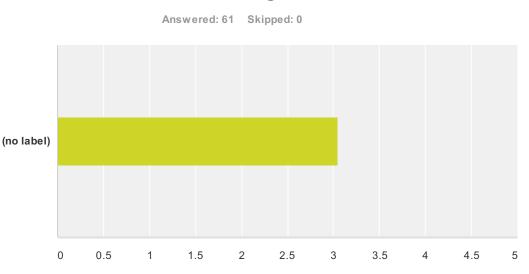
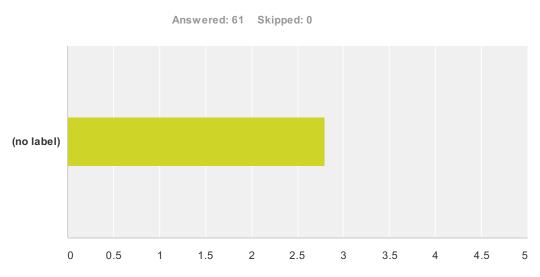
#### Q1 I am adequately informed of College Council issues being discussed.



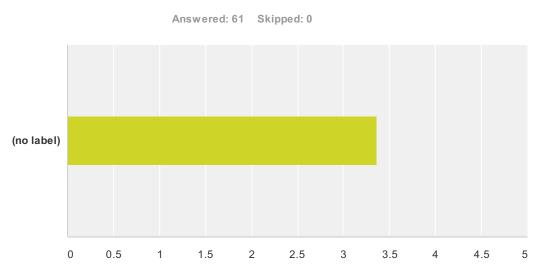
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	4.92%	31.15%	36.07%	19.67%	8.20%		
	3	19	22	12	5	61	3.05

#### Q2 I feel there is a structured way for me to provide input into College Council discussions and recommendations.



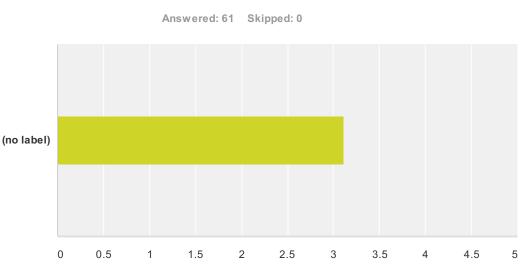
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	6.56%	26.23%	31.15%	13.11%	22.95%	0.4	0.00
	4	16	19	8	14	61	2.80

#### Q3 I understand College Council's place in the overall participatory governance structure.



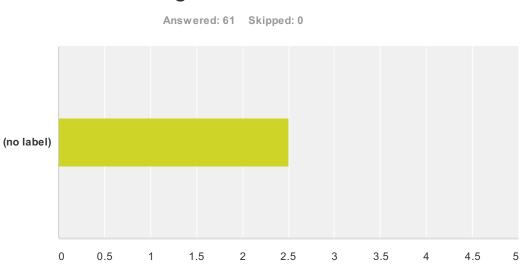
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	<b>11.48%</b>	<b>42.62%</b> 26	<b>26.23%</b>	9.84%	9.84%	61	3.36
		20	10	0	0	01	5.50

## Q4 I know who my College Council representatives are.



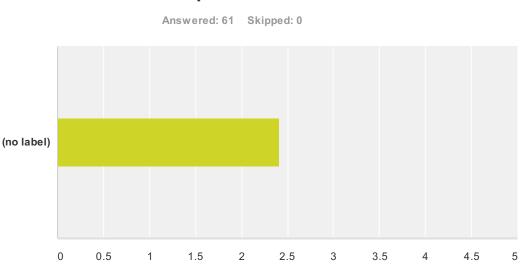
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	<b>8.20%</b>	<b>27.87%</b>	<b>37.70%</b>	<b>19.67%</b>	<b>6.56%</b>	61	3 11
	5	17	23	12		01	0.11

#### Q5 My representatives regularly report out on College Council activities.



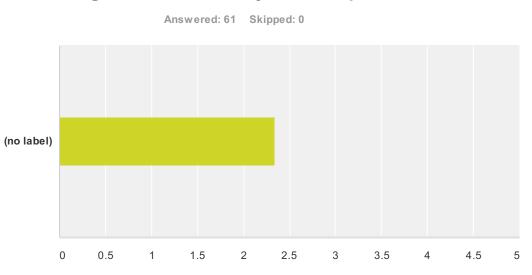
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	4.92%	18.03%	27.87%	21.31%	27.87%		
	3	11	17	13	17	61	2.51

## Q6 My representatives gather input to report back.



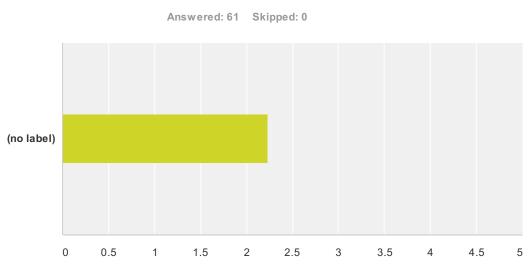
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	8.20%	18.03%	18.03%	18.03%	<b>37.70%</b> 23	61	2.41
	5	11	11	11	23	01	2.41

## **Q7** My representatives gather input through a formal, clearly defined process.



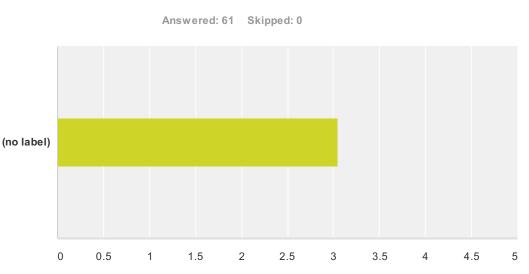
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	4.92%	16.39%	22.95%	19.67%	36.07%	0.4	0.04
	3	10	14	12	22	61	2.34

## Q8 My representatives adequately represent the concerns of my constituent group.



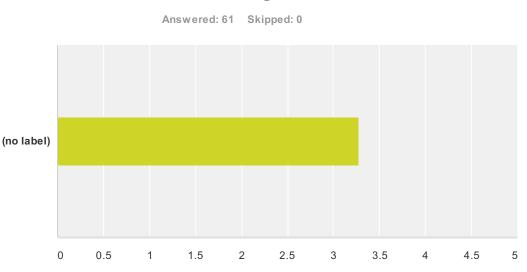
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	6.56%	18.03%	14.75%	13.11%	47.54%		
	4	11	9	8	29	61	2.23

#### Q9 I know when and where College Council meets.



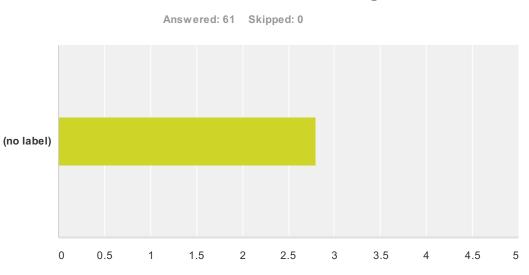
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	6.56%	26.23%	40.98%	18.03%	8.20%		
	4	16	25	11	5	61	3.05

## Q10 I know where to find College Council minutes and agendas.



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	6.56%	49.18%	21.31%	11.48%	11.48%		
	4	30	13	7	7	61	3.28

## Q11 College Council is meaningfully involved in the work of the college.

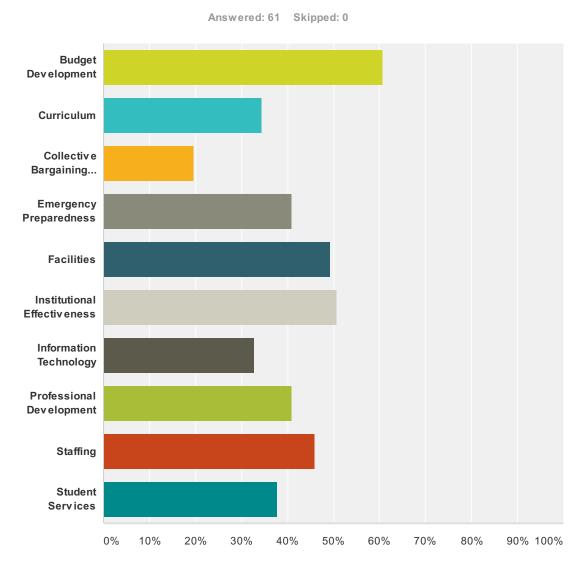


	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	9.84%	42.62%	3.28%	6.56%	37.70%		
	6	26	2	4	23	61	2.80

# (no label) 0 0.5 1 1.5 2 2.5 3 3.5 4 4.5 5

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	<b>6.56%</b>	<b>39.34%</b>	<b>6.56%</b>	<b>8.20%</b>	<b>39.34%</b> 24	61	2.66
		27		<u> </u>	2 1	01	2.00

#### Q13 I understand the role of College Council is to be a recommending body to the president in the following areas (choose all that apply):

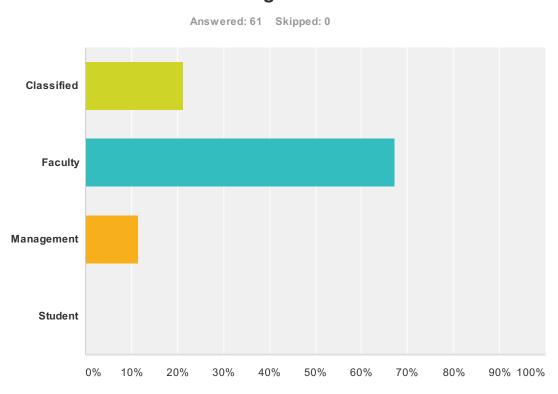


Answer Choices	Responses	
Budget Development	60.66%	37
Curriculum	34.43%	21
Collective Bargaining Agreements	19.67%	12
Emergency Preparedness	40.98%	25
Facilities	49.18%	30
Institutional Effectiveness	50.82%	31
Information Technology	32.79%	20
Professional Development	40.98%	25
Staffing	45.90%	28

College Council Constituent Survey Spring 2014							
Student Services	37.70%	23					
Total Respondents: 61							

Q14 Please elaborate on any of your responses to the questions above or provide any other comments about the participatory governance at Cerro Coso Community College that you would like to share. (Please be specific and constructive. Limit 1,024 characters/about 150 words or so.)

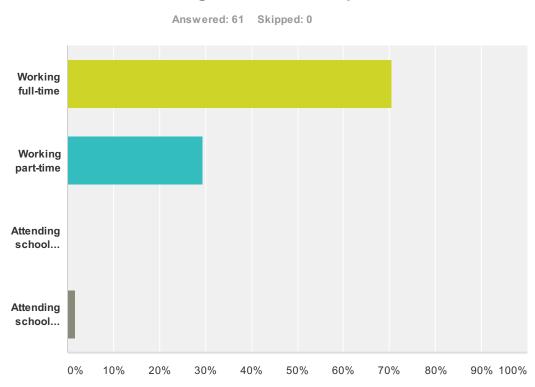
Answered: 61 Skipped: 0



## Q15 Which of the following groups do you belong to?

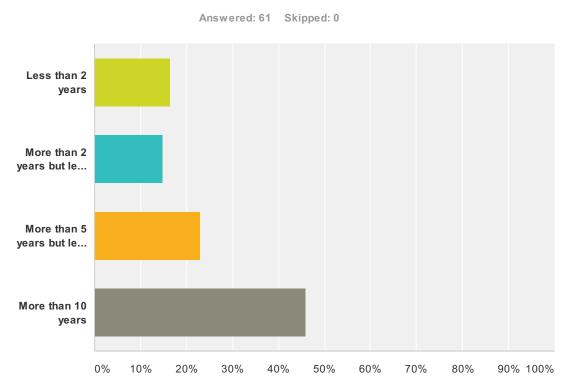
Answer Choices	Responses
Classified	<b>21.31%</b> 13
Faculty	<b>67.21%</b> 41
Management	<b>11.48%</b> 7
Student	0.00% 0
Total	61

#### Q16 Are you currently working full- or parttime or attending school full- or part-time.



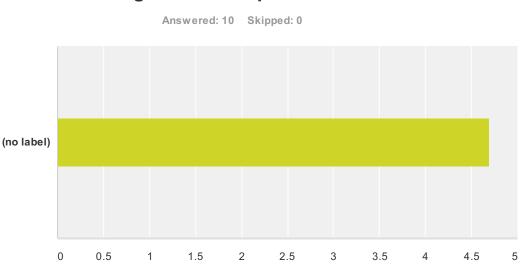
Answer Choices	Responses	
Working full-time	70.49%	43
Working part-time	29.51%	18
Attending school full-time	0.00%	0
Attending school part-time	1.64%	1
Total Respondents: 61		

#### Q17 How long have you worked or attended school at Cerro Coso Community College?



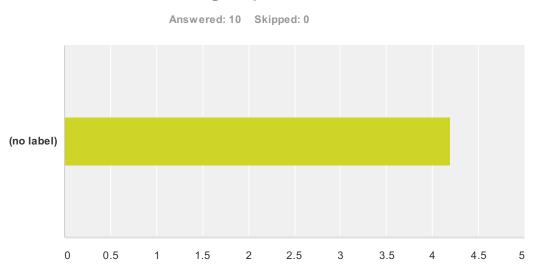
Answer Choices	Responses		
Less than 2 years	16.39%	10	
More than 2 years but less than 5 years	14.75%	9	
More than 5 years but less than 10 years	22.95%	14	
More than 10 years	45.90%	28	
Total		61	

## Q1 I understand my responsibility as a College Council representative.



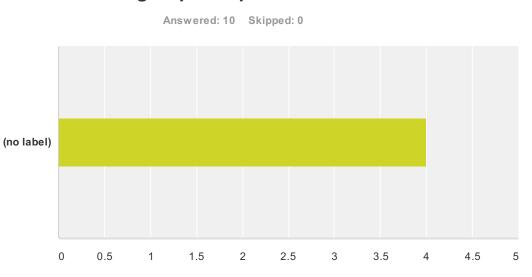
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	70.00%	30.00%	0.00%	0.00%	0.00%		
	7	3	0	0	0	10	4.70

### Q2 I regularly report out to my constituent group.



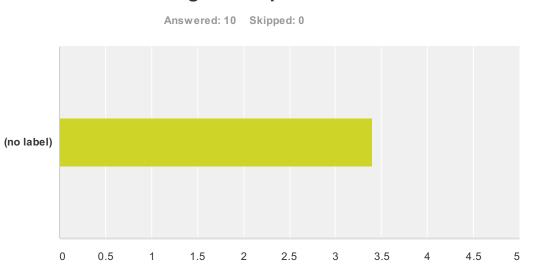
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	30.00%	60.00%	10.00%	0.00%	0.00%		
	3	6	1	0	0	10	4.20

## Q3 I gather input from my constituent group to report back.



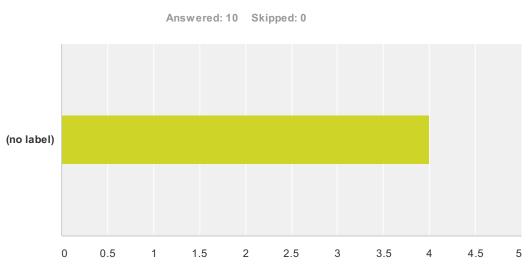
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	20.00%	60.00%	20.00%	0.00%	0.00%		
	2	6	2	0	0	10	4.00

## Q4 I use a formal, clearly defined process to gather input.



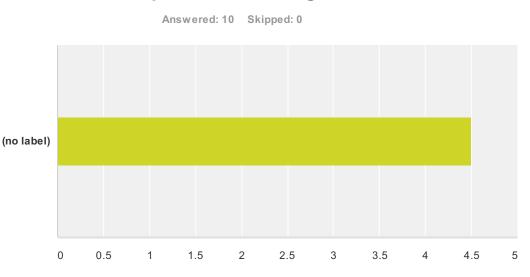
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	0.00%	60.00%	30.00%	0.00%	10.00%		
	0	6	3	0	1	10	3.40

## Q5 My constituent input is given due consideration in College Council discussions.



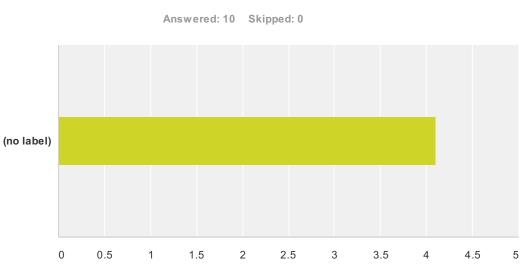
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	40.00%	40.00%	10.00%	0.00%	10.00%		
	4	4	1	0	1	10	4.00

## Q6 Discussion at College Council is respectful and collegial.



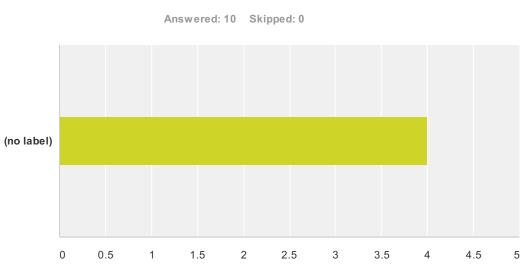
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	50.00%	50.00%	0.00%	0.00%	0.00%		
	5	5	0	0	0	10	4.50

#### **Q7** Members are prepared for the meeting.



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	30.00%	50.00%	20.00%	0.00%	0.00%		
	3	5	2	0	0	10	4.10

#### Q8 Members are attentive.



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	10.00%	80.00%	10.00%	0.00%	0.00%		
	1	8	1	0	0	10	4.00

# (no label) 0 0.5 1 1.5 2 2.5 3 3.5 4 4.5 5

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	50.00%	50.00%	0.00%	0.00%	0.00%		
	5	5	0	0	0	10	4.50

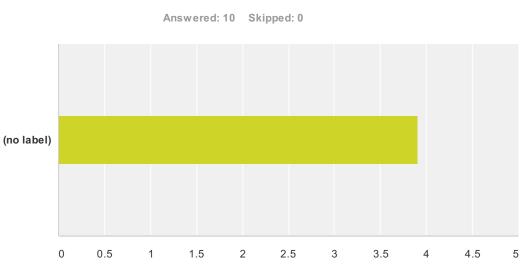
Q10 I am provided sufficient information to

## (no label) 0 0.5 1 1.5 2 2.5 3 3.5 4 4.5 5

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	40.00%	<b>60.00%</b>	0.00%	0.00%	0.00%	10	4.40
	4	0	0	0	0	10	4.40

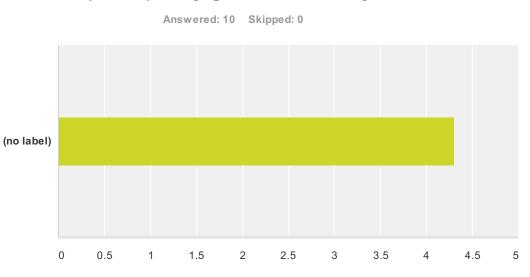
#### 10/21

#### Q11 Meetings begin and end on time.



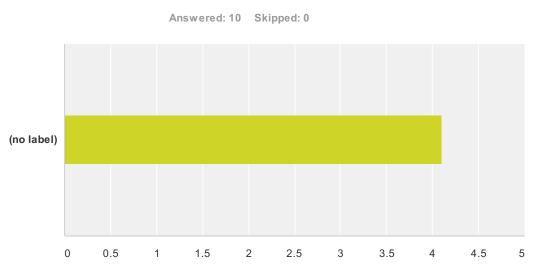
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	10.00%	70.00%	20.00%	0.00%	0.00%		
	1	7	2	0	0	10	3.90

## Q12 College Council is an effective participatory governance body.



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	30.00%	70.00%	0.00%	0.00%	0.00%		
	3	7	0	0	0	10	4.30

#### Q13 As a representative, I feel I have meaningful input into the governance of the college.

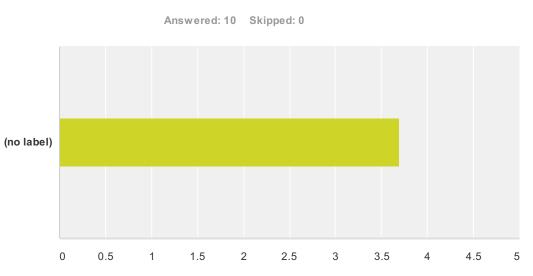


	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	40.00%	50.00%	0.00%	0.00%	10.00%	4.0	4.40
	4	5	0	0	1	10	4.10

# (no label) 0 0.5 1 1.5 2 2.5 3 3.5 4 4.5 5

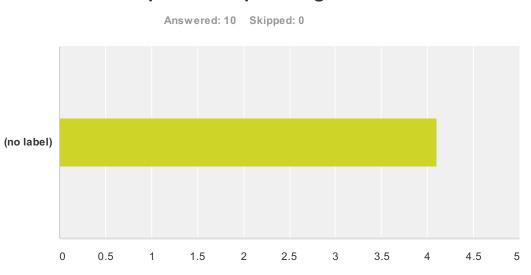
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/not applicable	Total	Average Rating
(no label)	40.00%	50.00%	0.00%	0.00%	10.00%	10	4.40
	4	5	0	0	1	10	4.10

### Q15 Discussion items are brought quickly to resolution.



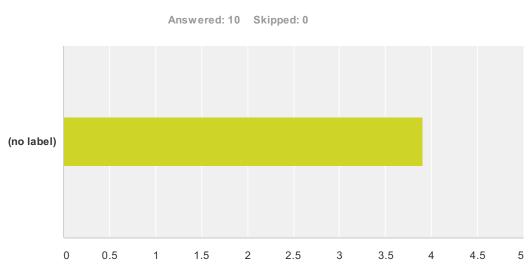
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	10.00%	70.00%	10.00%	0.00%	10.00%		
	1	7	1	0	1	10	3.70

## Q16 Discussion items reflect the college's most important or pressing issues.



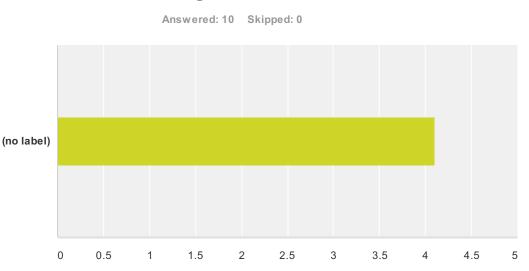
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	10.00%	90.00%	0.00%	0.00%	0.00%		
	1	9	0	0	0	10	4.10

## Q17 Effective deadlines are determined in a way that moves decision making forward.



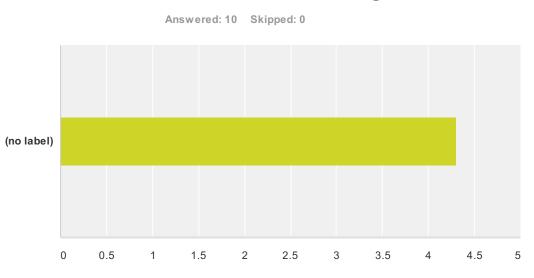
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	20.00%	70.00%	0.00%	0.00%	10.00%		
	2	7	0	0	1	10	3.90

## Q18 Time during the meeting is used on meaningful discussion.



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	20.00%	70.00%	10.00%	0.00%	0.00%		
	2	7	1	0	0	10	4.10

## Q19 College Council is meaningfully involved in the work of the college.

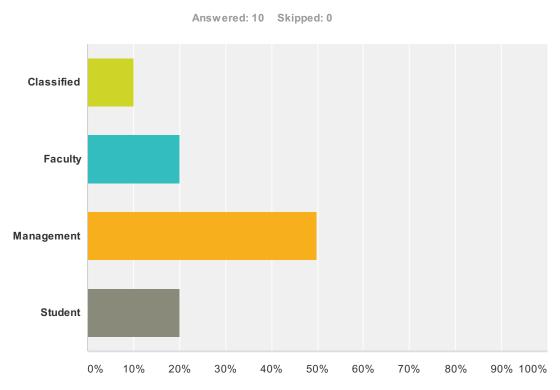


	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know/Not applicable	Total	Average Rating
(no label)	40.00%	50.00%	10.00%	0.00%	0.00%	10	4.20
	4	5	1	0	0	10	4.30

### Q20 If you could change one thing about this committee, what would it be?

Answered: 10 Skipped: 0

#	Responses	Date
1	None	5/12/2014 11:06 AM
2	I think that the change in reporting format that is already being implemented will improve the process for disseminating information.	5/12/2014 10:43 AM
3	That all groups truly engage in the process with their peers so that they are truly speaking on their behalf, not just alluding as such. Also that all employees would see the benifit of the governance process so to help move the institution forward collectively.	5/12/2014 9:47 AM
4	On the first meeting, an explanation of terms like ILO's and such. It would really help ease new people in to the College Council.	5/8/2014 3:17 PM
5		5/7/2014 7:44 AM
6	I want a "sometimes" choice for #15 "Discussion items are brought quickly to resolution." Also for #17 - sometimes yes, sometimes, not so much. More than one faculty representative.	5/6/2014 4:55 PM
7	I am not sure.	5/6/2014 3:26 PM
8	Eliminate all side-conversations during important discussions so that everyone is focused on one speaker at a time.	5/6/2014 2:54 PM
9	N/A	5/6/2014 2:46 PM
10	More effective facilitation, clear succinct discussion and presentation of issues.	5/6/2014 2:46 PM



#### Q21 What is your employee type?

Answer Choices	Responses	
Classified	10.00%	1
Faculty	20.00%	2
Management	50.00%	5
Student	20.00%	2
Total		10