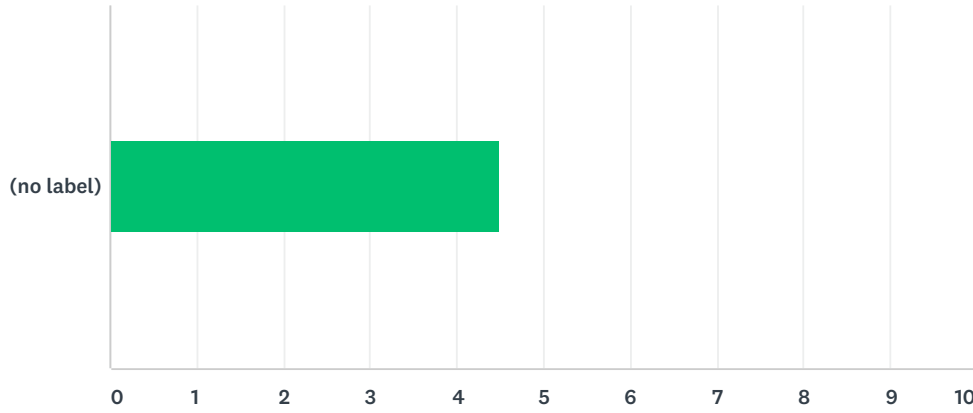


### Q1 I understand my responsibility as a College Council representative.

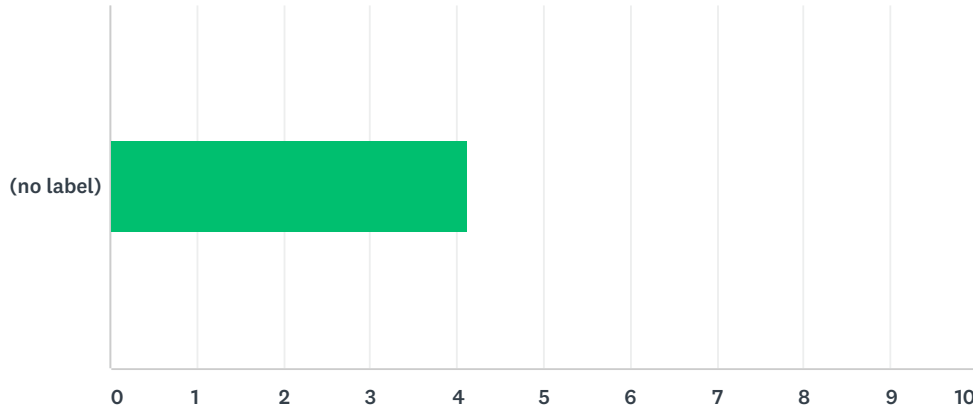
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	50.00% 4	50.00% 4	0.00% 0	0.00% 0	0.00% 0	8	4.50

## Q2 I regularly report out to my constituent group.

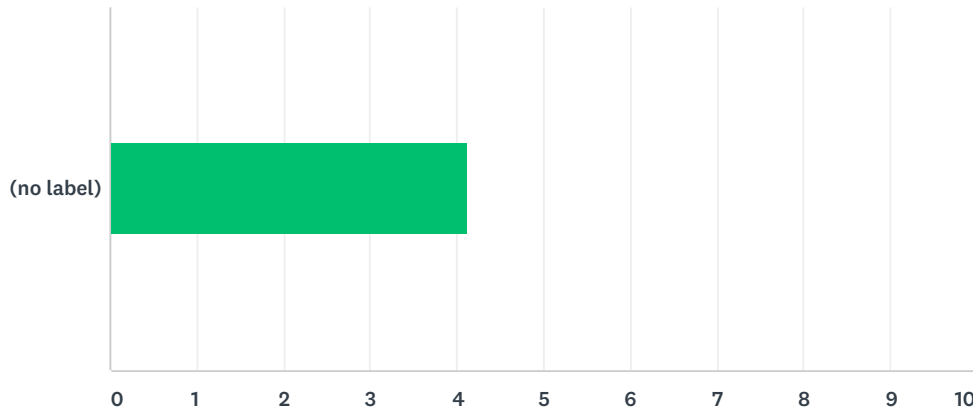
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8	4.13

### Q3 I gather input from my constituent group to report back.

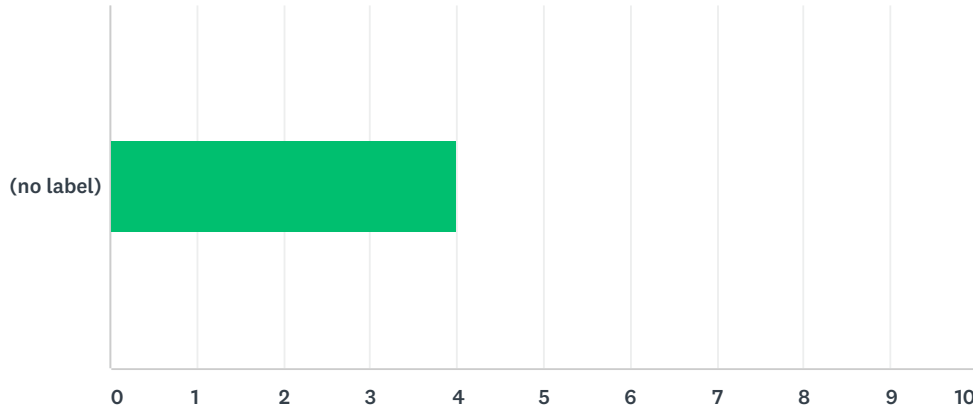
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8	4.13

### Q4 I use a formal, clearly defined process to gather input.

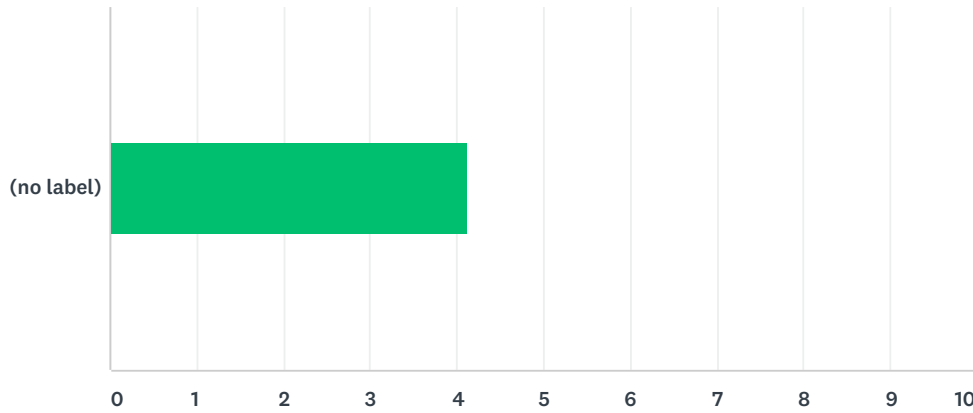
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	75.00% 6	12.50% 1	0.00% 0	0.00% 0	8	4.00

## Q5 My constituent input is given due consideration in College Council discussions.

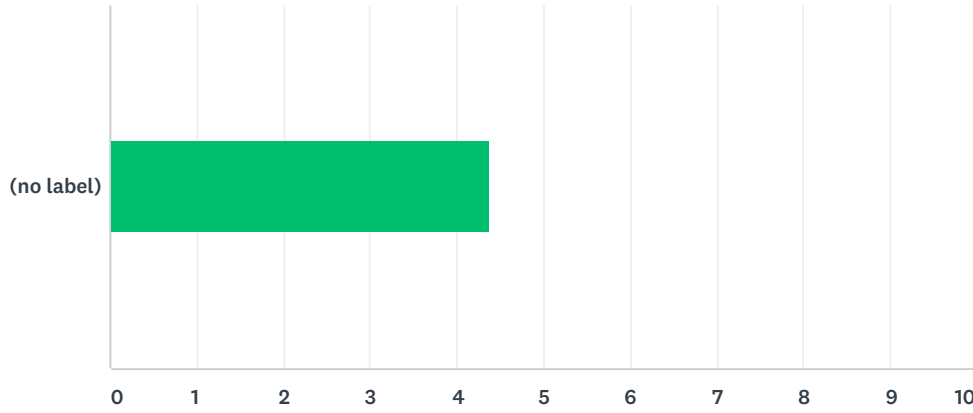
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8	4.13

## Q6 Discussion at College Council is respectful and collegial.

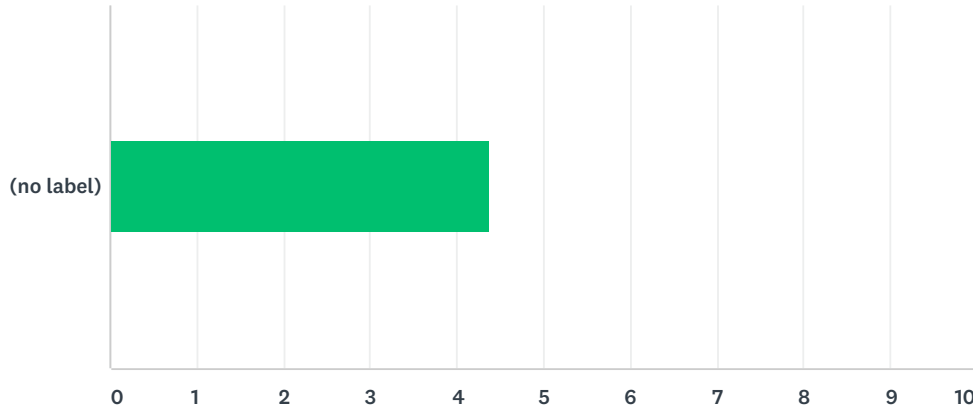
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	37.50% 3	62.50% 5	0.00% 0	0.00% 0	0.00% 0	8	4.38

## Q7 Members are prepared for the meeting.

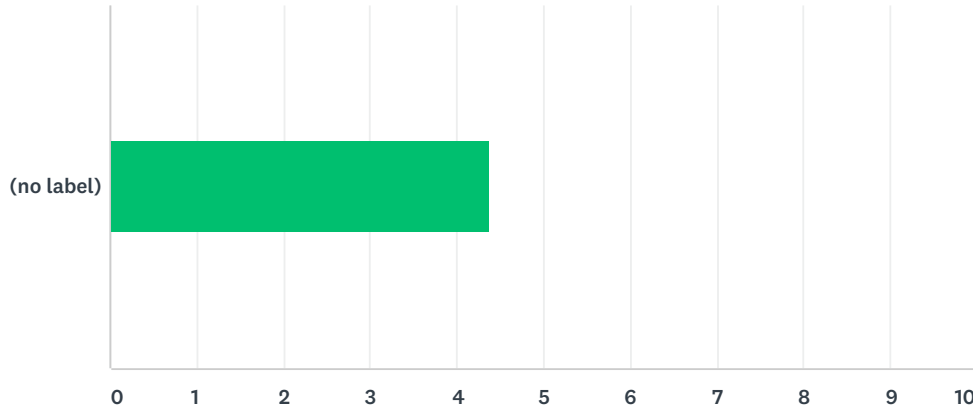
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	37.50% 3	62.50% 5	0.00% 0	0.00% 0	0.00% 0	8	4.38

## Q8 Members are attentive.

Answered: 8 Skipped: 0

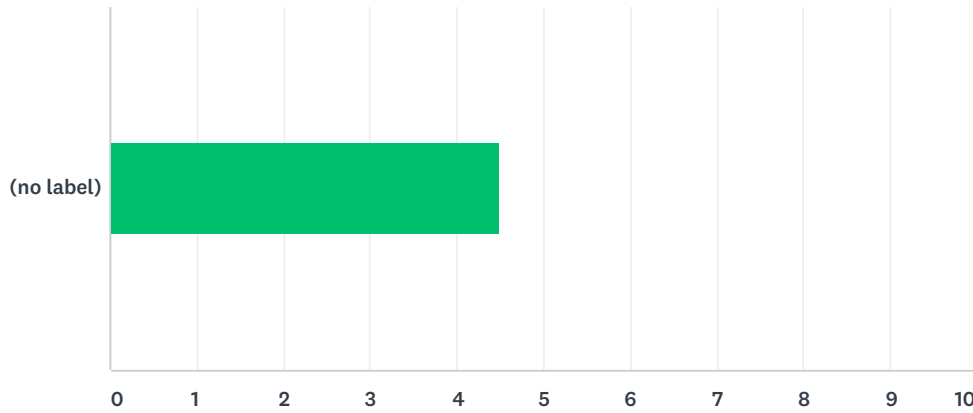


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	37.50% 3	62.50% 5	0.00% 0	0.00% 0	0.00% 0	8	4.38



## Q9 Agendas and meeting materials are available in advance of the meeting.

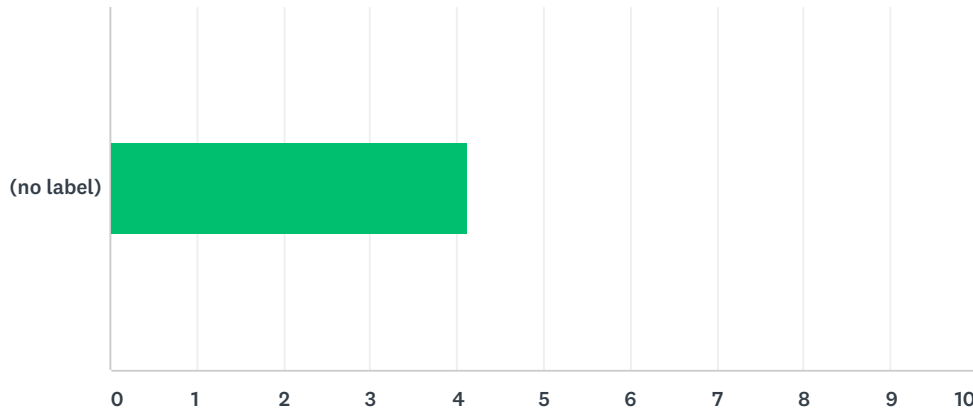
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	50.00% 4	50.00% 4	0.00% 0	0.00% 0	0.00% 0	8	4.50

## Q10 I am provided sufficient information to participate knowledgeably in discussions.

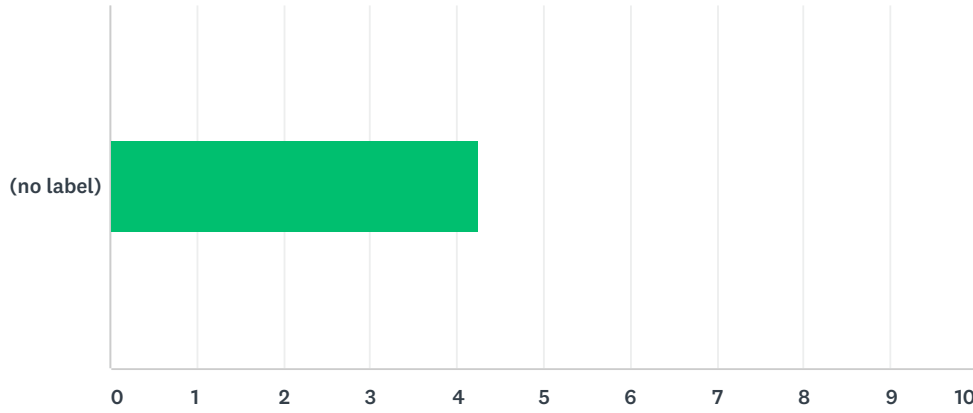
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8	4.13

### Q11 Meetings begin and end on time.

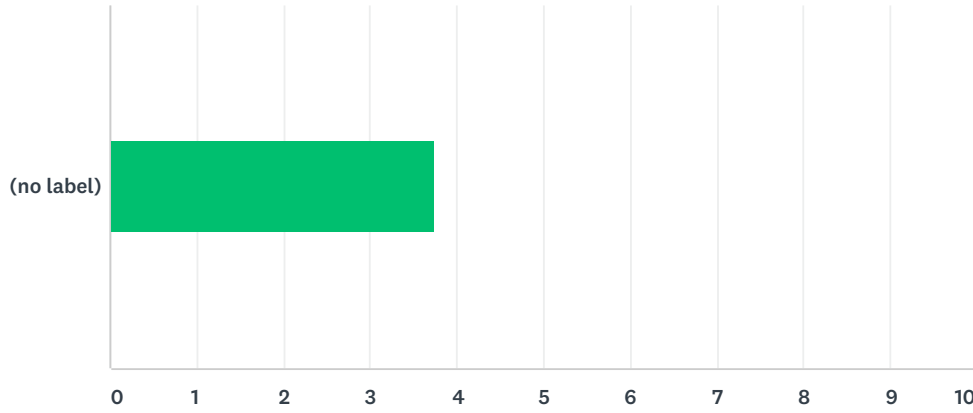
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	8	4.25

## Q12 College Council is an effective participatory governance body.

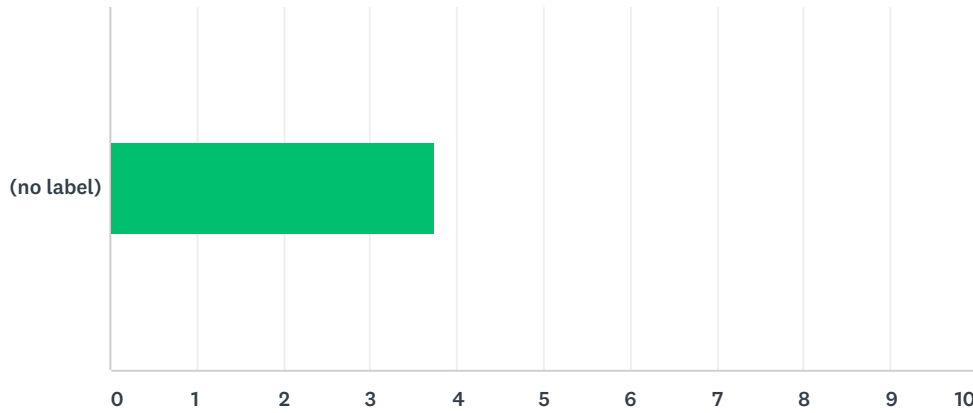
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	75.00% 6	0.00% 0	0.00% 0	12.50% 1	8	3.75

### Q13 As a representative, I feel I have meaningful input into the governance of the college.

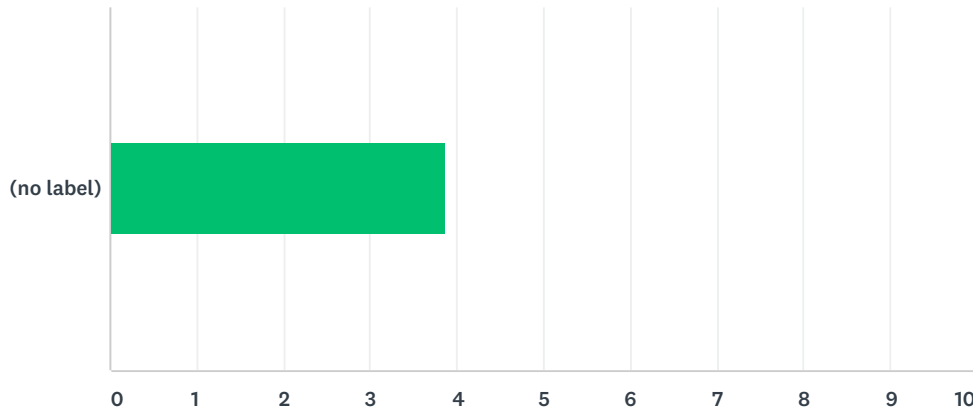
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	75.00% 6	0.00% 0	0.00% 0	12.50% 1	8	3.75

### Q14 My fellow representatives in my constituent group pull their weight.

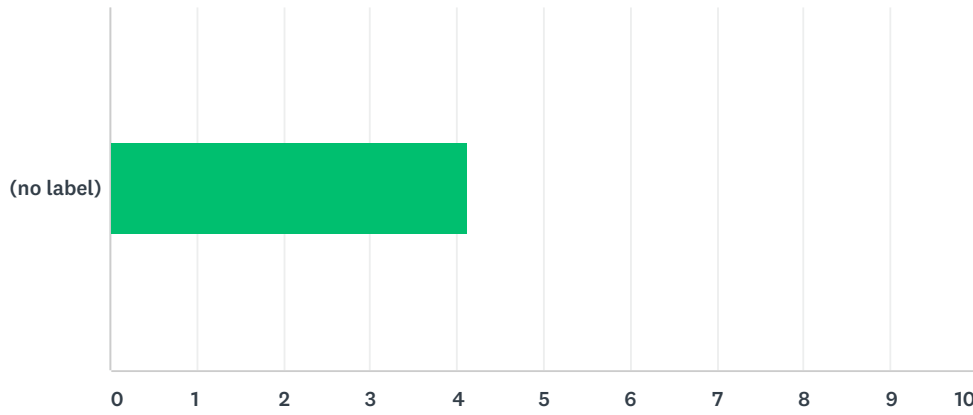
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	75.00% 6	0.00% 0	12.50% 1	0.00% 0	8	3.88

## Q15 Discussion items are brought quickly to resolution.

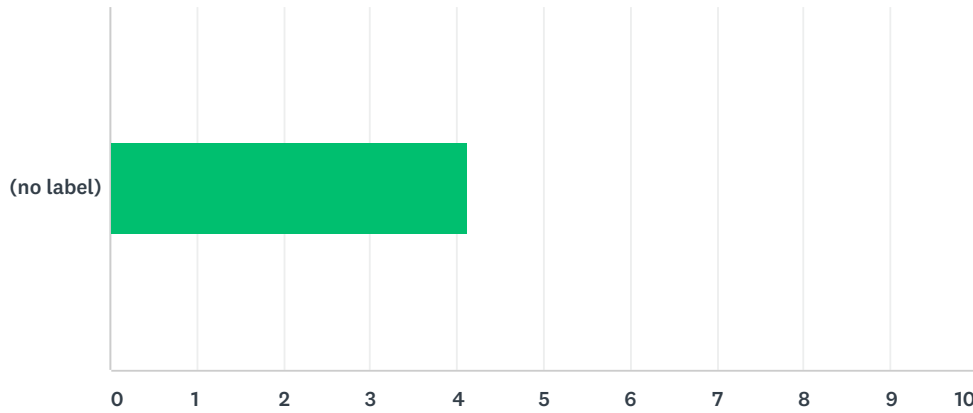
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8	4.13

### Q16 Discussion items reflect the college's most important or pressing issues.

Answered: 8 Skipped: 0

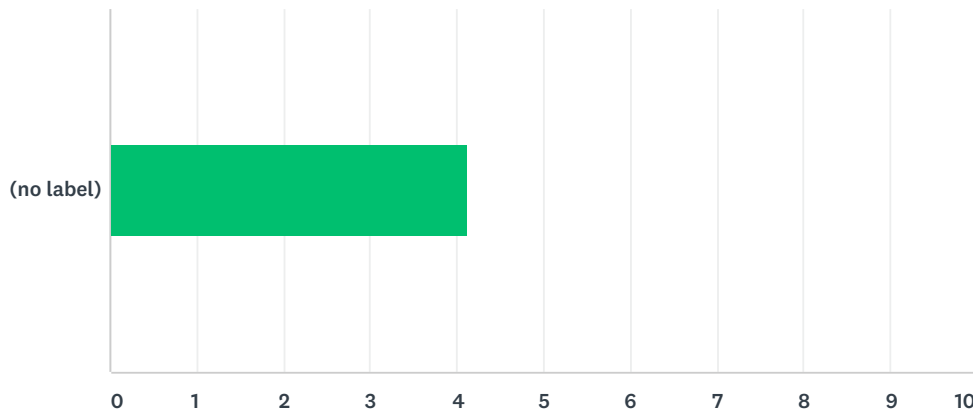


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8	4.13



### Q17 Effective deadlines are determined in a way that moves decision making forward.

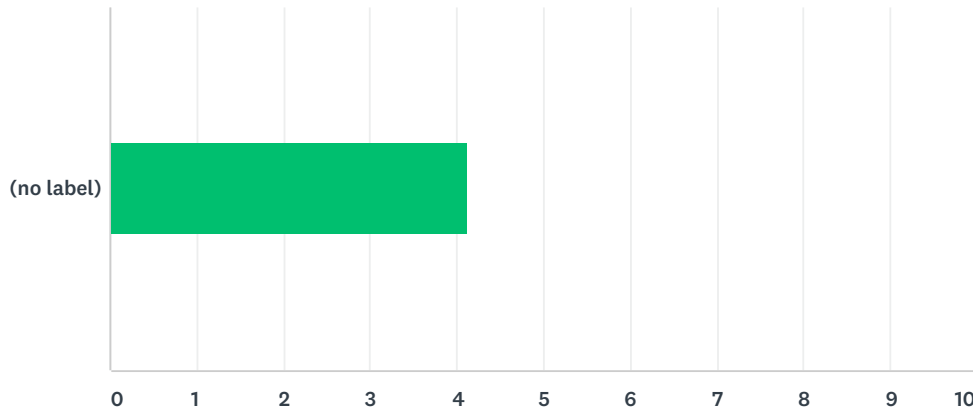
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8	4.13

### Q18 Time during the meeting is used on meaningful discussion.

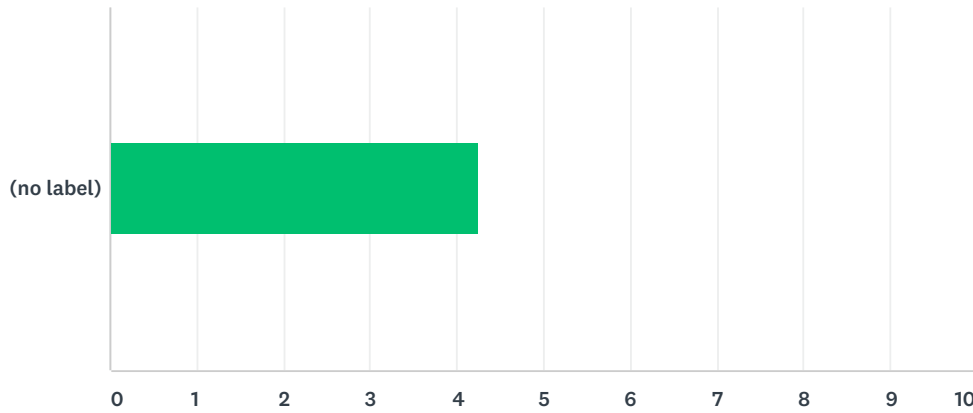
Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8	4.13

Q19 College Council is meaningfully involved in the work of the college.

Answered: 8 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	8	4.25

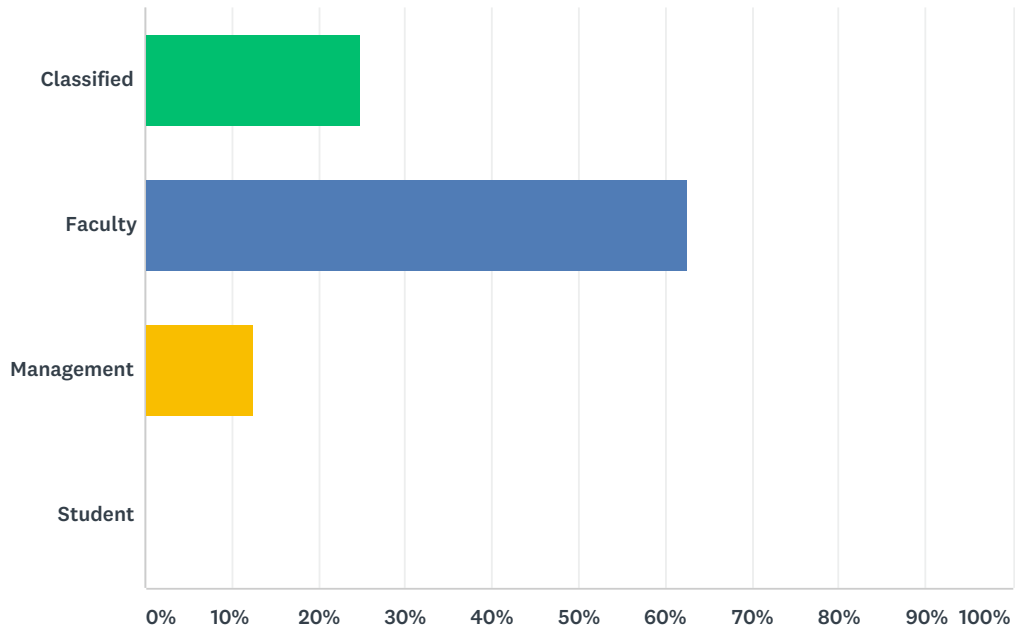
## Q20 If you could change one thing about this committee, what would it be?

Answered: 8 Skipped: 0

#	RESPONSES	DATE
1	Perhaps schedule meetings once every three weeks instead of two.	5/9/2017 5:15 PM
2	better orientation for new employees to the purpose of the group and their role	5/8/2017 11:07 AM
3	I do not know of any change I would make to the College Council committee meeting.	5/8/2017 10:04 AM
4	Personal change - Make it a priority to invite a different individual from my constituent group to attend the College Council meeting with me (as a guest), each meeting, so that they can observe and get first hand experience of what occurs during the meetings, etc.	5/8/2017 9:31 AM
5	More participation from my constituent group.	5/2/2017 4:36 PM
6	When following Academic Senate meetings, College Council meetings usually begin late: The current Academic Senate president should conclude the first meeting in order to arrive on time for the second.	5/2/2017 7:36 AM
7	Nothing.	5/1/2017 5:31 PM
8	I would move the time back one half hour to allow more transition time/preparation time between Academic Senate and College Council	5/1/2017 5:09 PM

## Q21 What is your employee type?

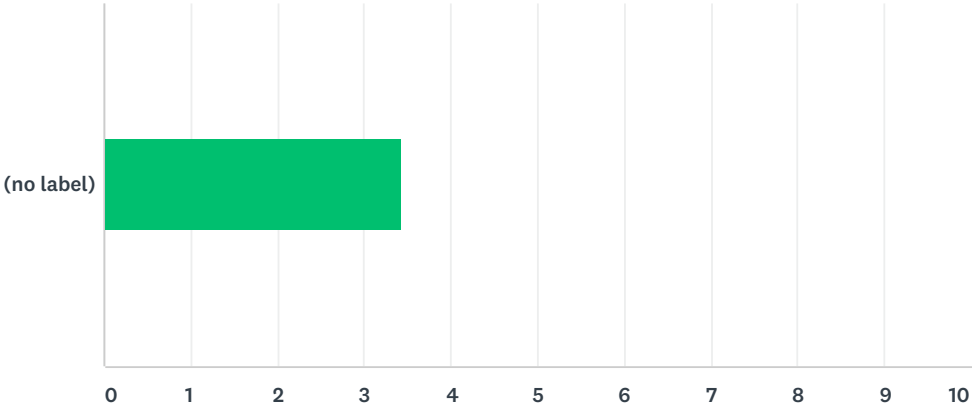
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Classified	25.00% 2
Faculty	62.50% 5
Management	12.50% 1
Student	0.00% 0
TOTAL	8

Q1 I am adequately informed of College Council issues being discussed.

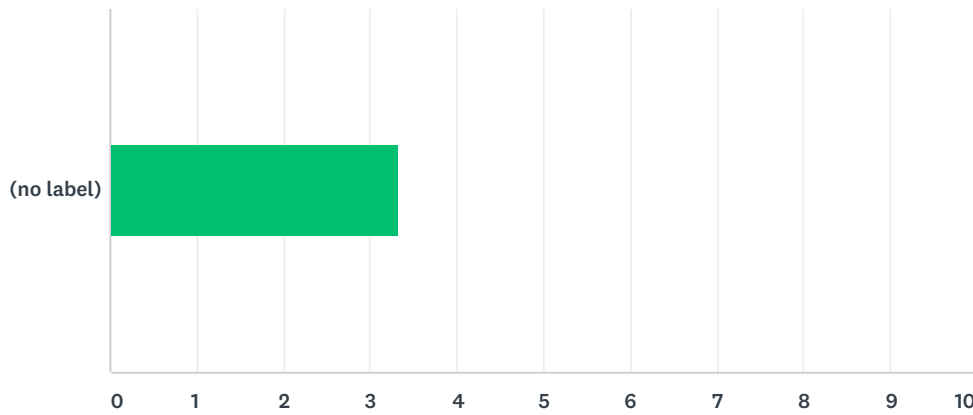
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	10.14% 7	46.38% 32	27.54% 19	8.70% 6	7.25% 5	69	3.43

## Q2 I feel there is a structured way for me to provide input into College Council discussions and recommendations.

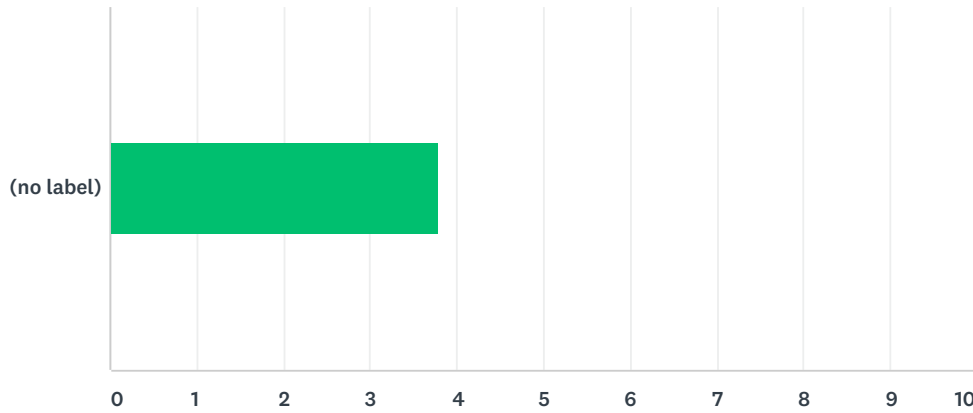
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	8.70% 6	50.72% 35	18.84% 13	8.70% 6	13.04% 9	69	3.33

### Q3 I understand College Council's place in the overall participatory governance structure.

Answered: 69 Skipped: 0

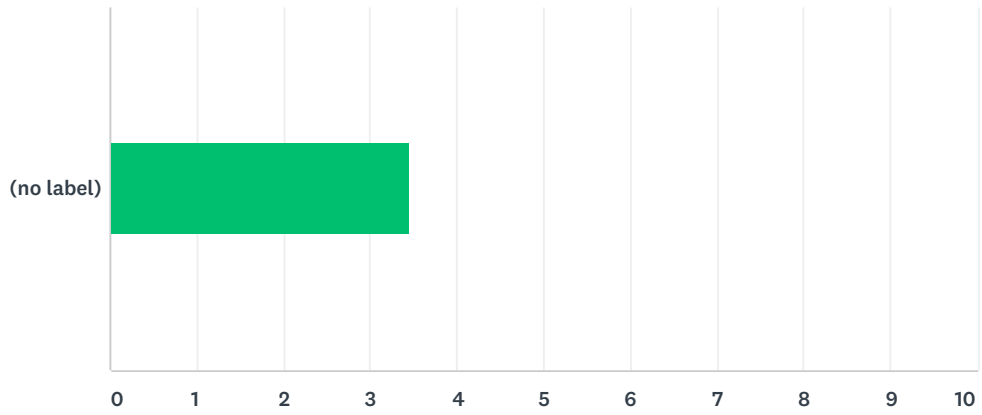


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	20.29% 14	59.42% 41	7.25% 5	4.35% 3	8.70% 6	69	3.78



### Q4 I know who my College Council representatives are.

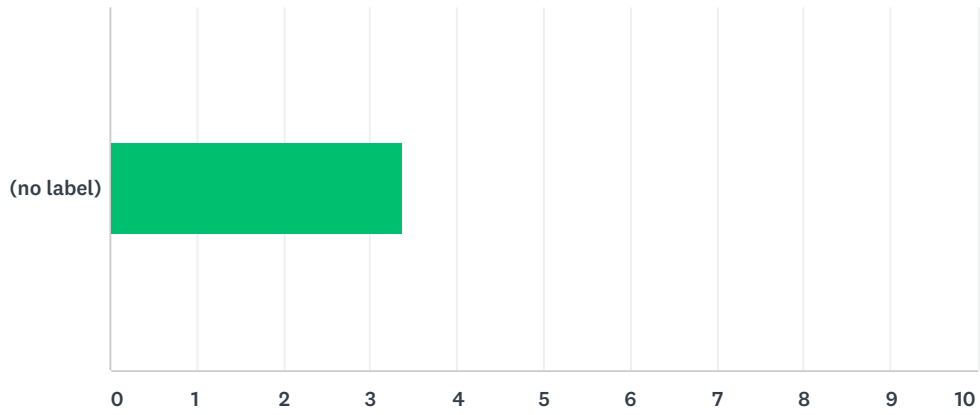
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	18.84% 13	39.13% 27	23.19% 16	7.25% 5	11.59% 8	69	3.46

### Q5 My representatives regularly report out on College Council activities.

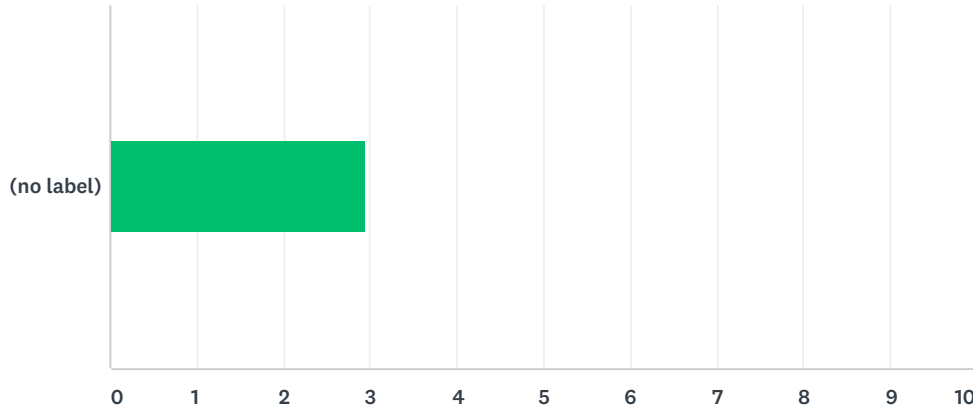
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	10.14% 7	47.83% 33	23.19% 16	5.80% 4	13.04% 9	69	3.36

## Q6 My representatives gather input to report back.

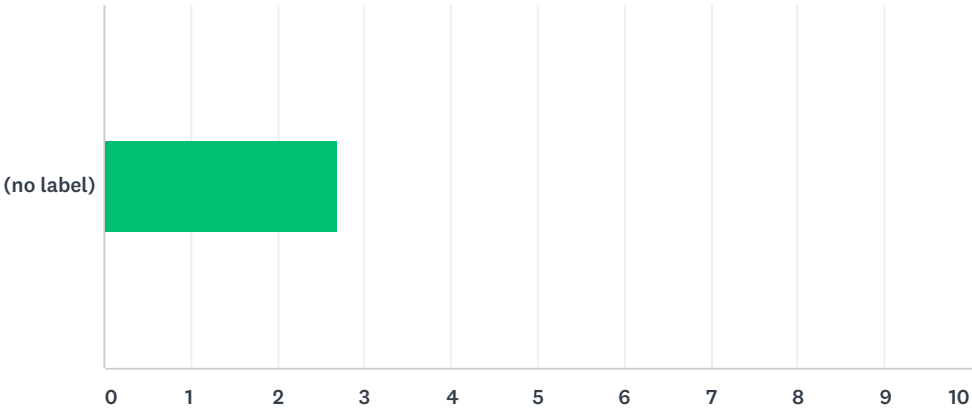
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	7.25% 5	40.58% 28	18.84% 13	7.25% 5	26.09% 18	69	2.96

### Q7 My representatives gather input through a formal, clearly defined process.

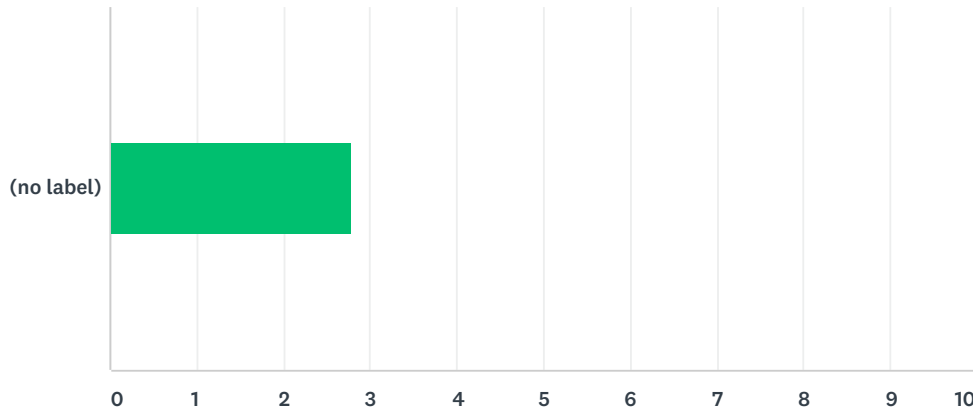
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	4.35% 3	31.88% 22	24.64% 17	7.25% 5	31.88% 22	69	2.70

## Q8 My representatives adequately represent the concerns of my constituent group.

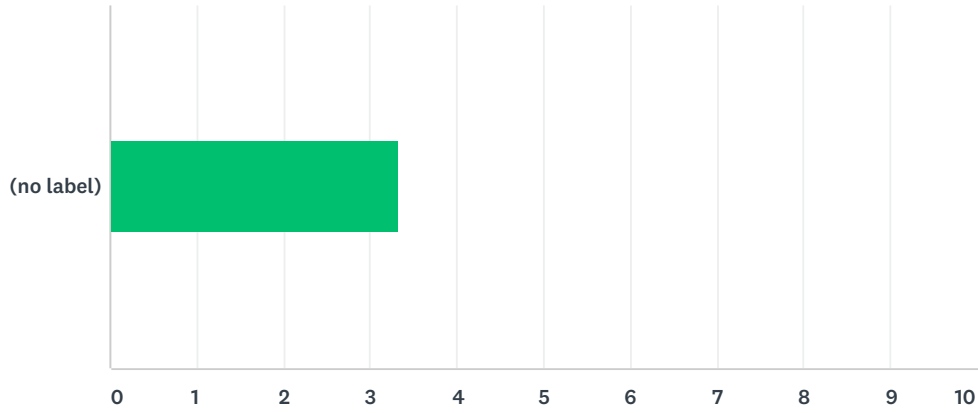
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	5.80% 4	36.23% 25	18.84% 13	8.70% 6	30.43% 21	69	2.78

### Q9 I know when and where College Council meets.

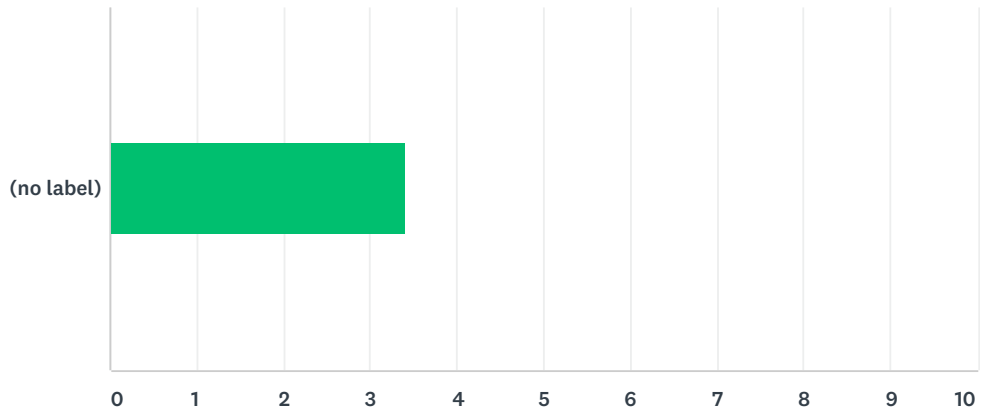
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	10.14% 7	42.03% 29	28.99% 20	8.70% 6	10.14% 7	69	3.33

### Q10 I know where to find College Council minutes and agendas.

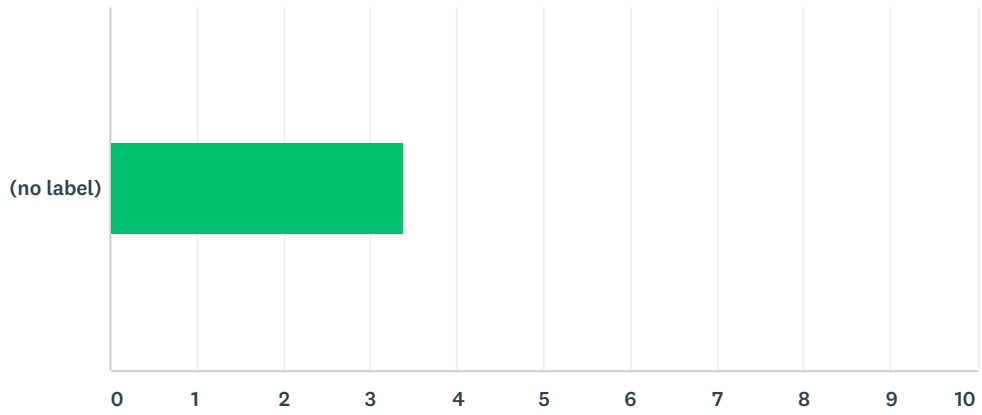
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	11.59% 8	46.38% 32	21.74% 15	11.59% 8	8.70% 6	69	3.41

### Q11 College Council is meaningfully involved in the work of the college.

Answered: 69 Skipped: 0

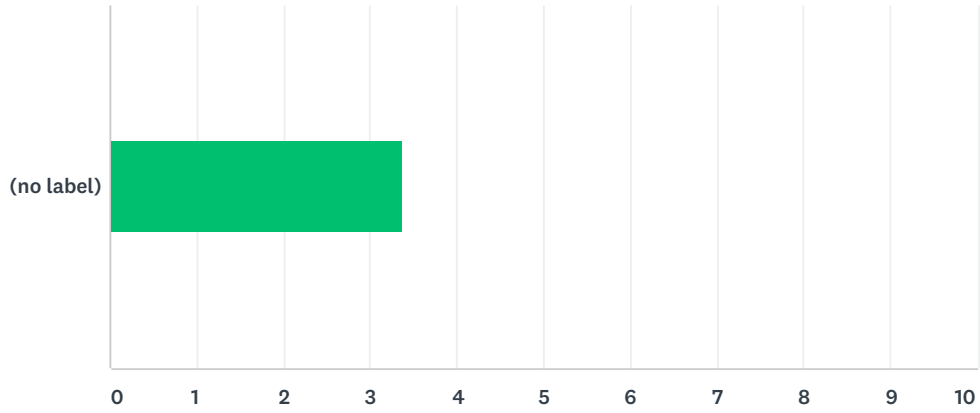


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	15.94% 11	50.72% 35	8.70% 6	4.35% 3	20.29% 14	69	3.38



## Q12 College Council is an effective participatory governance body.

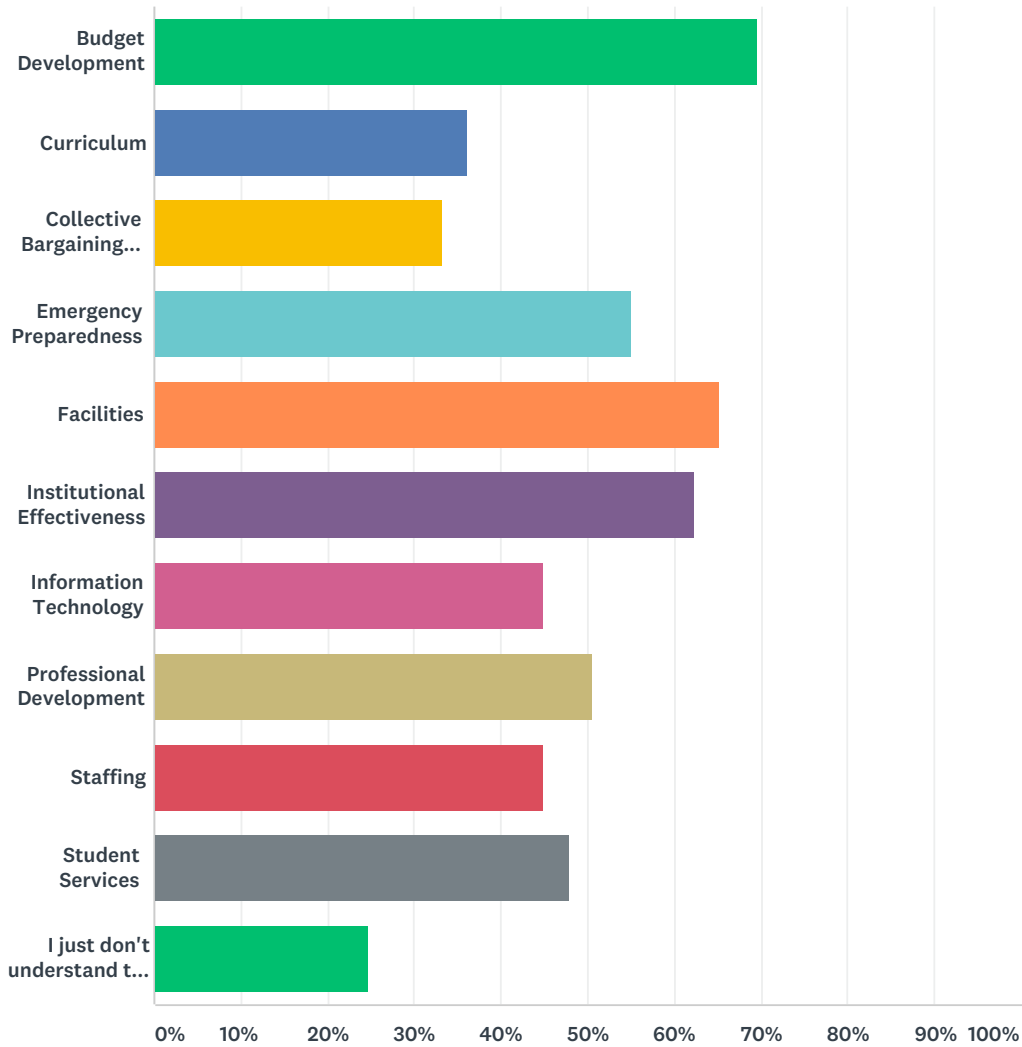
Answered: 69 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW/NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
(no label)	14.49% 10	52.17% 36	8.70% 6	4.35% 3	20.29% 14	69	3.36

Q13 I understand the role of College Council is to be a recommending body to the president in the following areas (choose all that apply): If you are not familiar with the role of College Council, please visit the Cerro Coso Participatory Governance Model Handbook: [https://www.cerrocoso.edu/sites/cerrocoso.edu/files/Participatory%20Governance%202016-19\\_0.pdf](https://www.cerrocoso.edu/sites/cerrocoso.edu/files/Participatory%20Governance%202016-19_0.pdf)

Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Budget Development	69.57%	48
Curriculum	36.23%	25
Collective Bargaining Agreements	33.33%	23
Emergency Preparedness	55.07%	38
Facilities	65.22%	45

## College Council Constituent Survey Spring 2017

Institutional Effectiveness	62.32%	43
Information Technology	44.93%	31
Professional Development	50.72%	35
Staffing	44.93%	31
Student Services	47.83%	33
I just don't understand the role of College Council	24.64%	17
Total Respondents: 69		

**Q14 Please elaborate on any of your responses to the questions above or provide any other comments about the participatory governance at Cerro Coso Community College that you would like to share. (Please be specific and constructive. Limit 1,024 characters/about 150 words or so.)**

Answered: 16 Skipped: 53

#	RESPONSES	DATE
1	I do not care about council as I only care on what I am teaching and praying that students would learn and get benefits from the class. Thank you.	5/8/2017 10:33 AM
2	This year the opportunities to attend, provide feedback and have a better understanding of what participatory governance is and how the decisions affect the college.	5/8/2017 10:15 AM
3	Better visibility for the committees would be helpful. Listing the committees and their members, as well as the meeting times/locations on the Cerro Coso website would be helpful. The minutes and agendas are already provided on the <a href="http://files.cerrocoso.edu/governance.html">http://files.cerrocoso.edu/governance.html</a> page, but having a clear link to that and to the individual committee pages would be helpful.	5/3/2017 5:26 PM
4	See College Council meeting notices sent to all recipients of the IWW campus. I hear reports on occasion at academic senate meetings.	5/3/2017 2:16 PM
5	As an adjunct, I neither feel appreciated or impacted by college policy. The college is mostly concerned that I conduct class and pays little attention to my work otherwise. Therefore, I focus on my students' progress and pay little attention to the college council.	5/3/2017 8:37 AM
6	I am new to Cerro Coso this semester and still learning about the College Council.	5/2/2017 8:39 PM
7	Personally, I think it would be great if College Council, Academic Senate, and CIC sent copies of their minutes to cc_all via email on a regular basis. It would eliminate the need to require reporting to constituents and would keep the college community better informed in general.	5/2/2017 11:33 AM
8	Having a college council rep report out only at Senate is not effective. I don't think it constitutes a clear and formal process for eliciting feedback from my stakeholder group. It is hit and miss. I have no idea if my comments are ever taken back to the council or discussed. Perhaps having an agenda item for college council "Input and feedback from reps" that is then shared out via newsletter?	5/2/2017 11:08 AM
9	Since the site redesign, I have been unable to find meeting minutes or agendas for any of the committees.	5/2/2017 9:28 AM
10	No thanks	5/2/2017 7:32 AM
11	The Academic Senate is broken. My guess (and it is only a guess) is that that is the only place to hear anything about what is going on at college council. I have no idea who my reps are anymore, nor do they contact me or anyone I know. An occasional email would be nice, like the report from the president's office.	5/1/2017 6:08 PM
12	It is too bad at this institution that faculty is bifurcated into teaching and non-teaching, and that decisions reflect the lower status of non-teaching faculty. An example is how raises were negotiated for faculty last spring, yet non-teaching faculty were excluded from those raises and therefore from the negotiations.	5/1/2017 5:45 PM
13	I know who one of my College Council reps is -- Mike Barrett. The other was Anna Sue. Neither reported or reports back in any systematic way. Barrett expects you to go to union meetings for the reports. I am not sure what is happening with Anna Sue or if anyone has replaced her on College Council.	5/1/2017 5:22 PM

## College Council Constituent Survey Spring 2017

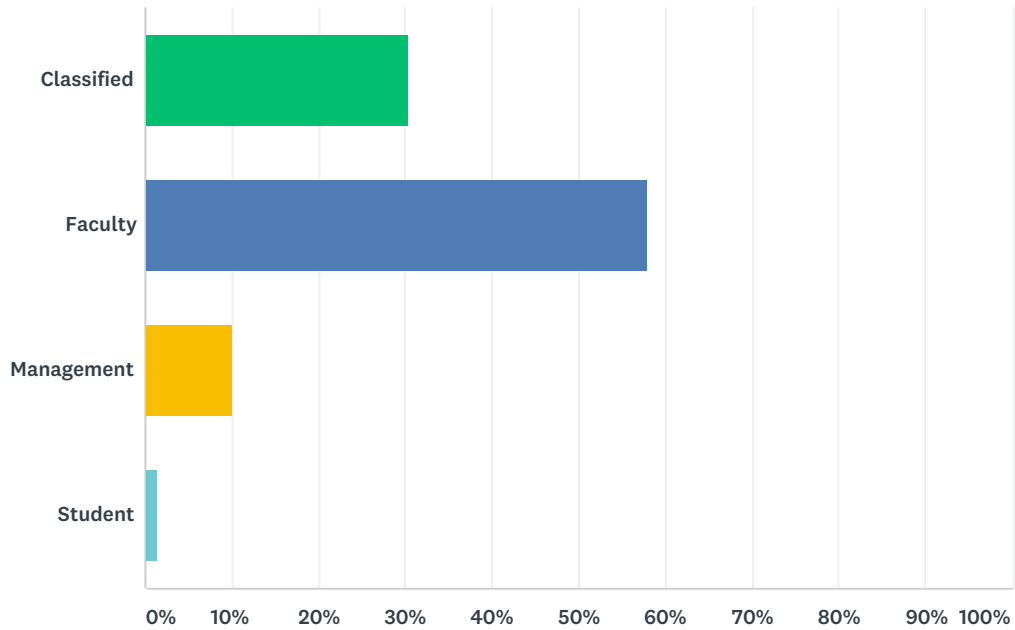
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14	As each of the reporting entities at College Council are responsible for one or more of the items above, College Council brings everything together. CIC may do the line by line review of the Course Outline of record, but recommendations regarding new programs, how programs are doing (Program Review) and other curriculum concerns (SLO assessment, online effective contact, and more) are brought to "everyone's" attention at College Council. Again, not everyone sits on College Council but their representative do, and they report back.	5/1/2017 5:16 PM
15	I used to know where to find agendas, minutes, and meeting times, but with the new website, nothing is listed under CCCC committees and you need permission to view groups.	5/1/2017 4:52 PM
16	College Council is an essential part of the participatory governance structure.	5/1/2017 4:42 PM

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### Q15 Which of the following groups do you belong to?

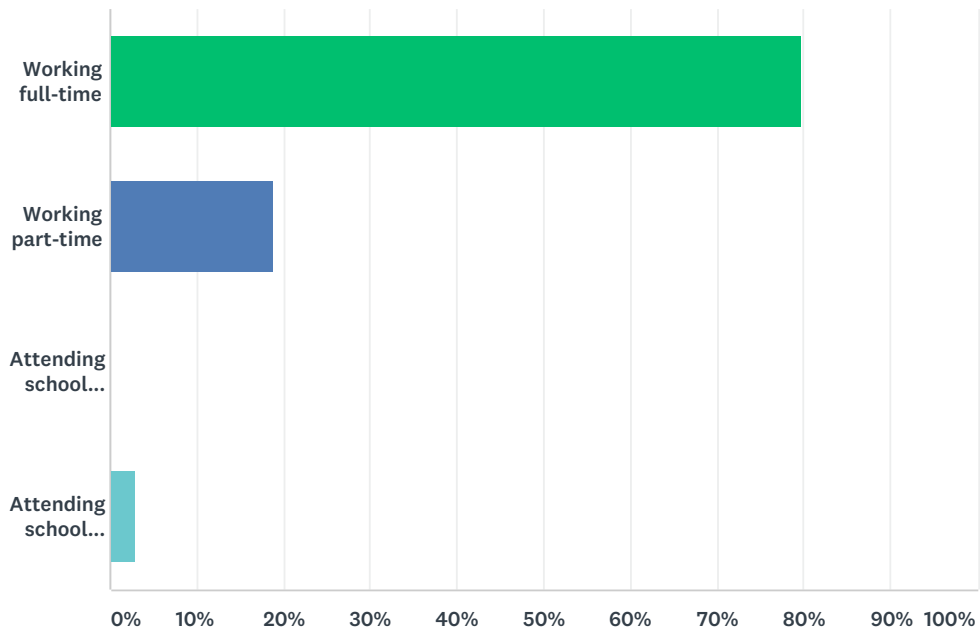
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Classified	30.43%	21
Faculty	57.97%	40
Management	10.14%	7
Student	1.45%	1
<b>TOTAL</b>		<b>69</b>

## Q16 Are you currently working full- or part-time or attending school full- or part-time.

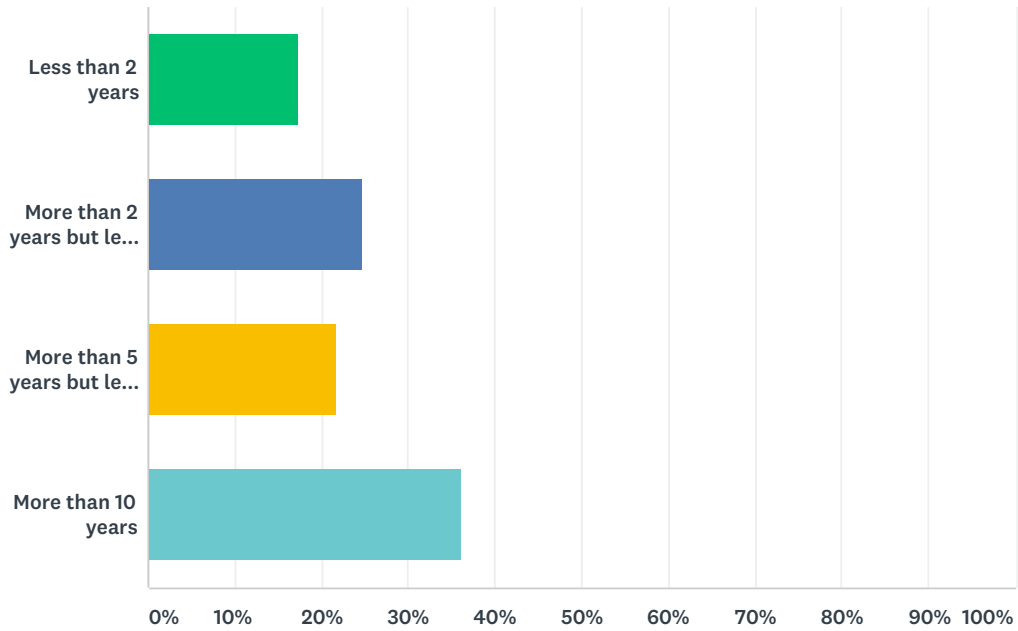
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Working full-time	79.71%	55
Working part-time	18.84%	13
Attending school full-time	0.00%	0
Attending school part-time	2.90%	2
Total Respondents: 69		

## Q17 How long have you worked or attended school at Cerro Coso Community College?

Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 2 years	17.39%	12
More than 2 years but less than 5 years	24.64%	17
More than 5 years but less than 10 years	21.74%	15
More than 10 years	36.23%	25
TOTAL		69