



2100 Chester Avenue Bakersfield, CA 93301-4099 (661) 336-5100

| Bakersfield College |
|---------------------|
| Cerro Coso College |
| Porterville College |

KCCD Full-time Faculty Evaluation Materials Review and Classroom Instruction Observation

| Evaluee | | Evaluator | |
|-----------------------------|-----------------------------|--|---------------------------|
| Course | CRN | | Date |
| Topic for the Day | | | |
| ☐ Mode A Year 1 ☐ Mode B | ☐ Mode A Year 2 ☐ Mode C | ☐ Mode A Year 3 ☐ Temporary Faculty | Mode A Year 4 COF Faculty |

Materials Review

The evaluee will provide the class materials to the evaluators.

Each evaluator should review a different class syllabus and samples of class materials (where applicable) using the criteria below. Evaluators should review the curriculum document of record relevant to the course materials. The following items should be referred to objectively.

| | Materials Review: | Strongly Agree | Agree | Disagree | Strongl y Disagree | Unable to Assess | Comments |
|-----|--|-------------------|-------|----------|--------------------------|------------------------|----------|
| Cor | urse Organization: | | | | | | |
| 1. | The syllabus describes the course content. | О | О | О | О | О | |
| 2. | The syllabus includes an outline or calendar of topics to be covered, in a logical sequence. | 0 | О | 0 | 0 | О | |
| 3. | Time given to course topics and assignments is appropriate. | О | О | О | О | О | |
| 4. | The syllabus effectively describes student assignments, grading criteria, course policies. | 0 | О | 0 | 0 | О | |
| 5. | The faculty member's expectations and policies are appropriate for the course level. | 0 | О | 0 | 0 | О | |
| 6. | The syllabus states availability of accommodations for students with disabilities. | 0 | О | 0 | О | 0 | |
| 7. | The assignments and assessment activities reflect course goals. | 0 | О | О | О | О | |

Summary Comments of Materials Review:

B/FT Faculty Materials Review and Classroom Instruction Observation (continued)

Classroom Instruction Observation

Each evaluator should observe a class session and evaluate the following aspects of the learning environment. The following items should be referred to objectively during the observation. If the observation does not include all of the items, use the "Unable to Assess" item.

| | Classroom Instruction Observation: | Strongly Agree | Agree | Disagree | Strongly Disagree | Unable to Assess | Comments |
|-----|---|-------------------|-------|----------|----------------------|------------------------|----------|
| Str | ucture and Goals: | | | | | | |
| 1. | Activity shows clear signs of planning and | | | | | | |
| | organization. | 0 | 0 | O | 0 | O | |
| 2. | Multiple instructional elements (e.g. lecture, handouts, technology) are used, if appropriate. | 0 | 0 | 0 | 0 | О | |
| 3. | When multiple | 0 | | 0 | U | 0 | |
| 3. | instructional elements are used, they are effectively integrated. | О | O | 0 | 0 | О | |
| 4. | Class time is used effectively. | 0 | О | 0 | 0 | О | |
| 5. | Faculty creates a learning environment. | О | О | 0 | 0 | О | |
| 6. | Presentation is clear, and transitions between topics are effective. | 0 | О | 0 | 0 | 0 | |
| Beł | naviors: | | | | | | |
| 7. | Delivery is effective and understandable. | 0 | О | 0 | 0 | О | |
| 8. | Faculty maintains effective eye contact. | 0 | O | 0 | 0 | О | |
| 9. | Oral delivery is clear and easy to follow. | 0 | O | 0 | 0 | О | |
| | Rate and tone of oral delivery are effective. | 0 | O | 0 | 0 | О | |
| | Faculty exhibits a poised demeanor. | 0 | О | 0 | 0 | О | |
| | Faculty is enthusiastic about course content. | 0 | О | 0 | 0 | О | |
| 13. | Language used is understandable and at the appropriate level for the course. | O | O | 0 | 0 | О | |
| Fac | culty and Student Rapport: | - | - | | | | |
| | Faculty treats students | | | | | | |
| | equitably. | О | О | О | О | O | |
| 15. | Students are attentive. | О | О | 0 | 0 | О | |
| | Questions are encouraged. | 0 | O | 0 | 0 | 0 | |
| | Questions are answered clearly. | 0 | 0 | 0 | 0 | О | |
| 18. | Faculty and students demonstrate respect for each other. | 0 | 0 | O | 0 | 0 | |

| Classroom Instruction Observation: | Strongly Agree | Agree | Disagree | Strongly Disagree | Unable to Assess | Comments |
|---|-------------------|-------|----------|----------------------|------------------------|----------|
| Professional Expertise: | | | | | | |
| 19. Faculty demonstrates adequate and up-to-date knowledge of the topics presented. | O | 0 | 0 | O | 0 | |
| 20. Material is appropriate for | 0 | 0 | 0 | 0 | 0 | |
| 20. Material is appropriate for setting and course level. | 0 | О | 0 | 0 | 0 | |

21. What specific strengths did you identify in this instructor?

| 22. Please list any specific changes needed to strengthen this instructor's effectiveness. |
|--|
| 23. List any other suggestions for improvement. |
| 24. Other comments or suggestions? |
| |
| Materials Review and Classroom Instruction Observation Assessment |
| Satisfactory Needs Improvement Unsatisfactory |
| Evaluator's Signature Date |
| |

Thank you for your participation.



2100 Chester Avenue Bakersfield, CA 93301-4099 (661) 336-5100

| A . • 1 | _ | | \sim |
|---------|---------|-------------|--------|
| A rtic | 10 h | - Form | ''/H' |
| ALUC | IC () ' | - 1 (7) 111 | C/I I |

| Bakersfield College |
|---------------------|
| Cerro Coso College |
| Porterville College |

KCCD Full-time Faculty Evaluation Materials Review and Online Instruction Observation

| Evaluee | | Evaluator | |
|-----------------------------|-----------------------------|--|----------------------------------|
| Course | CRN | | Date |
| Topic for the Day | | | |
| ☐ Mode A Year 1 ☐ Mode B | ☐ Mode A Year 2 ☐ Mode C | ☐ Mode A Year 3 ☐ Temporary Faculty | ☐ Mode A Year 4 // ☐ COF Faculty |

Materials Review

The evaluee will provide the class materials to the evaluators.

Each evaluator should review a different class syllabus and samples of class materials (where applicable) using the criteria below. Evaluators should review the curriculum document of record relevant to the course materials. The following items should be referred to objectively.

| | Materials Review: | Strongly Agree | Agree | Disagree | Strongly Disagree | Unable to Assess | Comments |
|-----|--|-------------------|-------|----------|----------------------|------------------------|----------|
| Cou | rrse Organization: | | | | | | |
| 1. | The syllabus describes the course content. | 0 | О | О | О | О | |
| 2. | The syllabus includes an outline or calendar of topics to be covered, in a logical sequence. | О | О | О | О | О | |
| 3. | Time given to course topics and assignments is appropriate. | О | О | О | О | О | |
| 4. | The syllabus effectively describes student assignments, grading criteria, course policies. | О | О | О | О | О | |
| 5. | The faculty member's expectations and policies are appropriate for the course level. | 0 | О | О | О | О | |
| 6. | The syllabus states availability of accommodations for students with disabilities. | 0 | О | 0 | О | 0 | |
| 7. | The assignments and assessment activities reflect course goals. | 0 | О | О | О | О | |

Summary Comments of Materials Review:

Online Instruction Observation

Each evaluator should observe the course web site and evaluate the following aspects of the learning environment. The following items should be referred to objectively during the observation. If the observation does not include all of the items, use the "Unable to Assess" item.

| Online Instruction Observation | Strongly Agree | Agree | Disagree | Strongly Disagree | Unable to Assess | Comments |
|---|-------------------|-------|----------|----------------------|------------------------|----------|
| Structure and Goals: | | | | | | |
| 1. Site materials show clear signs of planning and organization. | О | О | О | О | О | |
| 2. Site contains multiple instructional elements (text, graphics, links, media, chat) | 0 | О | О | 0 | О | |
| 3. The site materials are easy to navigate. | О | О | 0 | 0 | О | |
| 4. Content is presented in an effective, understandable manner. | 0 | 0 | 0 | 0 | 0 | |
| Behaviors: | | | | | | |
| 5. Content delivery is clear and easy to follow. | 0 | О | О | О | О | |
| 6. Language used is understandable and at appropriate level for the student. | 0 | О | 0 | 0 | 0 | |
| Faculty and Student Rapport: | | | | | | |
| 7. Faculty treats students equitably. | О | О | О | O | 0 | |
| 8. Faculty provides adequate opportunity for communication with students. | 0 | О | О | 0 | О | |
| 9. The faculty member has offered course materials in a way that offers reasonable accommodation to students with disabilities. | О | О | O | O | 0 | |
| Professional Expertise: | | | | | | |
| 10. Faculty demonstrates adequate, up-to-date, knowledge of the topics presented. | 0 | 0 | 0 | 0 | О | |
| 11. Material is appropriate for setting and course level. | О | О | О | 0 | О | |
| 12. Site materials utilize appropriate vocabulary and grammar. | 0 | 0 | 0 | О | О | |

^{13.} What specific strengths did you identify in this instructor?

14. Please list any specific changes needed to strengthen this instructor's effectiveness.

| C/FT Faculty Materials Review and Online Instruction Observation (continued) |
|--|
| 15. List any other suggestions for improvement. |
| 16. Other comments or suggestions? |
| Materials Review and On-line Instruction Observation Assessment |
| Satisfactory Needs Improvement Unsatisfactory |
| Evaluator's Signature Date |
| |
| |

3/2011 DO/HR Records Retention Code—Class 1, Permanent Records