

2015-16 Distance Education Activity



Courses are offered through Distance Education (DE) at all three colleges in the Kern Community College District – Bakersfield College (BC), Cerro Coso Community College (CC), and Porterville College (PC). The following information describes distance education activity for the 2015-16 academic year along with comparisons to previous years.

By definition, **distance education** refers to instruction in which distance separates the instructor and student, and interaction occurs through the assistance of communication technology.

How many students participate in distance education courses?

DE Students (Headcount)				3 Year % Change
	2013-14	2014-15	2015-16	
BC	5,036	6,240	7,485	48.6%
CC	6,429	5,751	6,051	-5.9%
PC	1,576	1,549	1,722	9.3%

During the three-year time period, the number of students enrolled in at least one DE course increased at BC (+48.6%) and PC (+9.3%) and declined at CC (-5.9%).

In 2015-16, 26.2% of all BC students, 72.2% of all CC students, and 31.9% of all PC students enrolled in at least one DE course. A smaller percentage of students at each college only enrolled in DE courses during the 2015-16 academic year: 6.3% at BC, 55.3% at CC and 8.0% at PC.

Note: In the table above, students are counted just once regardless of the number of DE courses they enroll in during the academic year. This is commonly referred to as a headcount. Students are only included if they were still enrolled on census day. When reviewing students who only enroll in DE, only the coursework at the specific college is evaluated - students may be attending traditional courses at other colleges, even those within our district.

Do students taking distance education differ from traditional students?

2015-16 Student Gender		Distance Ed	Traditional	2015-16 Student Age		Distance Ed	Traditional	2015-16 Student Ethnicity		Distance Ed	Traditional
BC	Female	63.6%	52.9%	BC	19 or Younger	18.8%	26.7%	BC	African American	5.0%	4.2%
	Male	36.3%	46.4%		20 - 39	68.2%	63.9%		American Indian	0.3%	0.4%
CC	Female	71.5%	47.3%		40 or Older	13.0%	9.4%		Asian	3.3%	4.0%
	Male	28.5%	52.6%	CC	19 or Younger	14.4%	20.2%		Hispanic	60.5%	66.6%
PC	Female	65.2%	59.9%		20 - 39	68.1%	59.9%		White	27.8%	21.0%
	Male	34.7%	40.0%		40 or Older	17.5%	20.0%		Two or More Races	3.1%	2.7%
				PC	19 or Younger	24.1%	29.3%	Not Reported	0.1%	1.2%	
					20 - 39	67.2%	62.8%	CC	African American	5.6%	2.9%
					40 or Older	8.7%	7.9%		American Indian	1.6%	1.4%
						Asian	4.6%		3.2%		
						Hispanic	40.5%		37.9%		
						White	42.8%		49.8%		
						Two or More Races	4.7%		4.6%		
						Not Reported	0.3%	0.2%			
						PC	African American	2.5%	1.0%		
							American Indian	0.9%	0.8%		
							Asian	3.5%	3.2%		
							Hispanic	72.0%	77.1%		
							White	18.8%	16.0%		
							Two or More Races	2.3%	1.8%		
						Not Reported	0.1%	0.1%			

The tables above show the demographic distributions for both DE and Traditional students in the 2015-16 academic year. Results indicate that compared to traditional students, DE students are more likely to be Female than Male at all three colleges with the largest difference being at Cerro Coso. They are less likely to be '19 or Younger' and more likely to be 20-39 years of age. At both BC and PC, DE students are more likely to be White and less likely to be Hispanic compared to Traditional students. While at CC, DE students are more likely to be Hispanic and less likely to be White. The differences by ethnicity have declined since last year.

How many courses are offered via Distance Education (DE)?

The number of courses offered via DE has increased at all three colleges, with the largest percentage increase being at PC (+46.2%).

In 2015-16, 10.8% of all BC courses, 62.6% of all CC courses and 14.9% of all PC courses were offered via DE.

DE Courses				3 Yr
	2013-14	2014-15	2015-16	% Change
BC	65	59	71	9.2%
CC	176	180	179	1.7%
PC	26	33	38	46.2%

Note: In the table above, each course is counted only once, regardless of the number of sections offered.

How many sections are offered via Distance Education?

DE Sections				3 Year
	2013-14	2014-15	2015-16	% Change
BC	188	207	269	43.1%
CC	553	515	522	-5.6%
PC	77	85	94	22.1%

The number of sections offered via DE increased at BC (+43.1%) and PC (+22.1%) and declined at CC (-5.6%).

In 2015-16, 6.9% of all BC sections, 47.8% of all CC sections and 11.0% of all PC sections were offered via DE.

Note: An individual course may be offered multiple times in different sections. These sections are offered during different days of the week, different times of the day, by different instructors and through different modes of instruction such as distance education. The table above describes the number of individual sections taught through DE.

How many distance education enrollments are there?

The number of DE enrollments increased at BC (+58.0%) and PC (+15.5%) and declined at CC (-7.9%).

In 2015-16, 10.8% of all BC enrollments, 60.0% of all CC enrollments and 11.7% of all PC enrollments were in DE sections.

DE Enrollments				3 Year
	2013-14	2014-15	2015-16	% Change
BC	8,683	10,585	13,722	58.0%
CC	15,565	13,754	14,342	-7.9%
PC	2,378	2,481	2,747	15.5%

Note: Individual students may take multiple sections during a term and/or year. These are often referred to as student enrollments. The table above describes the number of enrollments students have taken via Distance Education.

How many FTES (full-time equivalent students) are generated in distance education sections?

DE FTES				3 Year
	2013-14	2014-15	2015-16	% Change
BC	945	1,188	1,464	54.9%
CC	1,601	1,434	1,502	-6.1%
PC	244	253	269	10.0%

The number of FTES generated by DE increased at BC (+54.9%) and PC (+10.0%) and declined at CC (-6.1%).

In 2015-16, 9.9% of all BC FTES, 54.7% of all CC FTES and 8.8% of all PC FTES were generated through DE enrollments.

Does the attrition rate between 1st Day and term-end differ for Distance Education sections?

Attrition Rate		Distance Ed	Traditional	Gap
BC	2015-16	26.4%	12.1%	14.3%
	2014-15	29.6%	13.9%	15.7%
	2013-14	32.2%	14.0%	18.1%
CC	2015-16	40.0%	14.1%	25.9%
	2014-15	42.2%	12.2%	30.0%
	2013-14	42.5%	13.5%	29.0%
PC	2015-16	24.6%	7.1%	17.5%
	2014-15	29.3%	8.0%	21.3%
	2013-14	34.4%	9.4%	25.0%

The attrition rate for DE sections is considerably higher than that of traditional sections for all three colleges. In the three-year period, the DE attrition rate has declined at all three colleges. The gap between the attrition rates in DE vs. Traditional sections has also declined.

Note: The attrition rate depicted in the table to the left is a simple rate based on the number of students enrolled at term-end vs. those enrolled at first day. This rate differs from a retention rate which is calculated using individual grade records. This measure attempts to further illustrate the higher instance of drops in DE sections. The 'Gap' is the percentage point difference between DE and traditional rates.

What is the retention rate for DE sections? How does it differ from traditional sections?

The retention rate for DE sections is lower than that of traditional sections, by between 6 to 11 percentage points. In 2015-16, the DE retention rate is at its highest point at both BC and CC. In addition, the gap between the retention rate in DE vs. Traditional sections is at its lowest point for BC and CC during 2015-16.

Note: The retention rate is based upon student grades. The calculation equals the sum of all A, B, C, D, F, I, P, and NP grades divided by the sum of all A, B, C, D, F, I, P, NP, W and DR grades. The 'Gap' is the percentage point difference between DE and traditional rates.

Retention Rate		Distance Ed	Traditional	Gap
BC	2015-16	80.3%	87.5%	-7.2%
	2014-15	78.8%	86.7%	-7.9%
	2013-14	77.1%	86.8%	-9.7%
CC	2015-16	81.9%	91.2%	-9.3%
	2014-15	80.9%	90.3%	-9.4%
	2013-14	78.5%	89.1%	-10.6%
PC	2015-16	82.6%	89.4%	-6.8%
	2014-15	82.7%	88.5%	-5.8%
	2013-14	77.7%	88.5%	-10.7%

What is the success rate for DE sections? How does it differ from traditional sections?

Success Rate		Distance Ed	Traditional	Gap
BC	2015-16	54.5%	70.6%	-16.2%
	2014-15	54.6%	70.2%	-15.6%
	2013-14	53.0%	70.4%	-17.3%
CC	2015-16	64.0%	79.6%	-15.5%
	2014-15	65.3%	79.1%	-13.8%
	2013-14	61.1%	74.7%	-13.6%
PC	2015-16	58.6%	72.6%	-14.0%
	2014-15	60.1%	71.0%	-10.9%
	2013-14	57.4%	71.1%	-13.7%

The success rate for DE sections is lower than that of traditional sections, by between 11 to 17 percentage points. In the three-year period, the DE Success rate has fluctuated but the trend is upward. For comparison, the 2015-16 statewide DE Success rate was 64.7%.

Note: The success rate is based upon student grades. The calculation equals the sum of all A, B, C, and P grades divided by the sum of all A, B, C, D, F, I, P, NP, W and DR grades. The 'Gap' is the percentage point difference between DE and traditional rates.

Board of Trustees Regular Meeting (Thursday, August 11, 2016)

Members present

Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

1. Open Session

A. Call to Order

The meeting was called to order at 11:35 a.m. by Trustee Beebe.

B. Adoption of Agenda-(*Revisions to Agenda)

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

2. Public Comments-(Regarding Closed Session Agenda Items)

There were no comments.

3. Adjournment to Closed Session

The meeting adjourned into closed session at 11:36 a.m.

A. Closed Session Items

4. Return to Open Session

5. Preliminary Items

Call to Order-Open Session

The meeting reconvene into open session and was called to order at 1:26 p.m.

B. Pledge of Allegiance

Trustee Storch led the salute.

C. Report of Actions Taken in Closed Session as Required

There were no actions taken in closed session.

D. Approval of Consent Items: Business Services - Agenda Items: 8A-8I; 9A-9V; Educational Services - Agenda Items: 11A-11J; Human Resources - Agenda Item: 13A-B

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

E. Approval of the Minutes

Motion by Kay S Meek, second by John S Corkins.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

F. Correspondence to the Board of Trustees and/or communications.

There was no correspondence to the Board.

G. Approval of the Revised Board of Trustees Calendar of Meetings for 2016-2017

The Board approved holding the scheduled regular September Board meeting at the District Office location and holding the November Board meeting at Porterville College. A copy of said Report A-11-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

H. Discussion Regarding Vacancy on the Board of Trustees and Invitation to Apply for Provisional Appointment (Education Code Section 5091-5095).

Trustee Dennis Beebe reported that the Board will appoint a provisional trustee to the recently vacated seat by Dr. Richard Wright for Trustee Area 1, which may or may not need a special meeting to adhere to the legal timeline. A copy of said Report A-12-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

I. Appointment of Board Subcommittee to Review Applications for Provisional Appointment to Board of Trustees

Trustees Agbalog, Carter, and Beebe were appointed as the Vacancy Ad-hoc Committee by Trustee President Beebe. They will review all applications for the vacant trustee position and advise the Board. Trustee Beebe appointed Trustee Agbalog as chair. A copy of said Report A-13-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

J. Presentation of the 311Q Financial Status Report, CCFS, for third quarter fiscal year 2015-16.

CFO, Tom Burke reported the only significant event during the third quarter 311Q report was \$27.2 million in refunding District COP's to take advantage of lower market interest rates, with no significant problems to address for this year or the next. This item is recommended in the Business Services Report. A copy of said Report B-138-16 in the

Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

6. Public Comments --- Open Session At this time, the public may address the Board of Trustees on any matter within the subject matter jurisdiction of the Board that is not on the agenda. The public may address the Board of Trustees on each of the agenda items as those items are considered. Each speaker will be allowed a maximum of five (5) minutes per topic. Twenty (20) minutes shall be the maximum time allotment for public speakers on any one (1) subject regardless of the number of speakers at any one (1) Board meeting. At the discretion of a majority of the Board, these times may be extended. Each person who addresses the Board must first be recognized by the presiding officer. Comments must be addressed to the Board as a whole and not to individual members or District employees. The Board and staff are not obligated to comment on, or respond to, or address comments by the public.

Arvin residents and Bakersfield College students, Nev Perez and Maria Revas, spoke in support of Kern Community College District building a Bakersfield College site in Arvin.

Faith & Action community member, Joseph Williams, also spoke in support of Kern Community College District building a Bakersfield College site in Arvin and utilizing the parcel of land offered to the District.

7. (Business Services --- Approval) The Business Services items listed below are to authorize the Chancellor or Chief Financial Officer to execute agreements to procure construction services above \$45,000 or to procure goods and services other than construction services above \$50,000, in accordance with Board Policy 3A9A. All amounts designated are not to exceed the specified amount unless otherwise noted.

A. Authorization for the Chief Financial Officer to enter into an independent contractor agreement between the Kern Community College District on behalf of Bakersfield College and Clinica Sierra Vista, a non-profit healthcare corporation to provide mental health services for Bakersfield College students at the main campus. The term is from July 1, 2016 through June 30, 2017. The cost to the District is not to exceed \$201,875.00, to be paid from RP510 Restricted Health Fee fund.

This item is recommended in the Business Services Report. A copy of said Report B-139-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

B. Authorization for Chief Financial Officer to declare the items listed from the Bakersfield College Technology Department as no longer required for school purposes as surplus property, per Education Code Section 81450, and to dispose of said property through public auction, private sale or donation per Education Code Section 81452. The items are valued at less than \$5,000.00.

This item is recommended in the Business Services Report. A copy of said Report B-140-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein..

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

C. Authorization for the Chief Financial Officer to execute a license agreement renewal between the Kern Community College District (KCCD), on behalf of Bakersfield College, and Adobe Enterprise and Computerland of Silicon Valley to license Creative Cloud Enterprise. The term is from August 1, 2016 through July 31, 2019. The cost to the District is not to exceed \$115,938.00, to be paid from GU001 Unrestricted fund.

This item is recommended in the Business Services Report. A copy of said Report B-141-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

D. Approval of the Chief Financial Officer's execution of the Grant Agreement between the Kern Community College District, on behalf of Bakersfield College, and College Futures Foundation to provide support to Bakersfield College to coordinate and lead the planning for a California Pathways Project that will facilitate the ability of multiple community colleges in California to develop structured academic and career pathways at scale. The term is June 1, 2016 to January 30, 2017. The amount payable to the District is \$104,000.00, to be deposited into RP656 Restricted Grant fund.

This item is recommended in the Business Services Report. A copy of said Report B-142-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Kay S Meek.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

E. Approval and acceptance of a donation from the Bakersfield College Foundation to the Kern Community College District, on behalf of the Bakersfield College Golden Empire Drum & Bugle Corps, for its use of the facilities at Santa Ana College.

This item is recommended in the Business Services Report. A copy of said Report B-143-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein..

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

F. Authorization for the Chief Financial Officer to execute an engagement letter agreement between the Kern Community College District and KCOE Isom, LLP to render the annual financial auditing services for the year ended June 30, 2016. The term is from July 1, 2016 through December 31, 2016. The cost to the District is not to exceed \$63,450.00, to be paid from GU001 Unrestricted fund.

This item is recommended in the Business Services Report. A copy of said Report B-144-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by Mark Storch, second by John S Corkins.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

G. Authorization for the Chief Financial Officer to execute a services agreement between the Kern Community College District and Official Payments Corporation to provide credit card processing services. The term is from August 1, 2016 through July 31, 2017. The total cost to the District is estimated to be \$150,000.00, to be paid from GU001 Unrestricted funds.

This item is recommended in the Business Services Report. A copy of said Report B-145-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein..

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

H. Authorization for the Chancellor to renew an agreement between the Kern Community College District and McCallum Group, Inc. The term is from July 1, 2013 to June 30, 2016. The cost to the District is not to exceed \$60,000.00, to be paid from GU001 Unrestricted funds.

This item is recommended in the Business Services Report. A copy of said Report B-146-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

8. (Business Services- Consent) (Construction Items) The Business Services items listed below are recommended for ratification or approval in accordance with Board Policy 3A9A, which authorizes the Chief Financial Officer to execute agreements for goods and services up to \$45,000 for construction services or up to \$50,000 for goods and services other than construction services, as recommended in the Business Services Report. Only one motion is required to provide action on all. All amounts designated are not to exceed the specified amount unless otherwise noted.

A. Ratification of an amendment by the Kern Community College District on behalf of the Bakersfield College and DC Inspections Inc., for the Bakersfield College Sports Lighting at Football Practice Field project. The term remains unchanged. The revised amount will increase the original agreement by \$7,905.00, from \$3,095.00 to \$11,000.00 to be paid from MG100-SRID Local Capital Outlay funds.

This item is recommended in the Business Services Report. A copy of said Report B-147-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

B. Ratification of an independent consulting agreement between the Kern Community College District on behalf of the Cerro Coso Community College, and Another Perspective Inc., for the Cerro Coso Community College Main Building Modernization project. The term is from June 20, 2016 through December 31, 2017. The cost to the District is not to exceed \$44,000.00, to be paid from MG100-SRID Local Capital Outlay fund.

This item is recommended in the Business Services Report. A copy of said Report B-148-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

C. Ratification of an independent consultant agreement between the Kern Community College District on behalf of Porterville College and IBI Group, for the Porterville College Math, Science Elevator Repairs project. The term is from June 20, 2016 through August 31, 2017. The cost to the District is not to exceed \$25,000.00, to be paid from MG100-SRID Local Capital Outlay and PC101 Local Capital Outlay funds.

This item is recommended in the Business Services Report. A copy of said Report B-149-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

D. Ratification of an independent consultant agreement between the Kern Community College District on behalf of Bakersfield College and QK Inc., for the Bakersfield College Swing Space project. The term is from July 1, 2016 through February 29, 2019. The cost to the District is not to exceed \$40,000.00, to be paid from MG100-SRID Local Capital Outlay fund.

This item is recommended in the Business Services Report. A copy of said Report B-150-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

E. Ratification of a Notice of Completion for American Incorporated for the Porterville College Scheduled Maintenance & Special Repairs (SMSR), Heating, Ventilation and Air Conditioning (HVAC) Repairs and Replacement project.

This item is recommended in the Business Services Report. A copy of said Report B-151-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

F. Ratification of a construction agreement between the Kern Community College District on behalf of the Cerro Coso Community College and Griffin

Backhoe & Excavation, for the Cerro Coso Community College Modular Concrete Path of Travel project. The term is from July 5, 2016 through September 2, 2016. The cost to the District is not to exceed \$25,754.05, to be paid from MG100-SRID Local Capital Outlay fund.

This item is recommended in the Business Services Report. A copy of said Report B-152-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

G. Ratification of a Notice of Completion for Cal Pacific Roofing Inc., for the Eastern Sierra College Center Bishop Roof Repair project.

This item is recommended in the Business Services Report. A copy of said Report B-153-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

H. Ratification of an independent consultant agreement by the Kern Community College District and Klassen Corporation for pre design and construction consulting related services districtwide on an as needed, hourly basis. The term is from August 1, 2016 through July 31, 2021. The cost to the District is not to exceed \$44,000.00, to be paid from MG100-SRID Local Capital Outlay fund.

This item is recommended in the Business Services Report. A copy of said Report B-154-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

I. Ratification of a Notice of Completion for Cal-Pacific Roofing Inc., for the Porterville College Scheduled Maintenance & Special Repairs (SMSR), Roofing Repairs and Replacement project.

This item is recommended in the Business Services Report. A copy of said Report B-155-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

9. Business Services---Consent (Items Other than Construction)

A. Ratification of the renewals for the Kern Community College District's 2016-17 annual memberships. The cost to the District is not to exceed \$28,513.00, to be paid from GU001 Unrestricted funds.

B. Ratification of an application for use of school facilities between the Kern Community College District, on behalf of Porterville College, and Earlimart School District to offer courses in Earlimart. The term is from August 22, 2016 through June 30, 2017. There is no cost to the District.

C. Ratification of the 2016 Custom Book Contract between the Kern Community College District, on behalf of Porterville College, and School Datebooks to provide date books for teacher lesson plans. The term is from May 23, 2016 through May 22, 2017. The cost to the District is not to exceed \$2,524.50, to be paid from GU001 Unrestricted fund.

D. Ratification of a facility use agreement between the Kern Community College District, on behalf of Bakersfield College, and Santa Ana College, for use by the Bakersfield College Golden Empire Drum & Bugle Corps comprised of students enrolled in the MUSC B18A – Drum Line course. The term is from July 16, 2016 through July 17, 2016. The cost to the district is not to exceed \$1,356.50, to be funded by the Bakersfield College Foundation.

E. Ratification of an independent contractor agreement between the Kern Community College District, on behalf of Cerro Coso Community College, and Laerdal Medical Corporation for purchase of and training on medical equipment. The term is from July 1, 2016 through June 30, 2021. The cost to the District is not to exceed \$39,520.00, to be paid from RP484 Restricted Program fund.

F. Ratification of an independent contractor agreement between the Kern Community College District, on behalf of Bakersfield College, and Marlene Heise Consulting to render services for media and public relations. The term is from July 1, 2016 through August 31, 2016. The cost to the District is not to exceed \$20,000.00, to be paid from GU001 Unrestricted fund.

G. Ratification of an independent contractor agreement between the Kern Community College District, on behalf of the District Office, and Alcorn Aire Inc., to render HVAC services. The term is from July 1, 2016 through June 30, 2019. The cost to the District is not to exceed \$46,525.00, to be paid from GU001 Unrestricted fund.

H. Ratification of an independent contractor agreement between the Kern Community College District, on behalf of Bakersfield College, and Dobitz

Construction, Inc. for general maintenance and repairs. The term is from August 22, 2016 through September 30, 2017. The cost to the District is not to exceed \$40,000.00, to be paid from GU001 Unrestricted fund.

I. Ratification of an Allied Health Education Program Agreement between the Kern Community College District and the Porterville Sheltered Workshop to provide clinical facilities suitable for the educational needs of the District's Allied Health Education Programs. The term is from August 1, 2016 through July 31, 2021. There is no cost to the District.

J. Ratification of the warrant orders submitted to the County of Kern that have been approved by the Internal Auditor for the period June 1, 2016 through June 30, 2016. The total cost to the District is \$17,955,214.72, to be paid from various funds.

A copy of said Report B-156-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

K. Ratification of an addendum to IBM International Program License Agreement for IBM SPSS Campus Value Option between the Kern Community College District, on behalf of Bakersfield College, and International Business Machines for an extension of the license subscription and support of the IBM SPSS Statistics Base Campus Education Campus Value Unit. The term is from June 30, 2016 through June 30, 2017. The cost to the District is not to exceed \$16,560.00, to be paid from GU001 Unrestricted fund.

L. Ratification of a facility use agreement between the Kern Community College District, on behalf of Porterville College, and the Porterville Unified School District for use of various high school sites to offer college courses. The term is from August 22, 2016 through June 30, 2017. There is no cost to the District.

M. Ratification of an education institution exhibitor participation agreement between the Kern Community College District, on behalf of Cerro Coso Community College, and the Department of Defense/DANTES and CollegeWeek Live to participate in a virtual fair event. The term is from August 11, 2016 through November 10, 2016. There is no cost to the District.

N. Ratification of an agreement between the Kern Community College District, on behalf of Cerro Coso Community College, and the Department of Defense Marine Corps for participation in an Education Fair on August 26, 2016 at Camp Pendleton. The term is August 26, 2016. There is no cost to the District.

O. Ratification of a 2016-17 Renewal Cal Grant Programs Institutional Participation Agreement between the Kern Community College District, on

behalf of Porterville College, and the California Student Aid Commission relating to financial aid provided to students. The term is from July 1, 2016 through June 30, 2017. There is no cost to the District.

P. Ratification of an amendment to an independent contractor agreement between the Kern Community College District, on behalf of Bakersfield College, and The RP Group to extend the term of the agreement. The term of the contract is extended through September 30, 2016. There is no cost to the District.

Q. Ratification of the agreements between the Kern Community College District and Ray Morgan Company, Inc., for copier maintenance services. The term of these agreements are from July 1, 2016 through June 30, 2021. The cost to the District is not to exceed, \$7,000.00 annually, with a 5-year total of, \$35,000.00, to be paid from GU001 Unrestricted funds.

R. Ratification of the renewal of a maintenance service agreement between the Kern Community College District, on behalf of Bakersfield College, and Spitz, Inc. for the Planetarium Model SciDome 3000 instrument. The term is from August 1, 2016 through July 31, 2017. The estimated cost to the District \$8,104.00, to be paid from GU001 Unrestricted fund.

S. Ratification of a facility use agreement between the Kern Community College District, on behalf of Bakersfield College, and Fresno Pacific University for use of classrooms to offer summer courses. The term is from June 13, 2016 through July 21, 2016. The cost to the District is not to exceed \$10,800.00, to be paid from GU001 Unrestricted fund.

T. Ratification of the First Amendment to a service agreement between the Kern Community College District and AcademicWorks to upgrade the existing online system AcademicWorks "Connect" to AcademicWorks "Engage". The term of the original agreement remains the same. The cost to the District is estimated to be between \$6,000.00 to \$8,000.00, to be paid from GU001 Unrestricted fund.

U. Ratification of a Contract of Service between the Kern Community College District, on behalf of Porterville College, and FATV (CareerAmerica, LLC) for a 3 year subscription to "GetAnswers Spanish Internationalization" and "GetSAP" Service as a Financial Aid resource. The term is from May 26, 2016 through May 25, 2019 and the total cost to the District is \$34,500.00, to be paid from RP400, Restricted Categorical Funds.

V. Ratification of a statement of work (SOW) between the Kern Community College District and Strategic Products and Services (SPS) for preventative maintenance services on video conferencing classroom systems at Bakersfield College and Cerro Coso Community College. The term is from August 1, 2016 through August 31, 2016. The cost to the District is not to exceed \$6,210.00, to be paid from GU001 Unrestricted fund.

All Consent items were approved in a single motion at the beginning of this Board meeting. A copy of said Report B-157-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

10. (Educational Services ---Approval) The Educational Services items listed below are in accordance with Board Policy 4B, Educational Program/Courses. Also listed are items requiring approval to authorize the Chief Financial Officer to execute agreements in accordance with Board Policy 3A9A.

A. Approval of the Kern Community College District 2015-2016 Distance Education Activity Report for Bakersfield College, Cerro Coso Community College and Porterville College.

This item is recommended in the Educational Services Report. A copy of said Report E-94-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by Kay S Meek, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

B. Approval of New Courses to be included in the Porterville College. 2017-2018 Catalog.

This item is recommended in the Educational Services Report. A copy of said Report E-95-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

C. Approval of New Courses to be included in the Porterville College 2017-2018 catalog.

This item is recommended in the Educational Services Report. A copy of said Report E-96-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

D. Authorization for the Chief Financial Officer to enter into an agreement between the Kern Community College District, on behalf of Porterville College and Tulare County Superintendent of Schools for the California Career Pathways Trust (CCPT). The term is from July 1, 2016, or after approval by the Board of Trustees, through June 30, 2017. The amount payable to the District is not to exceed \$105,000.00, and will be deposited into the RP212 Restricted Grant Program fund.

This item is recommended in the Educational Services Report. A copy of said Report E-97-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

E. Approval of out-of-state travel for Cerro Coso Community College students to participate in the "Stepping in the Right Direction" Historically Black College and University (HBCU) Homecoming Tour taking place in multiple locations including Georgia, Alabama, and Florida from October 25, 2016 through October 30, 2016. The cost to the District is estimated to be \$15,051.00, to be paid from RP382 Student Equity fund.

This item is recommended in the Educational Services Report. A copy of said Report E-98-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by Mark Storch, second by John S Corkins.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

F. Approval for Student Trustee, Jose Herrera to participate in the CCLC Student Trustee Workshop taking place in Burlingame, CA from August 11, 2016 through August 14, 2016. The cost to the District is not to exceed, \$1,892.00, to be paid from GU001 Unrestricted funds.

This item is recommended in the Educational Services Report. A copy of said Report E-99-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by Mark Storch, second by Kay S Meek.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

G. Authorization for the Chief Financial Officer to execute a memorandum of understanding between the Kern Community College District, on behalf of Porterville College and the Porterville Unified School District for dual enrollment instructional services. The term will be effective on the date authorized representatives of both parties sign the memorandum of understanding and will continue in effect until June 30, 2019, or until duly modified or terminated by the parties. The cost to the District will not exceed 25% of the direct cost of instruction, to be paid from GU001 Unrestricted fund.

This item is recommended in the Educational Services Report. A copy of said Report E-100-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

H. Authorization for the Chief Financial Officer to execute a memorandum of understanding between the Kern Community College District, on behalf of Porterville College and the Burton School District for dual enrollment instructional services. The term will be effective on the date authorized representatives of both parties sign the memorandum of understanding and will continue in effect until June 30, 2019, or until duly modified or terminated by the parties. The cost to the District will not exceed 25% of the direct cost of instruction, to be paid from GU001 Unrestricted fund.

This item is recommended in the Educational Services Report. A copy of said Report E-101-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Kay S Meek.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

I. Authorization for the Chief Financial Officer to execute a memorandum of understanding between the Kern Community College District, on behalf of Porterville College and the McFarland Unified School District for dual enrollment instructional services. The term will be effective on the date authorized representatives of both parties sign the memorandum of understanding and will continue in effect until June 30, 2019, or until duly modified or terminated by the parties. The cost to the District will not exceed 25% of the direct cost of instruction, to be paid from RP644 Restricted fund.

This item is recommended in the Educational Services Report. A copy of said Report E-102-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

J. Authorization for the Chief Financial Officer to execute an agreement between the Kern Community College District, on behalf of Bakersfield College, and Cambridge West Partnership, LLC to develop an Educational Master Plan. The term is from the date of execution through April 30, 2017. The cost to the district is not to exceed \$116,000.00, to be paid from GU001 Unrestricted fund.

This item is recommended in the Educational Services Report. A copy of said Report E-103-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Kay S Meek.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

K. Authorization for the Chief Financial Officer to enter into an agreement between the Kern Community College District on behalf of Bakersfield College, and the California Community Colleges Chancellor's Office (CCCCO) for the Community Colleges Basic Skills and Student Outcomes Transformation Program Grant. The term is from July 19, 2016 through June 30, 2017. The amount payable to the District is \$1,500,000.00, to be deposited into a Restricted Grant Program fund yet to be assigned.

This item is recommended in the Educational Services Report. A copy of said Report E-104-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Kay S Meek.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

L. Authorization for the Chief Financial Officer to execute an agreement between the Kern Community College District, on behalf of Porterville College, and MAAS Companies to develop an Educational Master Plan. The term is from the date of execution through August 10, 2017. The cost to the district is not to exceed \$85,000.00, to be paid from GU001 Unrestricted fund.

This item is recommended in the Educational Services Report. A copy of said Report E-105-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

M. Authorization for the Chief Financial Officer to enter into an agreement between the Kern Community College District, and the Taft Union High School District on behalf of West Side ROP for implementation of the California Career Pathways Trust grant, round 2, awarded by the California Department of Education. The term is from July 10, 2015 through September 30, 2019, including any additional time thereafter provided and approved by the California Department of Education (grantor). The cost to the District is not to exceed \$68,079.00, to be paid from RP644 Restricted Grant fund.

This item is recommended in the Educational Services Report. A copy of said Report E-106-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

N. Approval of Cerro Coso Community College two year occupational program reviews as mandated by Title 5 Section 78016 which requires the Board of Trustees to review.

This item is recommended in the Educational Services Report. A copy of said Report E-107-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by Mark Storch, second by John S Corkins.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

11. (Educational Services - Consent) The Educational Services items listed below are recommended for ratification or approval by State Law, State Regulations, or approval in accordance with the Board Policy Manual of the Kern Community College District. Only one motion is required to provide action on all.

A. Ratification of an Allied Health Education Program Agreement between the Kern Community College District and Exeter District Ambulance to provide clinical facilities. The term is from August 1, 2016 through July 31, 2021. There is no cost to the District.

B. Ratification of a Memorandum of Understanding between the Kern Community College District, on behalf of Porterville College, and the Porterville

Unified School District to offer dual enrollment courses. The term is from July 1, 2016 through June 30, 2019. The cost to the District is not to exceed 25% of the direct education cost of the dual enrollment courses, to be paid from GU001 Unrestricted fund.

C. Ratification of an Allied Health Education Program Agreement between the Kern Community College District and the Tulare County Office of Education Child Care Educational Program for provision of clinical facilities. The term is from August 1, 2016 through July 31, 2021. There is no cost to the District.

D. Ratification of an Allied Health Education Program Agreement between the Kern Community College District and the Lillian B. Hill School for provision of clinical facilities. The term is from August 1, 2016 through July 31, 2021. There is no cost to the District.

E. Ratification of an internship agreement between the Kern Community College District, on behalf of Porterville College, and California State University, Fresno Department of Counselor Education and Rehabilitation for a field training internship at Porterville College. The term is from June 30, 2016 through December 10, 2016. There is no cost to the District.

F. Ratification of an agreement between the Kern Community College District, on behalf of the Economic and Workforce Development Programs and ACT, Inc. for a license to be an ACT Career Solutions provider. The term is from July 1, 2016 through June 30, 2017. The cost to the District is not to exceed \$20,000.00 to be paid from CE015 Contract Education fund.

G. Ratification of an agreement between the Kern Community College District and the Foundation for California Community Colleges to support the California Acceleration Project and for participation in the district-wide Basic Skills Summit on October 14, 2016. The term is from the date of contract execution through October 14, 2016. The cost to the District is not to exceed \$7,500.00 plus travel expenses, to be paid from GU001 Unrestricted fund.

H. Ratification of an amendment to an agreement for services between the Kern Community College District, on behalf of its California Compliance School, and Baltimore Aircoil in order to provide the organization with additional contract education classes during the term of the agreement. The term is unchanged. The total amount payable to the District is estimated to be \$4,500.00, to be deposited into CE035 Contract Education funds.

I. Ratification of an Allied Health Education Program Agreement between the Kern Community College District, on behalf of Bakersfield College and Porterville College, and Crestwood Behavioral Health - Bakersfield to provide the use of clinical facilities. The term is from July 1, 2016 through June 30, 2018. There is no cost to the District.

J. Ratification of an agreement between the Kern Community College District and Dr. John Hetts for the participation in the districtwide Basic Skills Summit

on October 14, 2016. The term is from the date of contract execution through October 14, 2016. The cost to the District is not to exceed \$1,000.00 plus travel expenses, to be paid from GU001 Unrestricted fund.

All Consent items were approved in a single motion at the beginning of this Board meeting. A copy of said Report E-108-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

12. Human Resources - Approval

A. Human Resources Special Compensation Report May 2016

A copy of said Report H-20-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Kay S Meek.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

B. Approval of the market based salary schedule and implementation of year two of the market based compensation plan for unrepresented Management employee groups to be effective July 1, 2016. There is a proposed salary schedule for Management Employees.

Nick Strobel addressed the Board about the management salary schedule, and possible decrease in pay for the Bakersfield College Director of Information Services. Mr. Strobel shared that the salary was downgraded on the salary grade listing, causing a decrease in pay.

Vice Chancellor of Human Resources, Abe Ali was asked by a board member to address this concern. Mr. Ali reported that there is not a downgrade in pay, and that the grade listing referred to by Mr. Strobel is in fact an old schedule from 2015-16. The new grade listing in-line with the new management salary schedule as of 2016-17.

Trustee Meek asked for Vice Chancellor Ali to confirm the salary figures with his Human Resource department.

After verifying the salary figures for Bakersfield College Director of Information Services position, Vice Chancellor Ali concluded by reporting that the position was at a J7 on old schedule at \$119,895.40, and would move to I9 on new schedule at \$125,135.33- stepping to I10 at \$128,263.71, which reflects an increase.

Trustee Meek thanked Vice Chancellor Ali for verifying the information.

Bakersfield College Dean of Instruction, Kate Pluta approached the podium and addressed the Board to request a full report from the Korn Ferry/Hay Group. Mr. Ali stated that the PowerPoint provided is the Korn Ferry/Hay Groups' report. A copy of said

Report H-21-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Kyle W Carter, John S Corkins

Noes: Romeo Agbalog

C. Approval of the market based salary schedule and implementation of year two of the market based compensation plan for unrepresented Classified Confidential employee groups to be effective July 1, 2016. There is a proposed salary schedule for Classified Confidential Employees.

A copy of said Report H-22-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Kyle W Carter, John S Corkins

Noes: Romeo Agbalog

D. Approval of 5% differential pay stipend as recommended by The Korn Ferry/Hay Group, independent consultant, to be effective July 1, 2016.

Stephen McGillivray with Korn Ferry/Hay Group presented a PowerPoint report remotely to the Board and the public, on their job analysis and findings after identifying four positions at Bakersfield College that warranted a differential stipend due to the size and breadth of the, Vice President, Instruction, Vice President, Students Services, Vice President, Finance and Administrative Services, and Athletic Director.

A copy of said Report H-23-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Kyle W Carter, John S Corkins

Noes: Romeo Agbalog

13. (Human Resources--- Consent) The Human Resources items listed below require ratification or approval by State Law, State Regulations, or approval in accordance with the Board Policy Manual of the Kern Community College District which authorizes the Chief Financial Officer to execute agreements for goods and services. Only one motion is required to provide action on all.

A. Human Resources August 2016 Report

B. Ratification of an agreement between the Kern Community College District and PPL, Inc., to render executive personnel search services. The term is from June 27, 2016 through June 26, 2017. The cost to the District is not to exceed \$4,000.00, to be paid from GU001 Unrestricted fund.

All Consent items were approved in a single motion at the beginning of this Board meeting. A copy of said Report No. H-24-16 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Motion by John S Corkins, second by Mark Storch.

Final Resolution: Motion Carries

Ayes: Dennis L Beebe, Kay S Meek, Mark Storch, Romeo Agbalog, Kyle W Carter, John S Corkins

14. Reports

A. Faculty Reports

Porterville College (PC) Academic Senate President, Stewart Hathaway reported:

- Accreditation process is good; accreditation standards committees formed by Vice President of Academic Affairs, Bill Henry
- faculty working on a common assessment for English spring of 2017 with the help of faculty members, Dustin Acres & Reagan
- e-Lumen software coming soon to replace current student portal software, Moodle.
- Board policies-Interim Vice Chancellor of Ed Services, Dr. Betty Inclan is working with Academic Senate on the Board policy conversion to the CCLC model
- Achieving the Dream (ATD)-has chosen PC as a leader college
- lots of committees throughout the campus; faculty ranking coming up in October
- Coach Robert Haynes is doing a great job with the men's basketball team; with scholarships provided to 11 students.

B. Classified Reports

No Report.

C. Management Association Reports

Bakersfield College Director of Admissions and Records, Sue Vaughn, thanked the Board for approving the management salary schedule.

D. College Reports

Porterville College (PC) President Carlson reported:

- following up on the students who have fallen through the cracks
- mandatory training for Title IX attended by Administrators campus wide
- working w/ PSUSD and Burton School District on dual enrollment
- Transfer degree programs-4-year universities are working with PC on accepting their students; new faculty & staff getting settled.

Cerro Coso Community College (CCCC) President Board reported:

- Achieving the Dream (ATD)-has chosen PC as a leader college; thanked faculty member, Michael Carley and Director of Institutional Researcher and Reporting, Lisa Fitzgerald
- Foundation pushing for additional relief for the Erskine Fire victims

- Tehachapi festival attendance for Cerro Coso
- Attended mandatory training for Title IX; both eye-opening and positive
- CEO workforce training in Oakland was attended by President Board.

Bakersfield College President Christian provided a written report, distributed to the Board, and verbally acknowledged the directors and managers district-wide for all of the hard work they provide. President Christian also reported:

- The community is mobilized for the upcoming election vote on the KCCD bond measure.

E. Chancellor's Report

Chancellor Serrano congratulated all three colleges for the ATD leader college recognition. Chancellor Serrano welcomed our new Director of IT Security, Steven Alexander, and announced the CIO position has been filled with Gary Moser, who will join the District in September. Chancellor Serrano also thanked the CEO, and Vice Chancellor of Educational Services search committees for their service, and the staff for the work they do. The Chancellor is looking forward to the new fall semester.

F. Board of Trustees, Reports, and Inquiries

Trustee Kay Meek reported:

- Good first meeting for the CEO Search committee
- Participated in an on-line class this summer.

Trustee Corkins reported:

- Distance Education report- would like a follow-up report on the wait-list numbers in a work study session along with an overview of the Distance Education report provided to the Board and the public at a subsequent meeting.

Trustee Carter thanked the colleges for the Distance Education report and reported:

- Glad to move forward with the bond measure; exciting things happening

Trustee Agbalog thanked the Presidents for their reports and looks forward to the new school year.

15. Committee/Ad-Hoc Committee Reports ----Legislative Committee / Finance and Audit Committee / Report of Foundation Activities by Trustee Liaisons

16. Adjournment

The meeting adjourned at 2:55 p.m.