

Kern Community College District
District Goals Established by the Board of Trustees

1. Use the Strategic Plans adopted by the Kern Community College District Board of Trustees and the Board of Governors of the California Community Colleges to direct each college's educational master plan and annual action plans to ensure a coordinated, integrated, and timely approach to meeting the needs of the service area communities with responsive programs and services in an effective and cost efficient manner demonstrated by measurable key indicators of institutional effectiveness and student achievement.
2. Continue to unify the colleges and district office into an integrated system that operates cooperatively, efficiently, and effectively as one entity of three colleges serving a diverse service area and student population.
3. Enhance institutional and professional development to achieve and sustain excellence measured by student outcomes and institutional climate.
4. Improve fiscal stability by maintaining a balanced budget and incrementally increase the District-wide unrestricted contingency reserve (excluding college carryover) to at least 10 percent.
5. Focus Board member action on priority policy and strategic issues at the local, state and national levels.
6. Develop a human resources succession plan for executive management positions in the district.

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