3%		
	09-10	62.0%		
PDEV C052	08-09	61.3%		
	09-10	59.7		

The comparison of success rates of Cerro Coso student success courses taught between 2007 through spring semester 2010 with the ARCC report Student Progress and Achievement Rate (as defined in ARCC report: "percentage of first-time students who showed intent to complete and who achieved any of the following outcomes within six years: Transferred to four-year; or earned an AA/AS; or earned a Certificate; or achieved transfer directed status; or achieved transfer prepared status) in corresponding years demonstrates mixed results. Overall, the success rates for the Cerro Coso student success courses were higher than the ARCC success rates. The PDEV C101 course had the lowest success rates, and had two years of rates that were lower than the ARCC success rates. The COUN C101 and PDEV C052 courses had notably higher rates of success compared to the corresponding ARCC years.

The data does not reflect the success rates that the counseling department was hoping for. The Counseling staff have been working together to coordinate strategies and practices in the orientation classes to maximize effectiveness and student engagement. Course syllabi will be aligned for all orientation classes, identifying and requiring specific essential components such as long term educational plans. Counseling will increase the number of orientation classes as staffing permits.

As a result of a discussion with the Basic Skills committee, group consensus was to develop a degree applicable, nontransferable student success course to better serve Basic Skills students. This group of students needs the learning strategies, resources, and college information early in their college career to provide better opportunities for course success. The counseling department is tasked with the development of the course, using current student success courses as a model.

SLO assessment cycle for PDEV/COUN courses

The counseling department will work together to complete a full cycle of SLO assessment for active courses. Counseling faculty will coordinate the assessment process by identification of SLO outcomes to be assessed and follow a scheduled pattern of assessment resulting in all active courses reflecting a full SLO cycle by the end of the 2011-2012 academic year. Analysis of the data will be addressed in department meetings and reflected in the next annual unit plan and or program review for 2011-2012. The following charts outline the scheduling of assessment and the artifacts or data to be assessed.

			;		Sections		Retenti	ion Rate	Success Rate	
PDEVC101 75.0%	Becom 53.7%	ing a Ma	aster Stu	dent	2010-2	011	201070)	Fall 2010	3
		201050)	Summe	er 2010	1	63.6%	45.5%		
		Annual	Yr Sum	4	71.7%	51.3%				
	2009-2	010	201030)	Spring	2010	5	73.9%	43.9%	
		200970)	Fall 200)9	4	69.0%	44.4%		
		200950)	Summe	er 2009	2	71.8%	63.4%		
		Annual	Yr Sum		11	71.6%	47.8%			
	2008-2	.009	200930)	Spring	2009	3	72.6%	43.2%	
		200870)	Fall 200	08	4	74.2%	48.3%		
		200850)	Summe	er 2008	3	91.7%	64.3%		
		Annual	Yr Sum		10	78.6%	51.2%			

2007-2	800	200830)	Spring	2008	3	71.3%	50.0%
	200770	Fall 200		07	6	85.3%	55.1%	
	200750) Summer		er 2007	2	89.4%	63.8%	
	Annual	Yr Sum	11	81.2%	54.9%			
2006-2	007	200730)	Spring	2007	5	78.4%	53.6%
	200670 Fal		Fall 200	Fall 2006 6		82.9%	48.1%	
	200650		Summer 2006		4	89.9%	72.2%	
	Annual	Yr Sum		15	83.2%	55.4%		
2005-2	006	200630)	Spring	2006	5	83.3%	47.1%
	200570)	Fall 200)5	5	79.7%	39.0%	
	200550)	Summe	Summer 2005		89.3%	66.7%	
	Annual	Yr Sum	14	83.3%	48.7%			

			Section	าร	Retenti	ion Rate	Success Rate		
COUNC101 60.6%	Tools fo	r Colleg	e Success	2010-2	011	201070) Fall 2010	1	93.9%
		201050	Summer 2010	1	61.3%	51.6%			
		Annual	Yr Sum	2	78.1%	56.3%			
	2009-20)10	201030 Spring	2010	1	79.2%	62.5%		
		200970	Fall 2009	3	85.1%	58.4%			
		200950	Summer 2009	2	77.4%	67.7%			
		Annual	Yr Sum	6	81.8%	62.0%			
	2008-20	009	200930 Spring	2009	3	81.5%	60.2%		
		200870	Fall 2008	3	80.0%	63.1%			
		Annual	Yr Sum	6	80.9%	61.3%			

2007-2	800	200830 Spring	2008	2	73.9%	47.8%
	200770) Fall 2007	2	96.6%	56.9%	
	Annua	l Yr Sum	4	86.5%	52.9%	
2006-2	.007	200730 Spring	2007	1	86.7%	53.3%
	200670) Fall 2006	2	86.8%	54.7%	
	Annua	l Yr Sum	3	86.7%	54.2%	
2005-2	.006	200630 Spring	2006	2	90.2%	58.5%
	200570) Fall 2005	2	80.3%	53.0%	
	Annua	l Yr Sum	4	84.1%	55.1%	

		Section	าร	Retenti	on Rate	Success Rate	
PDEVC052 98.6%	Becoming S	Successful ONL Stude	ent	2010-2	011	201070 Fall 2010	4
	201	1050 Summer 2010	2	100.0%	66.0%		
	Anı	nual Yr Sum 6	99.0%	73.7%			
	2009-2010	201030 Spring	2010	4	61.9%	55.8%	
	200	0970 Fall 2009	3	75.6%	63.0%		
	200	0950 Summer 2009	2	85.1%	64.9%		
	Anı	nual Yr Sum 9	70.3%	59.7%			
	2008-2009	200930 Spring	2009	4	76.3%	61.3%	
	Anı	nual Yr Sum 4	76.3%	61.3%			

COUN C101

Upon successful completion of the course, the student will be able to:

- SLO Learning Outcome Description Outcome Assessment Definition
- A Articulate an educational goal and describe the requirements and courses to meet this educational goal. This will be measured by a student project portfolio, be evaluated by a rubric.

 This will be measured by a student project portfolio, to be evaluated by a rubric.
- B Evaluate educational and career options and obstacles and develop educational and career action plans. This will be measured by a student project portfolio, to be evaluated by a rubric.
- C Utilize college and community resources in the planning and implementation of their educational and career action plans. This will be measured by a student project portfolio, to be evaluated by a rubric.
- D Develop and apply academic and study skills necessary for success in their classes and everyday living This will be measured by an essay exam or term paper to be evaluated by a rubric.
- E Assess personal strengths and weaknesses and develop strategies for increasing individual success towards life goals. This will be measured by a term paper and/or oral presentation to be evaluated by a rubric.
- F Recognize issues of diversity and be able to discuss impacts of diversity within the student's community. This will be measured by a term paper and/or oral presentation to be evaluated by a rubric.

INSTRUCTOR	SITE	SLO	ARTIFACT	DATA UNIT DATA
NUMB	ER ENROLLED	PERCENTAGE		
M. GROSS	IWV	A*	LTEP	# of students who completed a long
term ed plan	26	0%		
P. Godfrey	IWV	A*	LTEP	# of students who completed a long
term ed plan	29			
K. Hamilton	IWV	A*	LTEP	# of students who completed a long
term ed plan	29			

P. Talley term ed plan	IWV 41	A*	LTEP	# of students who completed a long
M. GROSS	IWV	B*	Career Café	
P. Godfrey	IWV	B*	Career Café	
K. Hamilton	IWV	B*	Career Café	
P. Talley	IWV	B*	Career Café	
M. GROSS	IWV	C*		
P. Godfrey	IWV	C*		
K. Hamilton	IWV	C*		
P. Talley	IWV	C*	Library Treasu	re Hunt
M. GROSS	IWV	D*		
P. Godfrey	IWV	D*		
K. Hamilton	IWV	D*		
P. Talley	IWV	D*		
M. GROSS	IWV	E*	Pre/Post Skills	Assessment
P. Godfrey	IWV	E*	Pre/Post Skills	Assessment
K. Hamilton	IWV	E*	Pre/Post Skills	Assessment

P. Talley	IWV	E*	Pre/Post Skills Assessment
M. GROSS	IWV	F*	
P. Godfrey	IWV	F*	
K. Hamilton	IWV	F*	
P. Talley	IWV	F*	
Gayle Whitlock	KRV		
Greg Kost	ESCC		
Wendy Adams	Online		
Jamie Flatebo	Online		

PDEV C052 Becoming a Successful Online Student

Student Learning Outcomes & Assessments

Upon successful completion of the course, the student will be able to:

- SLO Learning Outcome Description Outcome Assessment Definition
- A Describe the basic differences between online courses and traditional face-to-face courses.

 This will be assessed by a paper, scored with a rubric.
- B Demonstrate knowledge of the process of taking an online course. This will be assessed and scored by an exam. (Use for multiple choice, matching, and T/F exams.)
- C Demonstrate the ability to use web pages, email, discussion groups, and submit a written assignment in online classes. This will be assessed by a performance, scored with a rubric.

- D Evaluate readiness for taking online classes. This will be assessed and scored by a pre- and post-test.
- E Identify the general equipment needs for taking online courses. This will be assessed and scored by an exam. (Use for multiple choice, matching, and T/F exams.)
- F Demonstrate ability to work in and navigate the Cerro Coso course environment. This will be assessed by a performance, scored with a rubric.

INSTRUCTOR NUMB	SITE ER ENROLLED	SLO PERCENTAGE	ARTIFACT	DATA UNIT	DATA
M. GROSS	IWV	A*	Instructors to		
P. Godfrey	IWV	A*	Define and		
K. Hamilton	IWV	A*	Provide		
P. Talley	IWV	A*	Info by 11/15/2	11	
M. GROSS	IWV	B*			
P. Godfrey	IWV	B*			
K. Hamilton	IWV	B*			
P. Talley	IWV	B*			
M. GROSS	IWV	C*			
P. Godfrey	IWV	C*			
K. Hamilton	IWV	C*			
P. Talley	IWV	C*			
M. GROSS	IWV	D*			

P. Godfrey I	WV I	D,
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Gayle Whitlock KRV

Greg Kost ESCC

Wendy Adams Online

Jamie Flatebo Online

Outreach/Preview Day

SLO: Given participation in Preview Day, 95% of participating high school students will indicate a greater likelihood of attending Cerro Coso. Results compared to last year's data are as follows:

What is your Grade level?

08-09 42% Seniors, 41% Juniors, 17% Other

09-10 64% Seniors, 32% Juniors, 4% Other

Comment: Greater percent of seniors attended in 09-10.

Were you made aware of any services or programs?

08-09 55% yes, 44% no, 1% no response

09-10 61% yes, 33% no, 6% no response

Comment: Higher percentage of students indicated more awareness of college programs.

Which part was most informative?

08-09 24% Information, 48% campus tour, 8% both, 20% no response

09-10 61% career fair, 25% campus tour, 5% both, 9% no response

Comment: The new feature of the career fair had significant effect on increased information students felt they heard about during Preview Day.

Was this event helpful?

08-09 83% yes, 12% no, 5% no response

09-10 93% yes, 1% no, 6% no response

Comment: Increase in students relating event helpful to them.

After attending this event are you more likely to attend Cerro Coso?

08-09 72% yes, 18% no, 6% maybe, 4% no response

09-10 80% yes, 13% no, 3% maybe, 4% no response

Comment: Significant increase in responses related to the event and the likelihood of students attending Cerro Coso. The response does not meet the initial goal set in the SLO but there has been significant

increase in the response rate to the degree that we continue to see a clear positive impact from the event as recruitment and outreach activity.

In the 2010-2011 year Preview Day incorporated a career fair for the visiting High School students. This addition to Preview Day resulted in very favorable feedback from the students who identified the career fair as the most informative component of the overall activity. The career fair focused on CTE majors and provided students the opportunities to explore how educational programs relate to the world of work. The overall rating for the event was 93% positive and resulted in 80% of the attending High School students considering attending Cerro Coso College. Overall, Preview Day continues to be a positive, informative and effective recruitment event for the local area seniors.

Due to continued favorable responses of Preview Day, counseling will continue to offer the event to local area High School seniors as budget permits. This SLO is considered completed and counseling will next follow participating students in Preview Day to see what percentage of students actually enroll at Cerro Coso the following fall semester.

As a result of the successful career fair component, this part of the Preview Day activity has been expanded and extended to Cerro Coso students later in the day.

Follow Up Services/Early Alert

Early alert services continue to be offered through the counseling department. There continues to be an increase in instructor use of the program. Past evidence suggests that the Early Alert process positively impacts course success rates, indicating a positive relationship. In addition to continuing to gather this data, a survey will be developed to illicit input from both the faculty members who use Early Alert to provide feedback and the students who receive feedback and follow up via Early Alert. This is a continuing goal from last year due to a reduction in available staffing time.

Number of Instructors Number of Alerts

Spring 2008	11	145
Fall 2008	20	295
Spring 2009	13	231
Fall 2009	23	312
Spring 2010	18	357
Fall 2010	17	324

Program Review Data for Academic_Period BETWEEN '200750' AND '201130', Section_Status_Code = 'A', CC College

Subject:FACE Top_Code:<All> Campus_Desc:<All>

ACAD YEAR	TERM	SUBJECT	Sections	Enrollment	Students / Section	FTES	FTEF	Adjunct FTEF	FTES/FTE F	Total Grades	# Retained	% Retained	# Succeeded	% Succeeded
2007-2008			5	167	33.4	15.8	8.0	0.2	19.8	152	145	95.4%	137	90.1%
	200750		1	42	42.0	3.8	0.2	0.0	19.2	39	37	94.9%	36	92.3%
		Family & Consumer Education	1	42	42.0	3.8	0.2	0.0	19.2	39	37	94.9%	36	92.3%
	200770		1	46	46.0	4.3	0.2	0.0	21.4	41	39	95.1%	37	90.2%
		Family & Consumer Education	1	46	46.0	4.3	0.2	0.0	21.4	41	39	95.1%	37	90.2%
	200830		3	79	26.3	7.7	0.4	0.2	19.3	72	69	95.8%	64	88.9%
		Family & Consumer Education	3	79	26.3	7.7	0.4	0.2	19.3	72	69	95.8%	64	88.9%
2008-2009			3	119	39.7	11.5	0.6	0.2	19.1	115	100	87.0%	88	76.5%
	200850		1	40	40.0	3.7	0.2	0.0	18.6	40	36	90.0%	35	87.5%
		Family & Consumer Education	1	40	40.0	3.7	0.2	0.0	18.6	40	36	90.0%	35	87.5%
	200870		2	79	39.5	7.8	0.4	0.2	19.4	75	64	85.3%	53	70.7%
		Family & Consumer Education	2	79	39.5	7.8	0.4	0.2	19.4	75	64	85.3%	53	70.7%
Sum	•		8	286	35.8	27.3	1.4	0.4	19.5	267	245	91.8%	225	84.3%

Program Review Data for Academic_Period BETWEEN '200750' AND '201130', Section_Status_Code = 'A', CC College

Subject:EDUC	Top Code: <all></all>	Campus Desc: <all></all>

ACAD YEAR	TERM	SUBJECT	Sections	Enrollment	Students / Section	FTES	FTEF	Adjunct FTEF	FTES/FTE F	Total Grades	# Retained	% Retained	# Succeeded	% Succeeded
2007-2008			4	72	18.0	3.4	0.4	0.0	8.4	69	65	94.2%	48	69.6%
	200770		1	19	19.0	0.8	0.1	0.0	8.4	18	18	100.0%	12	66.7%
		Education	1	19	19.0	0.8	0.1	0.0	8.4	18	18	100.0%	12	66.7%
	200830		3	53	17.7	2.5	0.3	0.0	8.4	51	47	92.2%	36	70.6%
		Education	3	53	17.7	2.5	0.3	0.0	8.4	51	47	92.2%	36	70.6%
2008-2009			12	283	23.6	11.9	0.8	0.0	15.4	277	263	94.9%	195	70.4%
	200850		1	37	37.0	1.7	0.1	0.0	17.2	35	33	94.3%	24	68.6%
		Education	1	37	37.0	1.7	0.1	0.0	17.2	35	33	94.3%	24	68.6%
	200870		3	99	33.0	4.8	0.3	0.0	15.8	104	98	94.2%	76	73.1%
		Education	3	99	33.0	4.8	0.3	0.0	15.8	104	98	94.2%	76	73.1%
	200930		8	147	18.4	5.5	0.4	0.0	14.6	138	132	95.7%	95	68.8%
		Education	8	147	18.4	5.5	0.4	0.0	14.6	138	132	95.7%	95	68.8%
2009-2010			15	271	18.1	9.9	0.6	0.0	15.3	271	227	83.8%	179	66.1%
	200950		1	37	37.0	1.7	0.1	0.0	17.2	35	29	82.9%	25	71.4%
		Education	1	37	37.0	1.7	0.1	0.0	17.2	35	29	82.9%	25	71.4%
	200970		7	116	16.6	4.0	0.3	0.0	14.7	119	103	86.6%	79	66.4%
		Education	7	116	16.6	4.0	0.3	0.0	14.7	119	103	86.6%	79	66.4%
	201030		7	118	16.9	4.1	0.3	0.0	15.1	117	95	81.2%	75	64.1%
		Education	7	118	16.9	4.1	0.3	0.0	15.1	117	95	81.2%	75	64.1%
2010-2011			10	177	17.7	5.4	0.3	0.0	15.6	169	131	77.5%	88	52.1%
	201070		7	126	18.0	4.6	0.3	0.0	16.7	123	110	89.4%	72	58.5%
		Education	7	126	18.0	4.6	0.3	0.0	16.7	123	110	89.4%	72	58.5%
	201130		3	51	17.0	0.8	0.1	0.0	11.3	46	21	45.7%	16	34.8%
		Education	3	51	17.0	0.8	0.1	0.0	11.3	46	21	45.7%	16	34.8%
Sum			41	803	19.6	30.6	2.2	0.0	14.1	786	686	87.3%	510	64.9%

Program Review Data for Academic_Period BETWEEN '200750' AND '201130', Section_Status_Code = 'A', CC College

Subject:CHDV	Top_Code: <all></all>	Campus_Desc: <all></all>

ACAD YEAR	TERM	SUBJECT	Sections	Enrollment	Students / Section	FTES	FTEF	Adjunct FTEF	FTES/FTE F	Total Grades	# Retained	% Retained	# Succeeded	% Succeeded
2007-2008			50	1,521	30.4	140.1	9.2	6.6	15.2	1,433	1,267	88.4%	949	66.2%
	200750		12	388	32.3	35.5	2.4	2.2	14.8	378	343	90.7%	281	74.3%
		Child Development	12	388	32.3	35.5	2.4	2.2	14.8	378	343	90.7%	281	74.3%
	200770		17	506	29.8	46.7	3.1	1.8	15.2	475	429	90.3%	301	63.4%
		Child Development	17	506	29.8	46.7	3.1	1.8	15.2	475	429	90.3%	301	63.4%
	200830		21	627	29.9	57.9	3.8	2.5	15.4	580	495	85.3%	367	63.3%
		Child Development	21	627	29.9	57.9	3.8	2.5	15.4	580	495	85.3%	367	63.3%
2008-2009			69	2,201	31.9	204.5	13.4	9.1	15.3	2,173	1,788	82.3%	1,346	61.9%
	200850		15	459	30.6	41.8	2.8	2.0	14.8	456	395	86.6%	327	71.7%
		Child Development	15	459	30.6	41.8	2.8	2.0	14.8	456	395	86.6%	327	71.7%
	200870		25	778	31.1	74.8	5.1	3.2	14.6	792	612	77.3%	450	56.8%
		Child Development	25	778	31.1	74.8	5.1	3.2	14.6	792	612	77.3%	450	56.8%
	200930		29	964	33.2	87.9	5.4	3.9	16.3	925	781	84.4%	569	61.5%
		Child Development	29	964	33.2	87.9	5.4	3.9	16.3	925	781	84.4%	569	61.5%
2009-2010			80	2,499	31.2	231.7	14.7	11.5	15.8	2,485	2,070	83.3%	1,581	63.6%
	200950		23	758	33.0	69.7	4.4	3.8	15.7	753	641	85.1%	501	66.5%
		Child Development	23	758	33.0	69.7	4.4	3.8	15.7	753	641	85.1%	501	66.5%
	200970		28	777	27.8	71.7	4.6	3.7	15.7	768	625	81.4%	482	62.8%
		Child Development	28	777	27.8	71.7	4.6	3.7	15.7	768	625	81.4%	482	62.8%
	201030		29	964	33.2	90.3	5.7	4.0	15.8	964	804	83.4%	598	62.0%
		Child Development	29	964	33.2	90.3	5.7	4.0	15.8	964	804	83.4%	598	62.0%
2010-2011			94	3,297	35.1	303.8	18.7	13.5	16.2	3,248	2,622	80.7%	1,883	58.0%
	201050		32	1,043	32.6	96.3	6.4	5.0	15.0	1,053	910	86.4%	674	64.0%
		Child Development	32	1,043	32.6	96.3	6.4	5.0	15.0	1,053	910	86.4%	674	64.0%
	201070		31	1,098	35.4	102.8	6.2	4.0	16.7	1,094	813	74.3%	561	51.3%
		Child Development	31	1,098	35.4	102.8	6.2	4.0	16.7	1,094	813	74.3%	561	51.3%
	201130		31	1,156	37.3	104.8	6.2	4.4	17.0	1,101	899	81.7%	648	58.9%
		Child Development	31	1,156	37.3	104.8	6.2	4.4	17.0	1,101	899	81.7%	648	58.9%
Sum			245	9,518	38.8	880.1	56.1	40.6	15.7	9,339	7,747	83.0%	5,759	61.7%



Program:		
Assessment Team:	4	

	Out	come and A	ssessment Defin	nitions	Assessment	and Data Collection	on
	Condition of Outcome	Target Performance Level	Student Learning or Admin. Unit Outcome	Assessment Tool/Scoring Method	Detailed Description of Assessment Plan	Results	Plan for Improvement and Reassessment
A.	Upon successful completion of requesting a transcript;	20% of students will rely on the electronic version of e- trans.	Demonstrate technical and behavioral understanding of applying and completing transcript requests, and relying on quicker turnaround	This SLO will be assessed with the amount of usage that students will attain on e-transcripts.	Description: As soon as students find out about etrans, demand will increase. Timeline: Throughout 2010, utilization will be analyzed Sample: E-trans began in 2009 and it was estimated that demand would increase significantly. Pending Tasks: Calculate /Tally the amount of usage in 2010 Determine awareness issues for this program	Less than 7% of transcript requests involved e-trans Utilization of e-trans increased over 6 times from 2009 to 2010	Develop a Survey that poses an awareness question about e-trans
В.	Upon implementation of wait listing (WL)	50% of the problems in notifying students about being in a class will go away	Demonstrate technical understanding of completing registration	This SLO will be assessed indirectly by the number of calls received from students about not being notified	Description: Monitor the # of calls received in A&R and Counseling Timeline: 1/18/10 to Census 2/1/10 Sample: Online classes represent 65% of enrollment; expect difficulties Pending Tasks: Identify and describe the type and amount of issues as a result of implanting wait lists	50% of the problems went away however additional problems were identified	*Passwords for Moodle not distributed *Email for going from WL to registration not received *Students not using college email *Late start classes – an issue Re-asses More



				debriefing sessions planned
C.			Description:	
			Timeline:	
			Sample:	
			Pending Tasks:	
D.			Description:	
			Timeline:	
			Sample:	
			Pending Tasks:	

Mapping of Program Learning Outcomes to Core Courses

	Program Learning Outcomes						
Courses	A.	В.	C.	D.			



Program:		
Assessment Team:	_	

	Ou	tcome and A	ssessment Defin	itions	Assessment a	nd Data Collect	ion
	Condition of Outcome	Target Performance Level	Student Learning or Admin. Unit Outcome	Assessment Tool/Scoring Method	Detailed Description of Assessment Plan	Results	Plan for Improvement and Reassessment
A.	Veteran Outreach issues require counselor time and access to veteran resource agencies	50% of veterans will seek more counseling time and requests for links to veterans resources	Veterans will demonstrate their education-seeking capabilities	This SLO will be assessed with an online survey.	Description: Survey questions are designed to analyze varieties of issues that counselors can suggest; also the degree of outside agencies where veterans may have an interest. Timeline: An online survey concerning the veteran's links was completed during the month of August 2010. Sample: The online survey allowed veterans to put an emphasis on where they needed help. Pending Tasks: Analyze survey results to determine solutions for realizing more counselor time. Assess what partnerships need to be established to offer vet/students more services.	There was only a 10% response rate to the survey questions	40% of respondents wanted more counseling time, to examine time management and life issues ✓ An extended orientation is being planned for veteran students 40% of respondents wanted access to other agencies that provide other solutions. ✓ Vets Recognition Day will be expanded to recognize these issues that also provide solutions
В	Oı	itcome and A	Assessment Defi	nitions	Assessment	and Data Collec	tion
	Condition of Outcome	Target Performance Level	Student Learning or Admin. Unit Outcome	Assessment Tool/Scoring Method	Detailed Description of Assessment Plan	Results	Plan for Improvement and Reassessment



	1	8 2 6 2 2 2	001001:11		I	
				Description:		
				Timeline:		
				Sample:		
				Pending Tasks:		
C.				Description:		
				Timeline:		
				Sample:		
				Pending Tasks:		
D.				Description:		
				Timeline:		
				Sample:		
				Pending Tasks:		

Mapping of Program Learning Outcomes to Core Courses

	Program Learning Outcomes							
Courses	Α.	В.	C.	D.				

