



OFFICE OF THE PRESIDENT

CERRO COSO COMMUNITY COLLEGE

INDIAN WELLS VALLEY | KERN RIVER VALLEY | EAST KERN | BISHOP | MAMMOTH LAKES

August 13, 2015

Welcome Back!

This year's Flex Day activities are focused on the theme of student equity. The Professional Development Committee under the leadership of Lisa Fuller are recognized for leadership in the development of this year's schedule. Besides the usual presidential update on the State of the College, we will be hosting speaker Diego Navarro, who will be leading us through two presentations related to factors that contribute to student achievement gaps, and how to measure and address them. General Sessions will all be held in East Wing 206 due the space needed to accommodate all of us therefore iTV will not be available.

We will start on Thursday, August 20, at 8:30am with a continental breakfast in the foyer of the Learning Resource Center (LRC), and then convene in room EW206 for the General Session at 9:00am. Lunch will be provided with a celebration of faculty service and accomplishments from 12:00 – 1:00pm back in the LRC Foyer, and then we will reconvene in EW206 for our guest speaker's presentation from 1:00 – 4:00pm.

On Friday, August 21, we will begin again at 8:30am with continental breakfast in the LRC foyer, and then move into EW206 for Diego Navarro's second presentation. Following the session we will move into our Department meetings with lunch on our own.

We look forward to providing you with these opportunities for professional growth, celebrating your achievements, and kicking off the new academic year.

Respectfully,

Jill Board, President

Laura Vasquez, Academic Senate President

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From: [Corey Marvin](#)
To: [Stephanie Brantley](#)
Subject: Evidence I.B.10
Date: Thursday, May 03, 2018 8:37:23 AM

From: Corey Marvin
Sent: Tuesday, October 13, 2015 11:18 AM
To: cc_adjunct <cc_adjunct@cerrocoso.edu>
Cc: cc_facultychairs <cc_facultychairs@listserv.cerrocoso.edu>; Jill Board <jboard@cerrocoso.edu>
Subject: Hold the Date! Professional Development Day, November 7

Greetings, all Cerro Coso Part-time Faculty Members:

This email is an invitation to our annual **Professional Development Day** at the Ridgecrest campus of Cerro Coso Community College on **Saturday, November 7, 2015**.

Since many of you are not able to attend department meetings and college flex day activities held on the weekdays before semesters begin, we are holding a professional development day again this year on the first Saturday in November to reach out, provide you a forum to hear important developments affecting your teaching at the college, and put you together with department colleagues.

Last year we focused on the nuts and bolts of classroom management, gave you plenty of time to talk shop, trade tips, and learn from each other. This year we have a very special presentation planned, a hands-on workshop by Diego Navarro, faculty member at Cabrillo and founder, instructor, and principal investigator of the Academy for College Excellence (ACE). Mr. Navarro was himself a non-traditional student who returned to higher education as a working adult and eventually completed a graduate degree from Harvard in Business. He began teaching at Cabrillo College where he founded ACE in 2002. That innovative program serves 30 highly at-risk students per year, challenges them to put aside prior learned behaviors, develop self-esteem, and be successful in college-level work. Students study computers, science, English, business concepts, and yoga. The program's completion rate is over 80%.

Mr. Navarro will facilitate a conversation about ways Cerro Coso can address how and why our economically-disadvantaged, over-40, African-American, and American-Indian students do less well in completing courses and persisting through programs. Our completion and success data show this to be the case generally at Cerro Coso within and across divisions and departments. It is part of a larger dialogue here at the college about "equity gaps," a conversation that began last year about analyzing and addressing to what extent the college has institutional barriers for underrepresented populations.

Like last year, we are scheduling this as a face-to-face meeting from **9 am to 3 pm**. We recognize that is a drive for some of you, but the IWW campus is a central location for all campuses north, west, and south. We try to start late enough to allow for a drive in and end early enough so you can

be home for dinner.

Since this event is above and beyond your normal teaching assignment, a stipend in the amount of \$180.00 will be extended to those of you attending. That's money straight up, no strings attached or deliverables required. Just come and sign in! While mileage cannot be paid for those driving in, we do promise to feed you ... twice.

On behalf of faculty chairs and educational administrators, we look forward to seeing you and are certain you will find this a valuable experience. Because all instructors are central to the work the college does, it's not just important but necessary for all faculty to be included in the dialogue about teaching at Cerro Coso. So that we can make arrangements for pay (as well as get an accurate count for food) **please RSVP** to Tammy Kinnan at tkinnan@cerrocoso.edu or 760.384.6201 by **noon on Friday, October 30**.

Corey Marvin
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Adjunct Professional Development Day
November 7, 2015
9:00 – 3:00

***“Student Equity: Factors that Contribute to Student Achievement Gaps and
How to Address Them”***

Learning Resource Center Foyer

8:30am-9:00 am *Meet and Greet with Continental Fare* - Learning Resource Center Foyer

General Session - East Wing 206

9:00am – 9:30am Welcome – Dr. Corey Marvin

9:30am – 11:30am Student Equity: What does Poverty have to do with it? – Mr. Diego Navarro

11:30am – 12:30pm *Lunch and Celebration of Faculty Service and Accomplishment* - Learning Resource Center Foyer (provided by the Faculty Union & Staff Development funds)

12:30pm - 3:00pm Closing the Achievement Gap: Measuring and Addressing the Affective Domain – Mr. Diego Navarro



Spring 2016 Flex Agenda

Friday, January 15, 2016

“How you Listen Affects Others Around You: Creating Emotional Safety in the Classroom”

LOCATION CHANGE: PE ROOM 407 IN THE GYMNASIUM

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| 8:30am-9:00 am | <i>Meet and Greet with Continental Fare</i> |
| 9:00am – 9:30am | Welcome – Dr. Corey Marvin |
| 9:30am – 1:00pm | “How you Listen Affects Others Around You: Creating Emotional Safety in the Classroom” – Mr. Diego Navarro |
| 1:00pm – 2:00pm | <i>Lunch and Celebration of Faculty Service and Accomplishment</i> - Learning Resource Center Foyer (provided by the Faculty Union & Staff Development funds) |
| 2:00pm-3:00 pm | Department Meetings |

Note: We welcome all employees. Due to the timing of these events, classified employees must consult with their immediate supervisor when making plans to attend.