

2100 Chester Avenue
Bakersfield, CA 93301-4099
(661) 336-5100

## KCCD Full-time Faculty Evaluation Materials Review and Classroom Instruction Observation

| Evaluee |  | Evaluator |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Course | CRN |  | Date |  |
| Topic for the Day |  |  |  |  |
| Mode A Year 1 Mode B | Mode A Year 2 Mode C | Mode A Year 3 Temporary Faculty |  | Mode A Year 4 COF Faculty |

Materials Review
The evaluee will provide the class materials to the evaluators.
Each evaluator should review a different class syllabus and samples of class materials (where applicable) using the criteria below. Evaluators should review the curriculum document of record relevant to the course materials. The following items should be referred to objectively.

| Materials Review: | Strongly Agree | Agree | Disagree | $\begin{gathered} \text { Strongl } \\ \mathbf{y} \\ \text { Disagree } \\ \hline \end{gathered}$ |  | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Course Organization: |  |  |  |  |  |  |
| 1. The syllabus describes the course content. | $7$ |  | $\square$ | $\square$ | $\square$ |  |
| 2. The syllabus includes an outline or calendar of topics to be covered, in a logical sequence. |  |  |  |  |  |  |
| 3. Time given to course topics and assignments is appropriate. |  |  |  |  |  |  |
| 4. The syllabus effectively describes student assignments, grading criteria, course policies. | - | $\square$ | $\square$ |  |  |  |
| 5. The faculty member's expectations and policies are appropriate for the course level. |  | $\square$ | $\square$ | $\square$ |  |  |
| 6. The syllabus states availability of accommodations for students with disabilities. |  |  |  |  |  |  |
| 7. The assignments and assessment activities reflect course goals. |  |  |  |  |  |  |

## Summary Comments of Materials Review:

Classroom Instruction Observation
Each evaluator should observe a class session and evaluate the following aspects of the learning environment. The following items should be referred to objectively during the observation. If the observation does not include all of the items, use the "Unable to Assess" item.

| Classroom Instruction Observation: | Strongly Agree | Agree | Disagree | Strongly Disagree | Unable to <br> Assess | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Structure and Goals: |  |  |  |  |  |  |
| 1. Activity shows clear signs of planning and organization. |  |  |  |  |  |  |
| 2. Multiple instructional elements (e.g. lecture, handouts, technology) are used, if appropriate. |  | $\square$ | $\square$ | $\square$ |  |  |
| 3. When multiple instructional elements are used, they are effectively integrated. |  |  | $\square$ |  |  |  |
| 4. Class time is used effectively. |  |  | $\square$ | $\pm$ |  |  |
| 5. Faculty creates a learning environment. |  | $\underline{\square}$ |  | $\square$ |  |  |
| 6. Presentation is clear, and transitions between topics are effective. |  |  |  |  |  |  |
| Behaviors: |  |  |  |  |  |  |
| 7. Delivery is effective and understandable. | $\square$ |  |  |  |  |  |
| 8. Faculty maintains effective eye contact. |  |  |  |  |  |  |
| 9. Oral delivery is clear and easy to follow. |  |  |  |  |  |  |
| 10. Rate and tone of oral delivery are effective. | $\square$ |  |  |  |  |  |
| 11. Faculty exhibits a poised demeanor. |  |  |  |  |  |  |
| 12. Faculty is enthusiastic about course content. |  |  |  |  |  |  |
| 13. Language used is understandable and at the appropriate level for the course. | $\square$ |  | $\square$ | $\square$ | $\square$ |  |
| Faculty and Student Rapport: |  |  |  |  |  |  |
| 14. Faculty treats students equitably. |  |  |  |  |  |  |
| 15. Students are attentive. |  |  |  |  |  |  |
| 16. Questions are encouraged. |  |  |  |  |  |  |
| 17. Questions are answered clearly. |  |  |  |  |  |  |
| 18. Faculty and students demonstrate respect for each other. | $\square$ |  |  |  |  |  |


| Classroom Instruction <br> Observation: | Strongly <br> Agree | Agree | Disagree | Strongly <br> Disagree | Unable <br> to <br> Assess | Comments |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Professional Expertise: |  |  |  |  |  |  |
| 19. Faculty demonstrates <br> adequate and up-to-date <br> knowledge of the topics <br> presented. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |  |
| 20. Material is appropriate for <br> setting and course level. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |  |

21. What specific strengths did you identify in this instructor?
22. Please list any specific changes needed to strengthen this instructor's effectiveness.
23. List any other suggestions for improvement.
24. Other comments or suggestions?


Materials Review and Classroom Instruction Observation Assessment

Satisfactory
$\square$ Needs Improvement
$\square$ Unsatisfactory

| Evaluator's Signature | Date |
| :---: | :---: |



## Thank you for your participation.

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Article 6 - Form C/FT

## KCCD Full-time Faculty Evaluation Materials Review and Online Instruction Observation

| Evaluee |  | Evaluator |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Course |  | CRN | Date |  |
| Topic for the Day |  |  |  |  |
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Materials Review
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| Materials Review: | Strongly <br> Agree | Agree | Disagree | Strongly <br> Disagree | Unable <br> to <br> Assess | Comments |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | | Course Organization: |
| :--- |

## Summary Comments of Materials Review:

## Online Instruction Observation

Each evaluator should observe the course web site and evaluate the following aspects of the learning environment. The following items should be referred to objectively during the observation. If the observation does not include all of the items, use the "Unable to Assess" item.

| Online Instruction Observation | Strongly <br> Agree | Agree | Disagree | Strongly <br> Disagree | Unable <br> to <br> Assess | Comments |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | C

13. What specific strengths did you identify in this instructor?
14. Please list any specific changes needed to strengthen this instructor's effectiveness.
15. List any other suggestions for improvement.
16. Other comments or suggestions?

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Materials Review and On-line Instruction Observation Assessment

| Satisfactory | Needs Improvement | Unsatisfactory |
| :---: | :---: | :---: |
| Evaluator's Signature |  | Date |



3/2011
DO/HR
Records Retention Code—Class 1, Permanent Records

