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KCCD Leadership Academy

The Kern Community College District is committed to supporting professional development that informs employees' leadership abilities. Hence, the Kern Community College District Leadership Academy works to develop classified, faculty and management employees to prepare for leadership roles at every level of the organization.

Through experiential learning opportunities in day-long workshops from September through April each school year, the KCCD Leadership Academy offers employees the opportunity to interact with district executives, KCCD trustees, state-level education leaders and others. Participants generate a greater understanding of our geographically expansive district and build cross-district relationships with co-workers. The program includes workshops held at each of our college campuses, conference travel, and team projects that address goals identified in the KCCD Strategic Plan. For details or information, contact AcademyDirector@kccd.edu.

CONTACT

Kern Community College District
2100 Chester Avenue
Bakersfield, CA 93301

✉ web@kccd.edu

☎ (661) 336-5100

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From: [Genevieve Graber](#)
Subject: Leadership Academy 2018-19
Date: Thursday, April 05, 2018 1:52:55 PM
Attachments: [Application.KCCD Leadership Academy 2018-19.docx](#)

Sent on behalf of John Means - jmeans@kccd.edu

Hello colleagues!

Now is the time to apply to the Kern Community College District Leadership Academy. The Academy is our year-long leadership development program for faculty, classified and entry to mid-level managers. All the details and qualifications to apply are attached including the application.

This important program offers you the opportunity to learn about the many aspects of our district from our trustees to student success initiatives to accreditation to business operations to legislative efforts and more. On the journey, you'll develop lasting relationships with your cohort members, and connect with our chancellor, vice chancellors, college presidents, trustees and others. You'll visit each of our campuses and attend a conference in Sacramento. It is the ultimate professional development opportunity!

Please complete the application attached. **Deadline to apply is May 4.** If you have any questions, please feel free to email me. I'd love to talk to you about this great opportunity!

John

John Means

Interim Vice Chancellor, Educational Services
Kern Community College District
2100 Chester Avenue
Bakersfield, CA 93301
661-336-5036

Kern Community College District Leadership Academy

About the Academy

The Kern Community College District Leadership Academy is an internal leadership development program for faculty, classified and entry- to mid-level managers. The goal of the Academy is to help employees hone their skills because excellent leadership is valued at all levels of the organization. Applicants commit time required to attend monthly, day-long seminars from September 2018 to April 2019 and to complete team and reflective assignments outside of seminar days. The Academy schedule includes one out-of-town conference.

Who Should Apply

- Full-time KCCD employees with three years of employment (faculty or classified) or one year of employment (administrator)
- Part-time KCCD employees who are 10-month employees or greater and who have the equivalent of three years of full-time employment

Desired Attributes of Academy candidates:

- Committed to helping Kern Community College District achieve its strategic outcomes for the students and communities
- Involved in college or district committees or programs over and above one's primary assignment
- Team oriented
- Exhibits strong interpersonal, oral and written communication skills

You are expected to attend all activities. For faculty participants, please note that the January 2019 travel activity will require you to miss a Monday during the spring semester. You'll want to organize your spring syllabus accordingly.

Meetings take place at the KCCD district office and our colleges.

Sat, Jan 26, 2019 to Mon, Jan 28, 2019

Sacramento Sheraton Grand

(@CCLC Legislative Summit, Sacramento, 2019 Annual Legislative Conference)

Application Instructions—Submission deadline: Friday, May 4, 2018

1. Complete the multi-page application below by providing the required information.
2. Print and sign the application (original signature required).
3. Have your supervisor sign the acknowledgment on the last page (original signature required).
4. Scan the signed, multi-page application as one PDF document and email it to jmeans@kccd.edu. Send the signed original to John Means at the district office.



Leadership Academy Application

Submission deadline: Friday, May 4, 2018

SECTION A—Contact Information

Name:

Title:

Work location & department:

Office phone:

Work email:

Supervisor's name:

Your home address:

Email address you'll check regularly during summer:

Cell phone:

SECTION B—Respond to Leadership Prompts

1. Describe the leadership you provide on a daily basis as a KCCD employee: (formal/informal leadership roles):

2. Share the types of college/district activities in which you've participated:

3. Tell what you expect to gain from participation in the Leadership Academy and what you will contribute to KCCD as a result of your participation:

4. Identify and discuss your ultimate career position, even if the position may not exist or be available right now:

SECTION C—Letters of Recommendation from Supervisor

This letter can be a PDF or an email sent directly to John Means at: jmeans@kccd.edu.

SECTION D—Signatures

Applicant's Signature

I understand that if I am accepted as a participant in the KCCD Leadership Academy, I am expected to attend and participate in all sessions identified above and will use my acquired knowledge and leadership skills to enhance the future of the Kern Community College District.

Applicant's Signature

Date

Supervisor's Signature

I will fully support this employee's participation in all activities sponsored by the KCCD Leadership Academy. I support the Academy participant's attendance at all Academy events, activities and team project meetings.

Supervisor's Signature

Date