Equity gaps narrow from 2014-15 to 2015-16.

## **Expected Completion:**

June 30, 2016

## Person Responsible:

Director, ESCC with Campus Manager and Department Assistants.

## Designed:

It is designed to increase student success

#### **Student Experience:**

2nd Year/Program Completion, First Year, Intake, Post-Graduation, Remediation

## **Resource Needs**

## **Facilities**

CRITICAL & URGENT: Health, Safety & Compliance 1. Put Bishop campus water supply system back on line. 2. Repair/replace all parking lot lights (including making them night sky friendly) and fix automated scheduling system on Bishop & Mammoth campuses. 3. Repair all lighting fixtures on Bishop & Mammoth campuses. 4. Revise permanent emergency exit signs in all rooms on Bishop & Mammoth campuses. 5. Repair/replace all damaged door/window handles on Bishop & Mammoth campuses. 6. Find and implement a permanent solution to prevent snow from blowing into the attic on Mammoth campus. IMPORTANT: Efficiency, Appearance & Signage 7. Install weather stripping on all doors on Bishop & Mammoth campuses. 8. Install window shading on all lobby windows on Mammoth campus. 9. Repair broken toilets on Bishop & Mammoth campuses. 10. Install signs on HWY 395 Northbound and Southbound at the HWY 203 exits. 11. Install maintenance, equipment and supply storage for Mammoth campus. 12. Install wiring for washer and dryer on Bishop campus for custodial purposes. 13. Replace carpeting on Mammoth campus. 14. Repair dumpster corral door on Mammoth campus. 15. Install monument signs on the Mammoth campus. 16. Repair flag pole cables on Bishop campus. 17. Replace sinks in the women's on Bishop campus. 18. Finish wiring all rooms (conference rooms, etc.) as originally designed for power and Internet access on Bishop and Mammoth campuses. 19. Repair/install outdoor benches, tables, garbage cans and bike racks on Mammoth campus. 20. Create additional set of master keys for Bishop & Mammoth campus. 21. Install renewable energy generation system on Bishop & Mammoth campuses. 22. Room signage for classrooms and other spaces. INSTRUCTIONAL & STUDENT SERVICES: Required to Support Instructional & Student Services Programs 23. Expand Mammoth science lab, adding another prep room. 24. Divide Mammoth large classroom to provide additional space. 25. Develop plan for Mammoth Library College Room. 26. Install kitchen exhaust fan on Bishop campus. 27. Build flexible auditorium and theater facility on Mammoth campus (possibly as part of Mammoth Arts and Cultural Center).

## **Information Technology**

1. Install full A/V capabilities in all remaining ESCC classrooms and conference rooms. 2. Clean up wiring in all offices, classrooms and conference rooms.

## Marketing

1. Develop video clips for marketing and presentations. 2. Additional banners, flyers and tablecloths. 3. Regular advertising.

## **Professional Development**

In house professional development – travel for ESCC faculty and staff.

## Staffing

1. Education Advisor, ESCC-Bishop/Mammoth, 11-month, 40 hours/week 2. Learning Assistance Center Adjunct Faculty General, 8-month, 24 hours/week 3. Learning Assistance Center Adjunct Faculty Math, 8-month, 16 hours/week 4. Physical Education Full-Time Faculty 5. Learning Assistance Center Adjunct Faculty English, 8-month, 16 hours/week 6. Art Full-Time Faculty 7. Psychology Full-Time Faculty

# **Resource Requests Not Already Listed In Unit Plans**

## 2000 Category - Classified Staff

Educational Advisor, 11-month, 40 hours/week, ESCC B/M
Location:
ESCC Bishop, ESCC Mammoth Lakes
Priority:
High
Strategic Plan Goals Addressed:
1
Salary Grade:
46.5
Number of Months:
11
Number of Hours per Week:
40
Salary Amount:
\$46,479.53, Ongoing from General Fund.
Detailed Rationale:
<ol> <li>Position will play a critical role in assisting all ESCC students complete orientation, develop an education plan, refer to additional support services and provide career services. This position links to ESCC Strategy 1.</li> <li>Currently, ESCC only has one counselor who spends two days per week in Bishop and two days per week in Mammoth. Additionally the counselor is not on duty during the summer months or before/after each semester and ESCC is adding two COUN 101 courses Fall 2015 which will reduce availability of Counselor by 25%. ESCC currently does not have any career services or other special student services. An educational advisor will enable ESCC to have advising and referral services on each campus daily and coverage during the summer.</li> <li>Describe the impact on the college if the position is not filled. ESCC Strategy 1 will not be fully achievable without this position as we will not be able to adequately work with all students to complete matriculation by providing orientation and developing an education plan.</li> </ol>
4000 Category - Supplies and Equipment
Non-Libr/Mags/Bks/Prdcls
Location:
ESCC Bishop, ESCC Mammoth Lakes
Priority:
Low
Strategic Plan Goals Addressed:
1,2,3

**Estimated Amount of Funding Requested:**