

Kern Community College District
Faculty Obligation Number Analysis
Fall 2017 Compliance
As of 8/30/17

	District Total	BC	CCC	PC
Fall 2017 Projected FON PLUS 2	435.80			
Base FTF for Fall 2016 FON Compliance (actual reported)	397.00	278.00	59.00	61.00
Current Percentage	100.25%	70.03%	14.86%	15.37%
LESS: 2016 Late Separations/Retirements/Resignations included in 2016 FON	(6.00)	(6.00)	-	-
LESS: New Separations/Retirement/Resignations prior to March 31, 2017	(20.00)	(13.00)	(3.00)	(4.00)
Projected 2017 FTF Base	372.00	259.00	56.00	57.00
Additional Faculty Needed to Meet FON PLUS 2	63.80			
Proposed Faculty Recruitment to Meet FON PLUS 2	64.80	54.80	4.00	6.00
<i>Recruitments above Projected FON PLUS 2</i>			-	
<i>Contingent positions approved against failed recruitments</i>		-		
Projected 2017 Percentage	100.00%	69.62%	15.05%	15.32%
Completed 2016-17 Recruitments	64.00	55.00	3.00	6.00
Remaining Recruitments to Complete	1.00	-	1.00	-
			-	
Target FTFO (FON PLUS 2)	436.80	313.80	60.00	63.00
Current FTF	436.00	314.00	59.00	63.00
Over/Under FTFO 2017	(1.00)	-	(1.00)	-
2017 FON Compliance Requirement	433.80			
Current FTF	436.00			
Over/(Under)	2.20			
Chancellors Cabinet 11-16-16 concensus proposed Base allocation of FTEF to meet 2	44.80	41.8	1	2

Kern Community College District
Faculty Obligation Number Analysis
Fall 2016 Compliance
As of September 7, 2016

	District Total	BC	CCC	PC
Fall 2016 Projected FON PLUS 2	395.06			
Base FTF for Fall 2015 FON Compliance (actual reported)	380.00	261.00	58.00	61.00
Current Percentage	100.00%	68.68%	15.26%	16.05%
LESS: 2015 Late Separations/Retirements/Resignations included in 2015 FON	(8.00)	(6.00)	(1.00)	(1.00)
LESS: New Separations/Retirement/Resignations prior to March 31, 2016	(21.00)	(17.00)	(1.00)	(3.00)
Projected 2016 FTF Base	351.00	238.00	56.00	57.00
Additional Faculty Needed to Meet FON PLUS 2	44.06			
Proposed Faculty Recruitment to Meet FON PLUS 2	45.00	39.00	2.00	4.00
<i>Recruitments above Projected FON PLUS 2</i>			1.00	
<i>Contingent positions approved against failed recruitments</i>		2.00		
Projected 2016 Percentage	100.00%	67.81%	15.95%	16.24%
Completed 2015-16 Recruitments	47.00	40.00	3.00	4.00
Remaining Recruitments to Complete	(2.00)	(1.00)	(1.00)	-
Target FTFO (FON PLUS 2)	396.00	277.00	58.00	61.00
Current FTF	398.00	278.00	59.00	61.00
Over/Under FTFO 2016	2.00	1.00	1.00	-
2016 FON Compliance Requirement	393.06			
Current FTF	398.00			
Over/(Under)	4.94			
Chancellors Cabinet 10-20-15 concensus proposed Base allocation of FTEF to meet 2016	24.00	22	1	1