	Outstanding	Acceptable	Weak
Completeness (parts 1, 2, and 3)	 All required parts of the document are complete. Descriptions are well developed with multiple sentences of clear explanation and numerous specific details in support. Data is complete, accurate, and persuasive 	 All required parts of the document are completed Descriptions are developed with explanation and specific details in support Relevant data is presented 	 Most parts of the document are completed though some areas are blank. Descriptions are hurried, one-dimensional, or inappropriately brief, or specific details may be lacking. Data is absent, weak, or irrelevant
Strength of Analysis (part 4)	 Current program strengths and improvements needed are clear and evidence-based and reflect an indepth discussion within the program with specific examples cited. Goals are clearly related to the mission of the program and college; they are clearly stated, a time frame is provided, and assignment of responsibility is evident. 	Current program strengths and improvements needed are based on available evidence Goals reasonably relate to the problems identified; they are satisfactorily stated based on the analysis and evidence cited; they present what needs to be done but may lack precise action plans	Strengths and weaknesses are not cited or not based on evidence Goals may be unsupported, incomplete, impractical, or unmeasurable.
Evidence of Student Achievement (part 5)	 SLO Assessment data is complete, detailed, and convincing. Gaps are identified with precision SLO Assessment is the driving force of goal-setting and action plans. 	 SLO Assessment data is included; information is almost complete and progress toward assessment is ongoing. Three- and six-year program goals can be traced back to SLO Assessment data. 	SLO Assessment data is missing or unconvincing. Three- and six-year program goals cannot reasonably be traced back to SLO Assessment data.
Overall Impression	The document is cogent; all parts work together to produce a coherent vision; improvement of student learning is strongly in evidence throughout.	The document is acceptable; parts relate to each other, but document feels like an exercise in completion rather than a work plan for improvement of student learning.	The document is unsatisfactory; parts are disunified or incoherent; improvement of student learning is an afterthought; minimal standards of professional work not met.

IEC Members:
Put a check mark in the appropriate column for each criterion. Refer to the rubric above. Use a separate page for each program review
Program:

	Outstanding	Acceptable	Weak
Completeness			
Strength of Analysis			
Evidence of Student Achievement			
Overall Impression			