

Limited capacity/infrastructure. Need for revision to outcomes. Need for revision to performance target. Need to improve customer service. Need to improve operational processes.

**Analysis and Plan:**

## **Progress Made on Program Review**

### **Maintenance and Operations**

**Year of Last Program Review:**

**Progress in the last year on two-year strategies:**

**Progress in the last year on five-year strategies:**

## **Progress Made on Prior Year Initiatives**

### **Water conservation**

This initiative is on going and will continue to be on going as long as we have landscaped areas. We were able to purchase a new variable speed drive pump system for the East side of campus, M&O installed it and it is operational. We have converted most of the drip irrigation systems to hard pipe to keep the wild life from eating the drip lines. We have added electric valves and timers, re-piped all of the irrigation along the main parking lot islands and tree areas to better irrigate and conserve water, we have fertilized and over seeded all athletic fields and surrounding areas to keep them safe for instruction and play.

We have not made progress with training our Grounds worker on the Rainbird smart timer system, it's a complex system the will require specialized training.

### **Classroom upgrades**

With the east wing remodel some of the initiative was completed such as lighting, white boards and sled base chairs. As we move out of the construction phase of the main building we should be thinking about music / orchestra chairs, lecterns, additional classroom sled base chairs and tables.

### **Support Student and Community Outreach activities**

We have made some progress with this initiative. There is more work to be done by purchasing additional tables of various sizes to accommodate each function, additional chairs, canopies, table cloths and table skirts.

All of the above is to make each event a successful event for our students.

### **Campus Safety and Security**

By hiring the Public Safety Coordinator this year he has been able to create the first NaBITA Behavior intervention team, revise/update the Emergency response plan; Chair the Safety-Security Governance Committee; Attend Community Disaster Planning Committee; Coordinate emergency response activities; mass notification liaison; timely notices; prepare annual Campus Security and Fire Safety report working with the campus Title IX coordinator.

Liaison with City/County public safety agencies; identify safety and security issues on campus;

Coordinate with contracted guards; maintain records data base, daily reports, incident reports and various other related reports. Investigate violations and crimes on campus.

While our data tells us that 52.48% Students and staff feel very safe on campus I believe we should be placing closer to 100% in today's world of campus violence.