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## Discrimination-Free Academic and Work Environment

The Kern Community College District (KCCD) is committed to providing an academic and work environment free of unlawful discrimination. Discrimination based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation of any person, military and veteran status, or the perception that a person has one or more of these characteristics is illegal and violates KCCD policy. The KCCD will enforce all state and federal laws prohibiting discrimination.

The KCCD is committed to recruiting, training and providing advancement opportunities that will result in equal employment opportunities for all qualified applicants and employees.

[Equal Employment Opportunity Statement](#)